

Neighbourhood Policing Recommendations

1. Neighbourhood policing is an essential function that must be delivered within each DCU
2. Implementation of Neighbourhood Policing will be within a formal project management framework

Identification of Neighbourhoods

3. Each DCU shall identify geographic neighbourhoods within its area along locally defined and recognised boundaries

Neighbourhood Profile

4. A neighbourhood profile should be developed for each defined geographic neighbourhood. This should make use of police and partner data and demonstrate public consultation
5. The neighbourhood profile is a living document and should be regularly reviewed and refreshed. In any event it must be reviewed at least every six months and incorporated into National Intelligence Model processes and considered within strategic assessments
6. Neighbourhood profiles should be kept in a readily accessible and retrievable format

Neighbourhood Policing Teams

7. Each defined geographic neighbourhood must have a dedicated and identifiable officer or team of officers allocated ownership and responsibility for that defined geographic neighbourhood
8. All officers engaged in Neighbourhood Policing should be renamed as Neighbourhood Officers, Neighbourhood Sergeants etc. and should work within Neighbourhood Policing Teams. This process should begin with immediate effect.
9. Each DCU to develop an evidence based resource allocation plan for the allocation of personnel to each defined geographic neighbourhood according to identified neighbourhood need
10. A Sergeant or Senior Constable should lead each Neighbourhood Team
11. Each POPT should be allocated to a specific Neighbourhood Team and become a full member of that team

12. Police Community Support Officers should be deployed exclusively to Neighbourhood Policing Teams and each should be allocated responsibility for a specific neighbourhood

13. Policing with the Community Branch will develop a corporate role profile for Neighbourhood Officers

14. A Training Needs Analysis for all personnel involved in Neighbourhood Working to be undertaken by Policing with the Community Branch

15. The existing Community Beat Officer Course to be assessed against the agreed training requirements of Neighbourhood Officers and should be renamed to reflect the move to Neighbourhood Policing

Community Engagement

16. Each Neighbourhood should be profiled as area type 1 to 4 as in the model given

17. Each DCU should develop a community engagement strategy. Any strategy should ensure that targeted engagement activity is directed to meet the concerns of vulnerable and minority ethnic communities

18. A neighbourhood consultative forum, in keeping with the Partners and Community Together (PACT) model, should be established within each neighbourhood. Existing community engagement structures should be reviewed to establish if they meet the needs of each defined geographic neighbourhood

19. DCU Community Safety leads to ensure local commanders seek the involvement of partners in the neighbourhood consultative forum established. District Policing Partnerships, Community Safety Partnerships and agencies such as DRD, Fire, Health, Social Service, schools as part of Safer Schools Partnerships and other young persons groups should be invited to participate and become involved in problem solving issues identified by the community

20. Each Neighbourhood Policing Team shall ensure that a Key Individual Network is established in each neighbourhood and included in each Neighbourhood Profile

Neighbourhood Policing and NIM

21. DCUs must ensure that neighbourhood concerns and community intelligence are a central component of their National Intelligence Model processes

Abstraction of Neighbourhood Officers

22. Neighbourhood Officers will normally work at least 80% of their duty hours on neighbourhood policing duties. Each DCU must have a rigorous monitoring process in place to manage this.

Performance Measures

23. Policing with the Community Branch, in consultation with stakeholders, will develop performance measures for Neighbourhood Policing Teams and Neighbourhood Officers in line with local policing plans

Communication and Marketing

24. When a vision has been established, a communications and marketing strategy should be developed in tandem with the Neighbourhood Policing implementation plan. The strategy should seek to support and inform the planning process and should sit within the organisational Communications Strategy.

25. Within a Corporate Framework each DCU should develop a Communication and Marketing plan for marketing its Neighbourhood Policing Teams. The DCU plan should seek to maximise opportunities for marketing the presence and work of local Neighbourhood Policing Teams and seek to develop and publicise any community engagement activity undertaken.