

NORTHERN IRELAND POLICING BOARD
HUMAN RESOURCES COMMITTEE MEETING
THURSDAY, 8 DECEMBER 2011 AT 2:00PM
WATERSIDE TOWER, BELFAST

AGENDA

1. APOLOGIES

Members are asked to advise of any apologies for the meeting.

Members are asked to declare any conflicts of interest arising from the agenda.

2. BRIEFING ON THE WORK OF THE BOARD'S SELECTED MEDICAL PRACTITIONER

The Committee will receive a Briefing on the work of the Board's Selected Medical Practitioner.

3. MINUTES OF THE MEETING OF THE HUMAN RESOURCES COMMITTEE HELD ON 10 NOVEMBER 2011

The Committee is asked to agree the minutes of the meeting.

4. MATTERS ARISING FROM THE MINUTES OF THE MEETING

- 4.1 Briefing on the employment of Agency and Managed Service Staff **(Item 3.1 Of Minutes Refers)**
- 4.2 PSNI Secondments **(Item 3.2 and 6 Of Minutes Refers)**
- 4.3 Convention for Board and Committee Minutes **(Item 3.3 Of Minutes Refers)**
- 4.4 PSNI Equality, Diversity and Good Relations Strategy **(Item 3.4 of Minutes Refers)**
- 4.5 PSNI Training and Development Strategy and Business Plan 2011 - 2014 **(Item 3.5 of Minutes Refers)**
- 4.6 Criminal Justice Inspectorate Northern Ireland (CJINI) Inspection of PSNI Workforce Modernisation **(Item 4.1 Of Minutes Refers)**
- 4.7 PSNI Trainee Intelligence Offices Scheme **(Item 5 Of Minutes Refers)**
- 4.8 Payment of Allowances to PSNI Officers **(Item 7 Of Minutes Refers)**
- 4.9 Briefing by PSNI on PSNI Individual Performance Reviews **(Item 8 of Minutes Refers)**

5. CHAIRPERSON'S BUSINESS

6. POLICE PENSIONS – ACTIONS TAKEN BY OFFICIALS UNDER DELEGATED AUTHORITY FROM THE COMMITTEE

The Committee is asked to ratify the decisions outlined in the paper which were taken by Board Officials.

7. PSNI REQUEST TO ASSIST ORGANISATIONS OUTSIDE THE UK

The Committee is asked to examine a paper regarding PSNI secondments and consider the requests to provide assistance under section 8 of the Police (NI) Act 2000.

8. PSNI HUMAN RESOURCES DASHBOARD – JULY – SEPTEMBER 2011

The Committee is asked to consider the information in the paper and decide whether they wish to ask PSNI for any more detailed information as outlined in the paper and report.

9. INFORMATION PAPERS

The Committee is asked to note the following papers:-

- 9.1 Equal Pay
- 9.2 Proposed Establishment of a Police Professional Body
- 9.3 Transfers of Officers from and to the An Garda Siochana
- 9.4 Human Resources Committee Glossary

10. MATTERS TO BE RAISED WITH THE CHIEF CONSTABLE AT THE NEXT BOARD MEETING

The Committee is asked to consider whether there are any questions which it wishes to raise with the Chief Constable at the next Board meeting.

11. COMMUNICATION ISSUES

The Committee is asked to consider if there are any items arising from the meeting that should be included in a news release.

12. ANY OTHER BUSINESS

13. DATE OF NEXT MEETING

The Committee is asked to agree the date of the next meeting.

**MEMBER SERVICES
DECEMBER 2011**