

NORTHERN IRELAND POLICING BOARD
HUMAN RESOURCES COMMITTEE MEETING

10 MARCH 2011 AT 2.00PM

WATERSIDE TOWER, BELFAST

AGENDA

1. APOLOGIES

Members are asked to advise of any apologies for the meeting.

Members are asked to declare any conflicts of interest arising from the agenda.

2. MINUTES OF THE MEETING OF THE HUMAN RESOURCES COMMITTEE HELD ON 10 FEBRUARY 2011

The Committee is asked to agree the minutes of the meeting.

3. MATTERS ARISING FROM THE MINUTES OF THE MEETING

3.1 Policy On Requests To Provide Advice/Assistance Outside The UK
(International Secondments) **(Item 3.1 Of Minutes Refers)**

4. CHAIRPERSON'S BUSINESS

4.1 PSNI Equal Pay Update

5. AWARD OF SELECTED MEDICAL PRACTITIONER CONTRACT

Members are requested to resolve and approve the award of the new SMP contract with effect from 1 April 2011.

6. POLICE PENSIONS – ACTIONS TAKEN BY OFFICIALS UNDER DELEGATED AUTHORITY FROM THE COMMITTEE

The Committee is asked to ratify the decisions outlined in the paper which were taken by Board Officials.

7. PSNI SECONDMENTS

The Committee is asked to consider approving two Section 8 requests for the secondment of PSNI Officers in accordance with the Police (Northern Ireland) Act 2000.

8. PSNI WORKFORCE REVIEW

The Committee is asked to consider a paper on the PSNI Workforce Review.

9. PSNI EQUALITY AND DIVERSITY STRATEGY 2011 – 2014

The Committee will receive a briefing from the PSNI regarding the PSNI Equality and Diversity Strategy 2011 - 2014.

The Committee is asked to approve the proposed actions and timetable outlined in the paper in order to publish Strategy.

10. PSNI PERFORMANCE MANAGEMENT AND DEVELOPMENT SYSTEM – ANNUAL PERFORMANCE REVIEW/INDIVIDUAL PERFORMANCE REVIEW

The Committee will receive a briefing from the PSNI regarding the new Individual Performance Review process.

11. INFORMATION PAPERS

The Committee is asked to note the following papers:-

- 11.1 Police High Potential Development Scheme
- 11.2 Resources to Risk – Update
- 11.3 Selected Medical Practitioner Statistics for December 2010 and January 2011.

12. MATTERS TO BE RAISED WITH THE CHIEF CONSTABLE AT THE NEXT BOARD MEETING

The Committee is asked to consider whether there are any questions which it wishes to raise with the Chief Constable at the next Board meeting.

13. COMMUNICATION ISSUES

The Committee is asked to consider if there are any items arising from the meeting that should be included in a news release.

14. ANY OTHER BUSINESS

The Committee is asked to consider whether there are any other issues they wish to raise.

15. DATE OF NEXT MEETING

The Committee is asked to agree the date of the next monthly meeting.

**Secretariat
March 2011**