

## **NORTHERN IRELAND POLICING BOARD**

### **MINUTES OF A MEETING OF THE CORPORATE POLICY, PLANNING AND PERFORMANCE COMMITTEE HELD ON 16 MARCH 2011 AT 2:00PM IN WATERSIDE TOWER, BELFAST**

#### **MEMBERS:**

Mr Gearóid Ó hEára (Chairman)  
Mr Brian Rea (Vice Chairman)  
Mr Alex Maskey  
**(1)** Mrs Rosaleen Moore  
Professor Sir Desmond Rea  
Mr Trevor Ringland  
Mr Jimmy Spratt

#### **OFFICIALS IN ATTENDANCE:**

Dr Debbie Donnelly (Acting Chief Executive)  
**(2)** Mr Sam Hagen, Director of Corporate Services  
Mr David Wilson, Director of Planning  
Mr Peter Gilleece, Director of Policy  
4 Board Officials

- (1) Item number 1 to 5**
- (2) Item number 3.5 to close**

#### **1. APOLOGIES, ETC**

Apologies were received on behalf of Mr Barry Gilligan, Mr Dominic Bradley, Mr Basil McCrea, Mr Ian McCrea, Mr Daithí McKay and Ms Mary McKee. NOTED.

The Chairman asked Members to declare any conflicts of interest arising from the agenda. No conflicts of interest were declared.

#### **2. MINUTES OF THE CORPORATE POLICY, PLANNING AND PERFORMANCE COMMITTEE MEETING HELD ON 17 FEBRUARY 2011**

It was:-

**AGREED:**

That the draft minutes of the Corporate Policy, Planning and Performance Committee meeting held on 17 February 2011 be agreed.

**3. MATTERS ARISING FROM THE MINUTES OF THE MEETING HELD ON 17 FEBRUARY 2011**

**3.1 Selection Criteria For PSNI Chief Officer Appointment (Item 3.2 Of Minutes Refers)**

The Acting Chief Executive advised the Committee that a report was awaited from Her Majesty's Inspector of Constabulary in relation to the selection criteria for PSNI Chief Officer appointments. NOTED.

**3.2 Working Relationship Between CJINI/HMIC (Item 3.3 Of Minutes Refers)**

The meeting with CJINI and HMIC to discuss working relationships had been deferred, due to the unavailability of HMIC. NOTED.

**3.3 Correspondence From The Chief Constable (Item 3.4 Of Minutes Refers)**

The Chairman advised that following discussion, the Leadership Group had recommended that the meeting between Board Members and the Chief Constable and his Top Team arranged for 8 March 2011, should be deferred until after the Assembly Elections. A new date for the meeting would be arranged following the appointment of the new Board. NOTED.

It was:-

**AGREED:**

That a date for the meeting would be arranged following the appointment of a new Board.

**3.4 PSNI Chief Officer – Confidential Item (Item 5.1 Of Minutes Refers)**

The Committee discussed a confidential item, relating to a former PSNI Chief Officer. A confidential note on this matter is attached at Appendix 'A'.

**3.5 PSNI Chief Officer – Confidential Item**

The Committee discussed a confidential item relating to a PSNI Chief Officer. A confidential note on this matter is attached at Appendix 'A'.

**3.6 Final Draft 2011 – 2014 Policing Plan (Item 7 Of Minutes Refers)**

The Director of Planning reminded Members that, at the February 2011 meeting, it had been agreed that the Final Draft of the 2011 – 2014 Policing Plan should be forwarded to the Minister of Justice for his comments. The Minister had indicated that, subject to some minor amendments, he was content with the Final Draft.

Further discussions had taken place with PSNI with regard to a number of aspects of the detail of the Plan. The Director of Planning outlined the areas where the Board and PSNI were at variance.

Following discussion, it was:-

**AGREED:**

That officials should continue to hold their position in respect of the Draft agreed by the Committee.

## **4. CHAIRMAN'S BUSINESS**

### **4.1 Engagements**

There were no matters arising.

### **4.2 Correspondence**

A letter from the Chief Constable dated 14 March 2011 covering the McGurk's Bar bombing was tabled at the meeting. NOTED.

### **4.3 Leadership Group**

The Chairman advised that the Leadership Group had met with representatives from KPMG who were undertaking the Organisational Review of the Board. Discussions had centred on requirements for the Review. The Chairman and Vice Chairman of the Committee had also met with Board staff to discuss the Review.

The Chairman reported that the staff union had also requested to be consulted about the Review.

It was:-

#### **AGREED:**

That NIPSA representatives should be invited to meet with the Leadership Group.

The contract required that KPMG bring a draft report to the Leadership Group on 14 April 2011 with the final report being brought by 21 April 2011. It was anticipated that should the Board agree to adopt the recommendations contained in the Review, these would then be put to the reconstituted Board for consideration.

The Chairman sought executive authority for the Leadership Group to take the matter forward.

Following discussion, it was:-

**RECOMMENDED:**

- That Board approval be given for the Corporate Policy, Planning and Performance Committee to have delegated authority to consider the recommendations contained in the Organisational Review and to make recommendations to the reconstituted Board;
- That the Board should approve the arrangement of a special meeting of the Corporate Policy, Planning and Performance Committee at the end of April 2011 to consider the Review recommendations.

**4.4 Policing Board Chief Executive**

The Chairman of the Board advised that Mr Adrian Donaldson had resigned, by mutual agreement, with effect from 1 March 2011 from his position as Chief Executive of the Policing Board.

The Chairman outlined the terms involved. He advised that all Board Members would be informed of the Chief Executive's resignation immediately after the meeting. The Department of Justice (DOJ), PSNI and all Board staff would also be informed.

The Chairman advised that the Leadership Group had agreed a draft line against enquiries from the media. Arrangements would be put in place for a new Chief Executive to be appointed in due course.

Members discussed the draft line against enquiries and a minor amendment was made. A confidential note on this matter is attached at Appendix 'A'.

## **5. CHIEF EXECUTIVE'S BUSINESS**

### **5.1 Reconstitution Of The Board**

The Committee considered a paper, tabled at the meeting, which provided an update on various administrative arrangements in respect of the reconstitution of the Board.

Following discussion, it was:-

#### **RECOMMENDED:**

- That the Standing Orders which are currently suspended should remain suspended and that the Reconstituted Board should consider its own Standing Orders in due course;
- That the first meeting of the Reconstituted Board should consider any recommendations from the Organisational Review on the Committee structure;
- That delegated authority be granted to the Acting Chief Executive to deal with any urgent items of business in the period from the end of the current Board's term of office until the election of the Chairperson and Vice Chairperson of the new Board.

## **6. FINAL DRAFT 2011 – 2014 NIPB CORPORATE PLAN**

The Committee considered the Final Draft of the 2011 – 2014 NIPB Corporate Plan. The Director of Planning referred to previous Committee consideration of the NIPB Corporate Plan at which the format, including 4 objectives, 11 performance indicators and 6 outcomes had been agreed. He advised that the Draft had been issued to DOJ for comment and had been independently quality assured by Delivery and Innovation Division (DID) of Department of Finance and Personnel (DFP). The Director of Planning advised that Board officials met with staff from DID on 14 March 2011 and a number of amendments had been agreed. A copy of the DID report was tabled at the meeting.

It was:-

**RESOLVED:**

That the Chairman of the Committee should be given delegated authority to 'sign off' on the Corporate Plan, to facilitate its launch at the Board meeting on 7 April 2011.

The Director of Planning requested that if Members had any further comments regarding the Plan that they contact him as soon as possible.

**7. POLICING BOARD COMMUNICATIONS STRATEGY 2011 - 2014**

The Committee considered a draft Policing Board Communications Strategy for 2011 – 2014. Members were advised that the Communications Strategy would be aligned to the 2011 – 2014 Corporate Plan, with annual activity supporting the key strategic issues and programme of Board work identified as part of the annual business planning process. As work continues on developing the Annual Business Plan, a Communications Programme of Work to be taken forward during 2011 – 2012 will be brought to a future meeting.

It was:-

**RECOMMENDED:**

That the Board should approve the Draft Communications Strategy 2011 – 2014.

## **8. BRIEFING ON HER MAJESTY'S INSPECTORATE OF CONSTABULARY (HMIC) PAPER ON THE PSNI**

The Committee considered a paper which provided an overview of the Inspection findings of Her Majesty's Inspectorate of Constabulary (HMIC) Report on the Police Service of Northern Ireland (PSNI).

In 2010 HMIC had conducted an inspection of PSNI and his findings were published in February 2011. HMIC had been asked by the Board to examine progress against the targets set out in the 2010/11 Policing Plan and to look at a number of other areas of policing. The inspection also examined progress against recommendations during the 2008 HMIC Inspection of Major Crime and Serious and Organised Crime.

The Director of Policy advised that the report concluded, that overall and against the difficult background, PSNI was delivering a mixed performance against the Policing Plan targets. The Committee noted the areas in which the Service was performing well and those where further work was required for improvement.

On 25 February 2011, the Board had received a letter from HMIC requesting confirmation that the recommendations detailed in the report had been accepted by the Board.

The Committee considered the recommendations. Members discussed HMIC consultation with the Board concerning his inspection; recommendation 3 concerning consistency in reporting information on the security situation and terrorist attacks; and recommendation 5 concerning contingency arrangements in place to cater for extraordinary demand, including public order and counter terrorism trained officers and resources.

Following discussion, it was:-

**AGREED:**

- That further information should be sought concerning the definition of “terrorist attacks” from the PSNI and Police Staff Associations;
- That the paper should be considered at the Board meeting on 7 April 2011.

**9. INFORMATION PAPER**

**9.1 Briefing On The Relationship Between The Serious Organised Crime Agency (SOCA), the UK Border Agency (UKBA) And PSNI**

NOTED.

**10. MATTERS TO BE RAISED WITH THE CHIEF CONSTABLE AT THE NEXT BOARD MEETING**

There were no matters arising.

**11. COMMUNICATION ISSUES**

The Committee was reminded that the 2011 – 2014 Policing Plan would be officially launched at Waterside Tower on Thursday, 24 March 2011.

**12. ANY OTHER BUSINESS**

**12.1 Final Monthly Meeting**

The Chairman highlighted that this was the last regular monthly meeting of the Committee and that he wished to place on record his thanks to Members and to all staff who had supported him during his term of office.

### **13. DATE OF NEXT MEETING**

The date and time of a special Committee meeting to consider the Organisational Review Report will be confirmed to Members in due course.

(Meeting closed at 4:30pm).

**Secretariat**

**March 2011**

---

**Chairman**