

NORTHERN IRELAND POLICING BOARD
HUMAN RESOURCES COMMITTEE MEETING

14 FEBRUARY 2008 AT 2:00 PM

WATERSIDE TOWER

AGENDA

1. APOLOGIES

2. MINUTES OF THE HUMAN RESOURCES COMMITTEE MEETING HELD ON 10 JANUARY 2008

The Committee is asked to agree the minutes of the meeting held on 10 January 2008.

3. MATTERS ARISING FROM THE MINUTES OF THE HUMAN RESOURCES COMMITTEE MEETING HELD ON 10 JANUARY 2008

- 3.1 Monitoring Of Recruitment And Selection Of Police Trainees **(Item 3.2 Of Minutes Refers)**
- 3.2 Police Pensions – Selected Medical Practitioner Statistics for October and November 2007 and Actions Taken By Officials Acting Under Delegated Authority **(Item 5 Of Minutes Refers)**
- 3.3 HMIC PSNI Human Resources Inspection Report **(Item 7 Of Minutes Refers)**
- 3.4 Revised PSNI Gender Action Plan **(Item 8 Of Minutes Refers)**
- 3.5 Police Workforce Modelling Gender And Ethnicity Tool/Home Office Police Employment Target Report **(Item 9 Of Minutes Refers)**

4. CHAIRMAN'S BUSINESS

5. POLICE OFFICERS PAY AWARD 2007

The Committee is asked to note information contained in NIO circulars regarding the Police Officers Pay Award.

6. ESTABLISHMENT OF A PAY REVIEW BODY TO DETERMINE POLICE PAY INCLUDING CHIEF OFFICERS

The Committee is asked to consider a paper and decide whether they wish to recommend to the Board to support the position of the Police Negotiating Board and to write to the Home Secretary regarding the establishment of a Pay Review Body.

7. NATIONAL POLICING BOARD

The Committee is asked to consider a paper and recommend that the Board writes to the NIO/Home Secretary regarding the Northern Ireland Policing Board being represented on the National Policing Board.

8. RESTORATION OF WIDOWS' PENSION AWARDS – RADM 15

The Committee is asked to consider the application and resolve to reinstate the Widows Pension Award in respect of RADM 15.

9. POLICE PENSIONS – SELECTED MEDICAL PRACTITIONER STATISTICS FOR DECEMBER 2007 AND ACTIONS TAKEN BY OFFICIALS ACTING UNDER DELEGATED AUTHORITY

The Committee is asked to consider a paper in relation to cases referred to the Selected Medical Practitioner for December 2007 and approve the actions taken by Officials under delegated authority.

10. PSNI MANAGEMENT OF ABSENCE

The Committee is asked to consider a paper regarding the PSNI management of absence and to resolve the issues outlined in the paper.

11. BRIEFING BY INDEPENDENT VALIDATOR AND THE PSNI REGARDING THE HUMAN RESOURCES PLANNING STRATEGY

The Committee will receive a briefing from the Independent Validator and the PSNI in relation to the Human Resources Planning Strategy.

12. INFORMATION PAPERS

12.1 Litigation Matters – November and December 2007

The Committee is asked to note information provided by PSNI and the Board on the progress and resolution of individual Employment and Tribunal cases lodged against the PSNI and the Board.

12.2 Police Negotiating Board (PNB) – Briefing Paper

The Committee is asked to note a paper regarding matters agreed and currently under review by PNB.

12.3 Skills for Justice and Role Profiling at PSNI

The Committee is asked to note a paper regarding Skills for Justice and Role Profiling at PSNI,

12.4 Briefings To Human Resources Committee

The Committee is asked to note the schedule of briefings for the period February to April 2008.

12.5 Human Resources Committee Glossary

The Committee is asked to note the Human Resources Committee Glossary.

13. MATTERS TO BE RAISED WITH THE CHIEF CONSTABLE AT THE NEXT BOARD MEETING

The Committee is asked to consider whether there are any questions which it wishes to raise with the Chief Constable at the next Board meeting.

14. COMMUNICATION ISSUES

The Committee is asked to consider if there are any items arising from the meeting that should be included in a news release.

15. ANY OTHER BUSINESS

The Committee is asked to consider whether there are any other issues they wish to raise.

16. DATE OF NEXT MEETING

The Committee is asked to agree the date of the next monthly meeting

**Secretariat
February 2008**