

**NORTHERN IRELAND POLICING BOARD**  
**HUMAN RESOURCES COMMITTEE MEETING**

**11 MARCH 2010 AT 2.00PM**

**WATERSIDE TOWER**

**AGENDA**

**1. APOLOGIES**

Members are asked to advise of any apologies for the meeting.

Members are asked to declare any conflicts of interest arising from the agenda.

**2. MINUTES OF THE MEETING OF THE HUMAN RESOURCES COMMITTEE HELD ON 11 FEBRUARY 2010**

The Committee is asked to agree the minutes of the meeting held on 11 February 2010.

**3. MATTERS ARISING FROM THE MINUTES OF THE MEETING HELD ON 11 FEBRUARY 2010**

- 3.1 PSNI Training And Development Monitoring Report (**Item 3.2 Of Minutes Refers**)
- 3.2 PSNI Special Priority Payments (SPP) Scheme – PSNI Proposals For the 2010 Scheme (**Item 3.6 Of Minutes Refers**)
- 3.3 Workforce Modernisation Workshop (**Item 8 Of Minutes Refers**)
- 3.4 Monitoring of Recruitment And Selection Of PSNI Trainees And Staff (**Item 9 Of Minutes Refers**)
- 3.5 Implementation of Resources to Risk (**Item 12 Of Minutes Refers**)
- 3.6 Study Visit To UK Police Services (**Item 15.2 Of Minutes Refers**)

**4. CHAIRPERSON'S BUSINESS**

**5. FORFEITURE – REMOVAL OF MINIMUM LIMIT ON FORFEITURE OF POLICE PENSIONS**

The Committee is asked to resolve to remove the minimum amount of 35% of forfeiture as contained in the Board's Forfeiture Policy and to review and update the Forfeiture Policy as necessary in accordance with the NIO Circular.

**6. APPLICATION FOR ADULT SURVIVORS SPECIAL/AUGMENTED AWARD – ADM 17/06**

The Committee is asked to consider an application for the awarding of an Adult Survivors Special Augment Pension Award in respect of ADM 17/06.

**7. APPLICATION FOR ADULT SURVIVORS SPECIAL/AUGMENTED AWARD – ADM 12/09**

The Committee is asked to consider an application for the awarding of an Adult Survivors Special Augment Pension Award in respect of ADM 12/09.

**8. POLICE PENSIONS – ALL SELECTED MEDICAL PRACTITIONER AND APPEAL STATISTICS FOR JANUARY 2010 AND ACTIONS TAKEN BY NIPB OFFICIALS UNDER THE DELEGATED AUTHORITY OF THE COMMITTEE**

The Committee is asked to consider a paper in relation to cases referred to the Selected Medical Practitioner for January 2010 and approve the actions taken by Officials under delegated authority.

**9. FURTHER AMENDMENTS TO DRAFT PSNI (UNSATISFACTORY) PERFORMANCE AND ATTENDANCE) REGULATIONS 2010**

The Committee is asked to note the paper.

**10. PSNI PEOPLE STRATEGY FOR POLICING IN NORTHERN IRELAND**

The Committee will receive a briefing from the PSNI on the People Strategy for Policing in Northern Ireland.

The Committee is asked to endorse the People Strategy, high level measurement indications and the Board's Strategic Monitoring Framework.

**11. PSNI TRAINING AND DEVELOPMENT MONITORING REPORT – 2009 - 2010**

The Committee will receive a briefing from the PSNI on the Training and Development Strategy.

The Committee is asked to consider and note progress on the Training and Development Strategy Monitoring for 2009 – 2010.

## **12. PSNI TRAINING AND DEVELOPMENT STRATEGY 2010 – 2011**

The Committee is asked to note the strategic direction of the Training and Development Strategy Business Plan 2010 – 2011 and to consider if the strategy and plan reflect the views of the Committee.

## **13. REPORT ON THE POLICING A SHARED FUTURES STRATEGY, INCLUDING THE GENDER ACTION PLAN.**

The Committee is asked to consider the briefing provided by PSNI.

## **14. INFORMATION PAPERS**

The Committee is asked to note the following:-

14.1 Update On PSNI Trainee Intelligence Officers.

14.2 Update On Recommendations From The Board's Domestic Abuse Thematic Published In May 2009.

14.3 Results and Analysis Report of High Potential Development Scheme (HPDS) Selection Process 2009.

14.4 Litigation Matters – October, November and December 2009.

## **15. MATTERS TO BE RAISED WITH THE CHIEF CONSTABLE AT THE NEXT BOARD MEETING**

The Committee is asked to consider whether there are any questions which it wishes to raise with the Chief Constable at the next Board meeting.

## **16. COMMUNICATION ISSUES**

The Committee is asked to consider if there are any items arising from the meeting that should be included in a news release.

## **17. ANY OTHER BUSINESS**

The Committee is asked to consider whether there are any other issues they wish to raise.

## **18. DATE OF NEXT MEETING**

The Committee is asked to agree the date of the next monthly meeting –  
13 May 2010 at 2.00pm.

**Secretariat**  
**March 2010**