

NORTHERN IRELAND POLICING BOARD

MINUTES OF THE HUMAN RESOURCES COMMITTEE MEETING HELD ON THURSDAY 1 JULY 2010 AT 9:00AM IN WATERSIDE TOWER, BELFAST

PRESENT:

MEMBERS:

Mr Jimmy Spratt (Chairperson)
Mrs Rosaleen Moore (Vice Chairperson)
Mr Gearóid Ó hEára
Professor Sir Desmond Rea
Mr David Rose

OFFICIALS IN ATTENDANCE: Dr Debbie Donnelly (Deputy Chief Executive)
Three Officials

1. APOLOGIES, ETC

No apologies were received NOTED.

No conflicts of interest arising from the agenda were declared by Members. NOTED.

2. POST RELATED ALLOWANCE FOR CHIEF SUPERINTENDENTS

The Committee considered the content of a paper which outlined proposals which had been received from the PSNI for the payment of Post Related Allowance to 13 Chief Superintendents for the period 1 April 2010 to 31 March 2011.

Following discussion, Members:-

AGREED:

- that they were unable to recommend the proposal to the Board for approval because of the present economic climate, the recent speech which had been made by the Home Secretary on policing and the Police Negotiating Board

(PNB) guidance which recommends that nationally 15% of Superintendents should receive the allowance,

- that PSNI should be asked to consider whether they wish to prepare a revised proposal for consideration by the Committee at its September 2010 meeting. Any such new proposal should reflect the PNB national guidance of 15%.

3. ANY OTHER BUSINESS

3.1 Briefing By PSNI Regarding The PSNI People Strategy And Dashboard

The Committee noted correspondence between the Vice-Chairperson and Chief Constable, tabled at the meeting, regarding the PSNI People Strategy and Dashboard. NOTED.

3.2 Review Of Police Injury Award Arrangements

The Committee noted that the initial report of the review of Police Injury Award Arrangements would be tabled at the Board meeting later that day and the report would be published on the Board's website. NOTED.

3.3 Special Pension Award

The Committee noted the decision of a Judicial Review to award a special pension to the widow of a Police Officer. NOTED.

4. DATE OF NEXT MEETING

The date of the next meeting to be arranged for 9 September 2010 at 2:00pm.

(Meeting closed at 9.30am).

Secretariat

July 2010

Chairperson