

**NORTHERN IRELAND POLICING BOARD**  
**HUMAN RESOURCES COMMITTEE MEETING**  
**THURSDAY, 10 NOVEMBER 2011 AT 2:00PM**  
**WATERSIDE TOWER, BELFAST**

**AGENDA**

**1. APOLOGIES**

Members are asked to advise of any apologies for the meeting.

Members are asked to declare any conflicts of interest arising from the agenda.

**2. MINUTES OF THE MEETING OF THE HUMAN RESOURCES COMMITTEE HELD ON 13 OCTOBER 2011**

The Committee is asked to agree the minutes of the meeting.

**3. MATTERS ARISING FROM THE MINUTES OF THE MEETING**

- 3.1 Briefing on the employment of Agency and Managed Service Staff **(Item 3.1 Of Minutes Refers)**
- 3.2 PSNI Secondments **(Item 3.2 Of Minutes Refers)**
- 3.3 National CIPD Award **(Item 4.1 Of Minutes Refers)**
- 3.4 PSNI Equality, Diversity and Good Relations Strategy **(Items 4.1 and 9 Of Minutes Refers)**
- 3.5 PSNI Training and Development Strategy and Business Plan 2011 - 2014 **(Item 10 Of Minutes Refers)**
- 3.6 Review of Injury on Duty Percentage Awards **(Item 11 Of Minutes Refers)**
- 3.7 Department of Justice proposal to contract out the Pension Medical Appeal Process to a two person panel **(Item 12 Of Minutes Refers)**

**4. CHAIRPERSON'S BUSINESS**

**5. PSNI TRAINEE INTELLIGENCE OFFICERS SCHEME**

The Committee is asked to consider the recommendations in the paper regarding the PSNI Trainee Intelligence Officers Scheme.

**6. PSNI SECONDMENTS**

The Committee is asked to consider a paper regarding secondments of PSNI Officers.

**7. NORTHERN IRELAND TRANSITIONAL ALLOWANCE**

The Committee is asked to consider the recommendations in paragraph 5.1 of the paper regarding the payment of the Northern Ireland Transitional Allowance

**8. BRIEFING BY PSNI ON PSNI INDIVIDUAL PERFORMANCE REVIEWS**

The Committee will receive a Briefing from PSNI on PSNI Individual Performance Reviews.

**9. INFORMATION PAPERS**

The Committee is asked to note the following papers:-

- 9.1 PSNI Strategic Diversity Steering Group Update
- 9.2 Litigation Matters – July, August and September 2011
- 9.3 Police Negotiating Board (PNB) Information Paper
- 9.4 Police Advisory Board for Northern Ireland – Briefing Paper
- 9.5 Human Resources Committee Glossary
- 9.6 Diamond Jubilee Medal

**10. MATTERS TO BE RAISED WITH THE CHIEF CONSTABLE AT THE NEXT BOARD MEETING**

The Committee is asked to consider whether there are any questions which it wishes to raise with the Chief Constable at the next Board meeting.

**11. COMMUNICATION ISSUES**

The Committee is asked to consider if there are any items arising from the meeting that should be included in a news release.

**12. ANY OTHER BUSINESS**

**13. DATE OF NEXT MEETING**

The Committee is asked to agree the date of the next meeting.

**MEMBER SERVICES  
NOVEMBER 2011**