

NORTHERN IRELAND POLICING BOARD
HUMAN RESOURCES COMMITTEE MEETING

10 FEBRUARY 2011 AT 2.00PM

WATERSIDE TOWER, BELFAST

AGENDA

1. APOLOGIES

Members are asked to advise of any apologies for the meeting.

Members are asked to declare any conflicts of interest arising from the agenda.

2. MINUTES OF THE MEETING OF THE HUMAN RESOURCES COMMITTEE HELD ON 13 JANUARY 2011

The Committee is asked to agree the minutes of the meeting.

3. MATTERS ARISING FROM THE MINUTES OF THE MEETING

3.1 Policy On Requests To Provide Advice/Assistance Outside The UK (International Secondments) **(Item 3.1 Of Minutes Refers)**

3.2 PSNI Human Resources Dashboard **(Item 3.2 Of Minutes Refers)**

3.3 Resources To Risk Update **(Item 3.3 Of Minutes Refers)**

4. NOTE OF THE HUMAN RESOURCES COMMITTEE WORKSHOP HELD ON 13 JANUARY 2011 REGARDING WELL-BEING

The Committee is asked to note the issues raised at the Human Resources Committee Workshop on 13 January 2011.

5. CHAIRPERSON'S BUSINESS

6. INJURY ON DUTY AWARDS – ASSESSMENT OF OFFICERS APPLYING FOR INJURY ON DUTY AT AGE 60 AND 65 AND SETTING ASIDE OF REVIEWS FOR OFFICERS SUFFERING FROM SEVERE PSYCHOLOGICAL CONDITIONS

The Committee is asked to consider the contents of the paper and the proposed procedures contained in the appendices and resolve to approve the application with effect from 1 March 2011.

7. ADULT SURVIVORS SPECIAL AWARD APPLICATION

The Committee is asked to resolve to approve the payment of an Adult Survivor's Special Award and Death Gratuity to the partner of a deceased Officer.

8. POLICE PENSIONS – ACTIONS TAKEN BY OFFICIALS UNDER DELEGATED AUTHORITY FROM THE COMMITTEE

The Committee is asked to ratify the decisions outlined in the paper which were taken by Board Officials.

9. PSNI SECONDMENTS

The Committee is asked to consider the recommendations in paragraph 6.1 of the paper.

10. PSNI WORKFORCE REVIEW

The Committee is asked to consider a paper on the PSNI Workforce Review.

11. HUMAN RESOURCES DECISIONS IMPACTING ON SERVICE DELIVERY AND POLICING

The Committee is asked to consider a research report. A representative from People and Performance Ltd will brief the Committee on the research.

The Committee is asked to agree a programme of action suggested in section 4 of the paper.

12. PSNI TRAINING AND DEVELOPMENT STRATEGY AND BUSINESS PLAN 2011/2014

The Committee will receive a briefing from the PSNI on the Training and Development Strategy and Business Plan.

The Committee is asked to approve the PSNI Training and Development Strategy and Business Plan 2011/2014.

13. PSNI HUMAN RESOURCES DASHBOARD

The Committee will receive a briefing from the PSNI on the PSNI Human Resources Dashboard.

14. INFORMATION PAPERS

The Committee is asked to note the following papers:-

14.1 Special Priority Payment Scheme – Costs of the 2010 Scheme

14.2 Police Advisory Board for Northern Ireland – Briefing Paper

14.3 Police Negotiating Board – Information Paper

15. MATTERS TO BE RAISED WITH THE CHIEF CONSTABLE AT THE NEXT BOARD MEETING

The Committee is asked to consider whether there are any questions which it wishes to raise with the Chief Constable at the next Board meeting.

16. COMMUNICATION ISSUES

The Committee is asked to consider if there are any items arising from the meeting that should be included in a news release.

17. ANY OTHER BUSINESS

The Committee is asked to consider whether there are any other issues they wish to raise.

18. DATE OF NEXT MEETING

The Committee is asked to agree the date of the next monthly meeting – 10 March 2011 at 2.00pm.

Secretariat
February 2011