

## **NORTHERN IRELAND POLICING BOARD**

### **MINUTES OF A MEETING OF THE CORPORATE POLICY, PLANNING & PERFORMANCE COMMITTEE HELD ON 15 JUNE 2006 AT 10:00AM IN WATERSIDE TOWER, BELFAST**

#### **PRESENT:**

#### **MEMBERS:**

- (1) Professor Sir Desmond Rea (Chairman)
- (1) Mr Barry Gilligan (Vice-Chairman)
- (2) Mr Alex Attwood
- Mr Brendan Duddy
- (3) Mr Danny Kennedy
- (4) Mrs Deidre MacBride
- (5) Mrs Pauline McCabe
- (1) Mr Ian Paisley Jnr
- Mr Brian Rea
- Mr Trevor Ringland

#### **POLICE SERVICE OF NORTHERN IRELAND IN ATTENDANCE:**

- (6) Sir Hugh Orde (Chief Constable)
- (7) Mr Drew Harris (ACC Criminal Justice)
- (8) Mr Roy Toner (ACC Operational Support)
- (7) Two PSNI Representatives, Criminal Justice Department
- (8) One PSNI Officer, Operational Support Department

#### **OFFICIALS IN ATTENDANCE:**

- Mr Trevor Reaney (Chief Executive)
- (9) Mr David Jackson (Director of Community Affairs)
- (10) Mr Sam Hagen (Director of Corporate Services)
- (11) Mr David Wilson (Director of Planning)
- Mrs Sinead Simpson (Director of Policy)
- Three Officials

- (1) Item number 3 onwards
- (2) Item number 3 – item numbers 16, 18 and 27
- (3) Part of item number 14 item numbers 9 – part of 17, 18 and 21
- (4) Item numbers 9 - 13 and 17 – 20
- (5) Item numbers 4 – 8 and item numbers 14 - 16
- (6) Item number 14
- (7) Item numbers 15 – 16
- (8) Item number 17
- (9) Item numbers 1 – 8 and item numbers 14 – 16
- (10) Item numbers 1 – 16 and 21
- (11) Item numbers 1 – 16

## **1. APOLOGIES**

Apologies for non-attendance were received from Mrs Rosaleen Moore. NOTED.

## **2. MINUTES OF CORPORATE POLICY, PLANNING AND PERFORMANCE COMMITTEE MEETING HELD ON 18 MAY 2006**

The Committee considered the draft minutes of the previous meeting.

It was:

### **AGREED:**

That the draft minutes of the Corporate Policy, Planning and Performance Committee meeting held on 18 May 2006 should be agreed.

## **3. MATTERS ARISING FROM THE MINUTES OF THE MEETING**

### **3.1 Community Restorative Justice (Item 3.1 Of Minutes Refers)**

The Chairman informed the Committee that the meeting between the Board and the Minister of State would be held on 19 June 2006 to receive feedback on the consultation process on the draft guidelines for Community Restorative Justice Schemes. All Board Members had been invited to attend the meeting. NOTED.

### **3.2 New Police College Funding (Item 5.2 Of Minutes Refers)**

The Chairman advised the Committee that a meeting between the Board's Police College Sub-Group and the Parliamentary Under-Secretary of State would be held on 20 June 2006 to discuss funding for the new Police Training College. NOTED.

### **3.3 PSNI Human Resources Project Team (Item 7.2 Of Minutes Refers)**

The Chief Executive informed the Committee that information had been requested from the PSNI regarding the exact role to be played by the Board's secondee to the PSNI Human Resources Project Team, the reporting mechanisms for the Team and details of the scope of the work of the Team. A reply was awaited. An initial trawl notice had been issued to Board staff to test interest in the secondment. NOTED.

### **3.4 Developing Strategic Priorities For The Board (Item 7.3 Of Minutes Refers)**

The Chairman advised the Committee, that it was proposed to hold a workshop on 31 August 2006 at a venue outside Belfast, to discuss strategic priorities which would assist the Board in prioritising its work over the next 4 years and also feed into a strategy event with PSNI in October 2006. A meeting with the Independent Monitoring Commission was being arranged at the same venue for 2:00pm on that date.

### **3.5 Proposed Conference On Policing (Item 8 Of Minutes Refers)**

In response to a question from a Member, the Chief Executive advised the Committee that membership of the Project Team to take forward the organisation of a conference on policing in early 2007 was being finalised. NOTED.

### **3.6 Allocation Of Special Responsibility Allowance (Item 12 Of Minutes Refers)**

The Director of Corporate Services informed the Committee that a letter had been sent to the Northern Ireland Office seeking further clarification regarding the flexibility for extending the circumstances under which the special responsibility allowance could be paid to Members. A reply was awaited. NOTED.

### **3.7 Performance Monitoring Of Qualitative Targets In The 2005 – 2006 Northern Ireland Policing Plan (Item 17.2 Of Minutes Refers)**

This matter was considered at item number 13.1.

## **4. CHAIRMAN'S BUSINESS**

### **4.1 Engagements**

The Chairman had undertaken the following engagements:-

- RUC George Cross Day Service – Dungannon – 4 June 2006.
- Opening of the General Assembly of the Presbyterian Church in Ireland – Belfast – 5 June 2006.

### **4.2 Publications**

The Chairman advised that the following publications had been placed in the library:-

- Governing Forward – New Directions for Public Leadership Global Perspectives 2006. NOTED.
- Report by British / Irish Rights Watch entitled Plastic Bullets: A Human Rights Perspective. NOTED.
- Summary of Conference Report on Protestant, Unionist, Loyalist Communities, Leading a Positive Transformation. NOTED.

### **4.3 Correspondence**

The Chairman highlighted the following correspondence that he had received:-

- Letter from PSNI dated 9 June 2006, asking the Board to nominate a representative to attend a meeting of the Gold Group in PSNI Headquarters on 3 July 2006 at 12:00 noon.

It was:

**RESOLVED:**

That Mrs Rosaleen Moore should represent the Board at the meeting of the Gold Group.

**4.4 News Releases**

There were no news releases to highlight to the Committee.

**4.5 Blakey, Crompton And Stevens Reports**

The Chairman advised the Committee that Her Majesty's Inspectorate of Constabulary continued to monitor, on the Board's behalf, a combined Implementation Plan for dealing with the recommendations arising from the Blakey, Crompton and Stevens Reports.

The Committee noted that:-

- The Chairman and Vice-Chairman had received confidential briefings from HMIC and met with ACC Crime Operations to receive assurances that satisfactory and timely progress was being made against all recommendations. NOTED.
- Recommendations relating to forensics had been overtaken by the CJINI Inspection of Scientific Support Services in PSNI, but HMIC would continue to monitor issues relating to the Implementation Plan. NOTED
- The Chairman had written to the Chief Constable seeking a report on progress and assurances with regard to the implementation of the remaining recommendations. A reply was awaited. NOTED
- ACC Crime Operations had been invited to brief the Board on progress against the Implementation Plan. NOTED

#### **4.6 Omagh DPP**

The Chairman advised the Committee that he had received a letter from Omagh DPP regarding correspondence which the DPP had received from Omagh Support and Self Help Group in relation to their dissatisfaction with the responses which had been given by the Chief Constable [we believe at the March 2006 Board meeting] in relation to the Omagh bombing and asking the DPP to support their calls for a full Cross Border Public Inquiry into the 1998 Omagh bombing.

The Chairman outlined details of a suggested response to the DPP and a similar letter to Omagh Support and Self Help Group.

The Committee discussed the matter and it was:

#### **AGREED:**

That letters should be sent to Omagh DPP and Omagh Support and Self Help Group along the lines suggested by the Chairman and offering a meeting between the Chairman, Vice-Chairman and the Group.

### **5. CHIEF EXECUTIVE'S BUSINESS**

#### **5.1 Appointment Of Deputy Chief Executive**

The Chief Executive informed the Committee that an applicant for the post of Deputy Chief Executive had been offered the post subject to references, security clearance etc being received. It was expected that the Deputy Chief Executive would take up the position on 1 August 2006. NOTED.

#### **5.2 Conferences**

The Chief Executive advised the Committee about the following conferences:-

- Defining Terrorism Consultation Event in Belfast on 3 July 2006.
- Skills Development for Police Authorities and Crime and Disorder Reduction Partnerships in the University of Birmingham on 14 July 2006.

Any Member wishing to attend the conferences was asked to contact Secretariat for further details. NOTED.

### **5.3 Members Training**

The Chief Executive sought the Committee's views on the most suitable arrangements for further induction training for Members and study visits.

The Chairman advised the Committee about correspondence he had received in relation to a possible study visit to the USA. A letter had been sent to the USA Consul General regarding funding for the visit. A reply was awaited.

The Committee discussed further training and study visits for Members and it was:

#### **AGREED:**

- That training should be arranged in order to meet the statutory obligations as Members of Public Bodies.
- That further training / briefing on policing / PSNI issues be arranged in conjunction with the business of Committees.
- That an evaluation should be carried out of the training which Members had undertaken.

### **5.4 Federation Of Small Business Survey**

The Committee noted information regarding a survey which had been conducted by the Federation of Small Businesses. NOTED.

It was:

**AGREED:**

That consideration should be given to the Board carrying out research in relation to crime against small businesses as part of the Northern Ireland Policing Board Statistical and Research Strategy 2006 – 2010.

**6. ARRANGEMENTS FOR POLICING PLAN STRATEGY EVENT**

The Committee considered a paper regarding a joint Board/PSNI strategy event which would facilitate the first stage development of the 2007/2010 Policing Plan. It was suggested that the proposed 'Away Day' on PSNI Human Resources issues be held in conjunction with the strategy event.

It was:

**RESOLVED:**

To approve the arrangements outlined in the paper for a joint Board/PSNI strategy event to be held on 25 and 26 October 2006.

**7. PERCEIVED FAILURES IN MANAGEMENT WITHIN PSNI**

The Committee considered a paper regarding proposals in relation to dealing with any perceived failures of management within PSNI as recommended by the Independent Assessment Panel. It was recognised that there was in place, a range of structures and processes to ensure effective and efficient management within the PSNI and that perceived failures in management, as referred to by the Independent Assessment Panel, were rare and exceptional.

Following discussion, it was:

**RECOMMENDED:**

That the Corporate Policy, Planning and Performance Committee should give initial consideration to any perceived failures of management within the PSNI and refer any perceived failures to a Sub-Committee established with appropriate membership for the matter in question.

**8. MEASURING THE PERFORMANCE OF COMMITTEES**

The Committee considered a paper concerning the criteria to be used to measure the performance of the Board's Committees.

The Committee discussed the matter and it was:

**AGREED:**

That Members should submit their views on additional criteria to be used to measure performance of Committees to the Chief Executive and a revised paper be brought to a future meeting of the Committee.

**9. LEAD MEMBERS**

Members considered a paper in relation to proposals to develop a concept of Lead Member roles relevant to the work of the Committee.

Following discussion, it was:-

**RESOLVED:**

That the Lead Member roles in respect of the Committee should be as follows:-

Organised Crime	Chairman, Vice-Chairman, Mr Alex Attwood and Mr Ian Paisley Jnr – proposed rotating members of Organised Crime Task Force
New Police Training College	Vice-Chairman
Association of Police Authorities Plenary Meetings	Chairman and Vice-Chairman
Association of Police Authorities Performance Management Policy Group	Chairman

## **10. PUBLIC MEETINGS OF THE NORTHERN IRELAND POLICING BOARD**

The Committee considered a paper regarding the future format and operation of the Policing Board monthly meetings in public. The Committee discussed the format and timing of public meetings and it was:-

### **AGREED:**

That the paper should be referred to the next meeting of the Board for further discussion.

## **11. DATES OF BOARD AND COMMITTEE MEETINGS IN 2007**

The Committee considered a paper which provided a programme of meetings for the Committee and Board during 2007.

Following discussion, it was:

### **AGREED:**

That the Committee should meet on the following dates:

Wednesday 17 January 2007  
Wednesday 21 February 2007  
Wednesday 21 March 2007  
Wednesday 18 April 2007  
Wednesday 16 May 2007  
Wednesday 20 June 2007  
Wednesday 18 July 2007  
Wednesday 19 September 2007  
Wednesday 17 October 2007  
Wednesday 21 November 2007  
Wednesday 19 December 2007

It was:

**RECOMMENDED:**

That the Board should meet on the following dates:-

Wednesday 7 February 2007  
Wednesday 7 March 2007  
Wednesday 4 April 2007  
Wednesday 2 May 2007  
Wednesday 6 June 2007  
Wednesday 27 June 2007  
Wednesday 1 August 2007 **(Provisional)**  
Wednesday 5 September 2007  
Wednesday 3 October 2007  
Wednesday 7 November 2007  
Wednesday 5 December 2007

## **12. MATTERS TO BE RAISED WITH THE CHIEF CONSTABLE AT THE NEXT BOARD MEETING**

There were no matters arising from the meeting to be raised with the Chief Constable at the next Board meeting.

## **13. INFORMATION PAPERS**

### **13.1 Performance Monitoring Of Qualitative Targets 2005 – 2006 Policing Plan**

The Committee noted a paper which clarified several points which had been raised at the last meeting regarding the qualitative targets for police response to emergency calls and anti-social behaviour. NOTED.

### **13.2 Criminal Justice Inspection Northern Ireland (CJINI) Report On PSNI Scientific Support Services**

The Committee noted a paper which included a response from the Chief Constable and an update on the current status of the recommendations contained in the CJINI Report on PSNI Scientific Support Services. NOTED.

### **13.3 NIO Determinations – Senior Officer Appointments**

The Committee noted a paper regarding the outcome of the NIO's consultation on the change to determinations on Senior Police Officer appointments. NOTED.

### **13.4 16<sup>th</sup> Report From The Oversight Commissioner – June 2006**

The Committee noted a paper in relation to relevant issues contained in the report of the Oversight Commissioner which had been published on 6 June 2006 and noted that Committees would be considering the issues highlighted in the Oversight Commissioner's Report pertinent to their work areas.

It was:

**AGREED:**

That a consolidated paper should be provided in due course for consideration by the Board on issues in the Oversight Commissioner's Report which needed to be addressed by the Board and how Committees proposed to take the issues forward.

**14. RESOURCING PUBLIC INQUIRIES**

The Chairman welcomed the Chief Constable to the meeting.

The Chief Constable gave a detailed briefing to the Committee in relation to the resource implications for PSNI in providing further requirements of Public Inquiries and the casework of the Historical Enquiries Team. He advised the Committee that he required an additional Assistant Chief Constable to head up this area of work within PSNI.

In a subsequent discussion Members questioned the Chief Constable about various aspects of the work which would be carried out by the Assistant Chief Constable.

The Committee noted that a Board Recruitment Panel had interviewed candidates for an appointment of Assistant Chief Constable on 23 February 2006. The Panel had agreed that a candidate for the post of Assistant Chief Constable should be placed on a Reserve List for a period of six months from the date of the interviews, should an additional vacancy arise.

The Chairman thanked the Chief Constable for attending the meeting and he left the meeting.

The Committee discussed the appointment of an additional Assistant Chief Constable to the PSNI to manage the additional workload and it was:

**RESOLVED:**

- That an additional Assistant Chief Constable post be created.
- That the candidate on the Reserve List should be offered a position of Assistant Chief Constable in the PSNI.

**15. PRESENTATION REGARDING MASRAM**

The Chairman welcomed Assistant Chief Constable Harris and his colleagues to the meeting.

ACC Harris gave a confidential briefing to the Committee regarding Multi Agency Sex Offender Risk Assessment and Management (MASRAM).

Members questioned ACC Harris about various aspects of MASRAM and received detailed responses.

The Chairman thanked ACC Harris and his colleague for attending the meeting and they left.

**16. CRIMINAL JUSTICE INSPECTION NORTHERN IRELAND (CJINI) REPORT ON AVOIDING DELAY**

The Committee noted a paper which outlined a summary of the issues contained in the Criminal Justice Inspection Northern Ireland Report on 'Avoiding Delay' and the recommendations contained in the report. NOTED.

In response to questions from Members, ACC Harris outlined information in relation to the work which was being undertaken by PSNI to address the recommendations in the report.

In conclusion, it was:

## **AGREED:**

That ACC Harris should provide the Committee with written responses to each of the recommendations in the report relating to the PSNI.

The Chairman thanked ACC Harris and his colleagues for attending and they left the meeting.

## **17. PRESENTATION REGARDING THE PSNI'S PLANS ON THE REVIEW OF PUBLIC ADMINISTRATION STRUCTURES**

The Chairman welcomed Assistant Chief Constable Toner and his colleague to the meeting.

ACC Toner gave a detailed presentation regarding the PSNI's plans in relation to the Review of Public Administration Structures.

A copy of the slides used during the presentation is attached at Appendix 'A'. ACC Toner detailed the following:-

- The proposed Council Boundaries.
- The PSNI Corporate Opportunity for Resilience and Efficiency (CORE) Project.
- The CORE Project Mission Statement.
- The resources which would be attached to the CORE Project.
- The roles and responsibilities of the CORE Project Leaders.
- The key milestones for the CORE Project.
- The Workforce Modernisation Programme.
- The restructuring of Headquarters.
- The proposed 8 District Command Units.
- The proposed amalgamation of existing District Command Units.
- The CORE Project Governance arrangements.

During the discussion which followed the presentation, Members sought clarification and further information concerning a number of issues including:-

- The PSNI's plans if the number of Council areas increased.
- The interface between PSNI and DPPs in the larger District Command Units model.
- The proposed District Command Units.

In conclusion, it was:-

**AGREED:**

- That the PSNI should update the Committee on a regular basis regarding the PSNI's plans on the Review of Public Administration Structures.
- That the presentation which had been given by ACC Toner should be forwarded to all Board Members for information.

The Chairman thanked ACC Toner for the presentation and he and his colleagues left the meeting.

## **18. PRESS ISSUES**

There were no matters discussed at the meeting.

## **19. ANY OTHER BUSINESS**

### **19.1 District Policing Partnerships (DPPs)**

The Committee discussed an article which had appeared in the press that day regarding the role of DPPs.

It was:-

**AGREED:**

That the Board should issue a response to the article.

**20. DATE OF NEXT MEETING**

The Committee agreed the date of the next meeting for 18 July 2006 at 10:00am.

**21. CHIEF CONSTABLE'S PERFORMANCE AND DEVELOPMENT REVIEW  
OBJECTIVES 2006 – 2007**

This paper was deferred until the next meeting.

**Secretariat**

**June 2006**

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**Chairman**