

**NORTHERN IRELAND POLICING BOARD**  
**HUMAN RESOURCES COMMITTEE MEETING**

**10 JUNE 2010 AT 2.00PM**

**WATERSIDE TOWER**

**AGENDA**

**1. APOLOGIES**

Members are asked to advise of any apologies for the meeting.

Members are asked to declare any conflicts of interest arising from the agenda.

**2. MINUTES OF THE MEETINGS OF THE HUMAN RESOURCES COMMITTEE**

2.1 Minutes of the Human Resources Committee meeting held on 11 March 2010.

2.2 Minutes of the Human Resources Committee held on 28 May 2010.

The Committee is asked to agree the minutes of the meetings.

**3. MATTERS ARISING FROM THE MINUTES OF THE MEETINGS**

**3.1 Meeting Held On 11 March 2010**

3.1.1 Workforce Modernisation Workshop **(Item 3.3 Of Minutes Refers)**

3.1.2 Implementation of Resources to Risk **(Item 3.5 Of Minutes Refers)**

3.1.3 Study Visit To UK Police Services **(Item 3.6 Of Minutes Refers)**

3.1.4 Forfeiture – Removal Of Minimum Limit On Forfeiture Of Police Pensions  
**(Item 5 Of Minutes Refers)**

3.1.5 Policing A Shared Future Strategy, Including The Gender Action Plan **(Item 13  
Of Minutes Refers)**

**3.2 Meeting Held On 28 May 2010**

**4. CHAIRPERSON'S BUSINESS**

4.1 Managing Performance In Tough Times

**5. BRIEFING BY PSNI REGARDING ARMED CIVILIAN GUARDING PROJECT**

The Committee will receive a briefing from PSNI regarding the Armed Civilian Guarding Project.

**6. BRIEFING BY PSNI REGARDING THE PSNI PEOPLE STRATEGY AND DASHBOARD**

The Committee will receive a briefing from PSNI regarding the PSNI People Strategy and Dashboard.

**7. POST RELATED ALLOWANCE FOR CHIEF SUPERINTENDENTS**

The Committee is asked to consider a paper regarding the payment of Post Related Allowance to Chief Superintendents.

**8. INJURY ON DUTY – OFFICERS TRAVELLING TO AND FROM WORK**

The Committee is requested to consider a recommendation received from the Chief Constable and resolve to support the recommendation and to advise the Department of Justice accordingly.

**9. POLICE PENSIONS – ALL SELECTED MEDICAL PRACTITIONER AND APPEAL STATISTICS FOR MARCH 2010 AND ACTIONS TAKEN BY NIPB OFFICIALS UNDER THE DELEGATED AUTHORITY OF THE COMMITTEE**

The Committee is asked to consider a paper in relation to cases referred to the Selected Medical Practitioner for March 2010 and approve the actions taken by Officials under delegated authority.

**10. RECOMMENDATIONS FROM CRIMINAL JUSTICE INSPECTION NORTHERN IRELAND (CJINI) REGARDING THE PSNI TRAINING STRATEGY**

The Committee is asked to agree to take forward the monitoring of the recommendations in the CJINI report regarding the PSNI Training Strategy as part of their monitoring of the Training and Development Strategy.

**11. PSNI PROGRAMME BOARDS**

**11.1 Armed Civilian Guarding Programme Board**

The Committee is asked to consider an invitation from PSNI to sit on the Armed Civilian Guarding Programme Board.

**11.2 Resources To Risk Programme Board**

The Committee is asked to consider an invitation from PSNI to sit on the Resources to Risk Project Board.

## **12. HUMAN RESOURCES COMMITTEE PROGRAMME OF WORK 2010/11**

The Committee is asked to note the Human Resources Committee Programme of Work for 2010/11 and to confirm availability to attend Workshop on post Patten recruitment before September 2010.

## **13. INFORMATION PAPERS**

The Committee is asked to note the following:-

- 13.1 Update Report On The Work Of The Independent Community Observers
- 13.2 Letter from PSNI Regarding Number Of Police Officers Who Speak Irish Gaelic Mandarin And Cantonese.
- 13.3 Update from the PSNI Diversity Strategic Steering Group – 23 March 2010
- 13.4 Evaluation Report On PSNI Secondments
- 13.5 PSNI Section 8 approval for international secondment to Indonesia
- 13.6 Update On Recommendations From The Board's Domestic Abuse Thematic published In May 2009
- 13.7 PSNI Severance Update
- 13.8 PSNI Staff Equal Pay Update
- 13.9 Litigation Matters – January, February and March 2010
- 13.10 Police Negotiating Board Annual Report 2009/2010
- 13.11 Police Advisory Board for Northern Ireland Briefing Paper
- 13.12 Statement by Chairperson regarding review of pensions paid to injured officers

## **14. MATTERS TO BE RAISED WITH THE CHIEF CONSTABLE AT THE NEXT BOARD MEETING**

The Committee is asked to consider whether there are any questions which it wishes to raise with the Chief Constable at the next Board meeting.

## **15. COMMUNICATION ISSUES**

The Committee is asked to consider if there are any items arising from the meeting that should be included in a news release.

## **16. ANY OTHER BUSINESS**

The Committee is asked to consider whether there are any other issues they wish to raise.

## **17. DATE OF NEXT MEETING**

The Committee is asked to agree the date of the next monthly meeting –  
8 July 2010 at 2.00pm.

**Secretariat  
June 2010**