

NORTHERN IRELAND POLICING BOARD
HUMAN RESOURCES COMMITTEE MEETING
THURSDAY, 11 AUGUST 2011 AT 2:00PM
WATERSIDE TOWER, BELFAST
AGENDA

1 APOLOGIES

Members are asked to advise of any apologies for the meeting.

Members are asked to declare any conflicts of interest arising from the agenda.

2 MINUTES OF HUMAN RESOURCES COMMITTEE

2.1 Meeting Held On 10 March 2011

The Committee is asked to note the minutes of the meeting held on 10 March 2011 which were approved by the Board on 7 April 2011.

2.2 Meeting Held On 4 July 2011

The Committee is asked to agree the draft minutes of the meeting held on 4 July 2011.

3 MATTERS ARISING FROM THE MEETING

4 CHAIRPERSON'S BUSINESS

5 FIRST DAY BRIEF ON THE ROLE OF THE HUMAN RESOURCES COMMITTEE AND PROGRAMME OF WORK AND DEVELOPMENT PLAN

Officials will brief the Committee on the role of the Human Resources Committee.

6 WINSOR PART 2 – NIPB DRAFT CALL FOR EVIDENCE

The Committee is asked to consider a paper in relation to Windsor Part 2 – NIPB Call for Evidence.

7 PSNI EQUALITY, DIVERSITY AND GOOD RELATIONS STRATEGY 2011 – 2016

The Committee is asked consider a paper in relation to a response to the PSNI Equality, Diversity and Good Relations Strategy 2011 – 2016.

8 PSNI SECONDMENTS

The Committee is asked to approve in principle the PSNI engagement under the NICO banner and the provision of a secondment to Albania.

9 CAREER BREAK APPEAL

The Committee is asked to consider an appeal from a PSNI Officer against the refusal of a career break and whether an Appeals Panel should be established for the purpose.

10 CJINI INSPECTION OF PSNI WORKFORCE MODERNISATION

The Committee is asked to seek Member's views on the draft Terms of Reference for the CJINI Inspection of PSNI Workforce Modernisation.

11 POLICE PENSIONS – ACTIONS TAKEN BY OFFICIALS UNDER DELEGATED AUTHORITY FROM THE COMMITTEE

The Committee is asked to ratify the decisions outlined in the paper which were taken by Board Officials.

12 PAPERS NOT REQUIRING DECISIONS

The Committee is asked to note the following papers:-

- 12.1 Winsor Review On Police Officers And Staff Pay & Conditions – Part 1 Report

- 12.2 Police Pensions – All Selected Medical Practitioner and Appeals Statistics
- 12.3 Police Advisory Board for Northern Ireland – Annual Report
- 12.4 Litigation Matters
- 12.5 Human Resources Committee Glossary

13 MATTERS TO BE RAISED WITH THE CHIEF CONSTABLE AT THE NEXT BOARD MEETING

The Committee is asked to consider whether there are any questions which it wishes to raise with the Chief Constable at the next Board meeting.

14 COMMUNICATION ISSUES

The Committee is asked to consider if there are any items arising from the meeting that should be included in a news release.

15 ANY OTHER BUSINESS

16 DATE OF NEXT MEETING

The Committee is asked to agree the date of the next meeting.

**Secretariat
August 2011**