

NORTHERN IRELAND POLICING BOARD

MINUTES OF THE HUMAN RESOURCES COMMITTEE MEETING HELD ON MONDAY, 4 JULY 2011 AT 12:30PM IN WATERSIDE TOWER, BELFAST

PRESENT:

MEMBERS:

- Mr Trevor Lunn (Chairperson)
- (1) Mrs Joan O'Hagan (Vice Chairperson)
- (2) Mr Ian McCrea

OFFICIALS IN ATTENDANCE:

Dr Debbie Donnelly (Deputy Chief Executive)
Two Officials

- (1) Item number 1 – Part Item 2
- (2) Part Item 2 onwards

1. APOLOGIES, ETC

Apologies were received on behalf of Mrs Anne Connolly, Mr Ross Hussey and Mr Stuart MacDonnell. NOTED.

2. NATIONAL REVIEW OF POLICE LEADERSHIP AND TRAINING UNDERTAKEN BY CHIEF CONSTABLE PETER NEYROUD

The Committee considered a paper regarding a Review which had been undertaken by Mr Peter Neyroud, Chief Constable of the National Policing Improvement Agency (NPIA), into Police Leadership and Training. Copies of Mr Neyroud's report was circulated to Members at the meeting.

Officials explained that the Review Report had identified 14 recommendations and the Home Secretary had initiated a public consultation on the report. The Chairperson of the Board had issued a holding response to the Home Office, indicating that a Board view would be provided following the next Board meeting on 7 July 2011.

The Board had received a letter from the Department of Justice (DOJ), seeking the Board's views and through the Board, the PSNI's views on the issues covered in the Review Report and the conclusions reached.

The Committee noted details of a submission which had been made to the public consultation process by the Association of Police Authorities (APA).

Members noted details of a number of questions posed to the Board and the PSNI by the DOJ in relation to the Review.

The Committee discussed the 14 recommendations outlined in the report, together with the PSNI responses.

During discussion, the Committee expressed the view that the recommendations required further examination in light of the work being undertaken by the Winsor Review. Officials advised of the views which had been expressed at a previous briefing of Mrs Connolly and Mr MacDonnell. Members broadly agreed with the responses which had been made by PSNI and outlined comments in relation to the following recommendations:-

- Prior qualification for entry into the Police Service;
- National Management Qualification in Policing;
- Streamlined Personal Development Review;
- Senior Management and Policing Qualification;
- Appointments to Chief Officer positions;
- International Police Assistance;
- National Support to Leadership Training and Development functions.

In conclusion, it was:-

AGREED:

- To recommend to the Board that a formal response should be provided by the Board to the Home Office on the recommendations contained in the report on the Review of Police Leadership and Training. The DOJ should be advised of the content of the response;
- That Officials should draft the response for consideration at the Board meeting on 7 July 2011 and include the comments made by Members earlier in the meeting regarding the recommendations in the report;
- That a copy of the draft response should be issued to Committee Members for any comments they wish to make before the response is issued to all Board Members for consideration at the July 2011 Board meeting.

(Meeting closed 3:00pm).

Secretariat

July 2011

Chairperson