

**NORTHERN IRELAND POLICING BOARD**  
**HUMAN RESOURCES COMMITTEE MEETING**  
**THURSDAY, 13 OCTOBER 2011 AT 2:00PM**  
**WATERSIDE TOWER, BELFAST**

**AGENDA**

**1. APOLOGIES**

Members are asked to advise of any apologies for the meeting.

Members are asked to declare any conflicts of interest arising from the agenda.

**2. MINUTES OF THE MEETING OF THE HUMAN RESOURCES COMMITTEE HELD ON 8 SEPTEMBER 2011**

The Committee is asked to agree the minutes of the meeting.

**3. MATTERS ARISING FROM THE MINUTES OF THE MEETING**

- 3.1 Briefing on the employment of Agency and Managed Service Staff **(Item 3.1 Of Minutes Refers)**
- 3.2 PSNI Secondments **(Item 3.2 Of Minutes Refers)**
- 3.3 Career Break Appeal **(Item 3.3 Of Minutes Refers)**
- 3.4 Vetting Procedures **(Item 3.4 Of Minutes Refers)**
- 3.5 PSNI Equality, Diversity and Good Relations Strategy **(Items 4.1 and 6 Of Minutes Refers)**
- 3.6 Part Time Police Officers **(Item 10 Of Minutes Refers)**

**4. CHAIRPERSON'S BUSINESS**

**5. POST RELATED ALLOWANCE – CHIEF SUPERINTENDENTS**

The Committee is asked to consider the recommendation from the PSNI that the 11 Chief Superintendent posts identified should receive the Post Related Allowance in the 2011/12 financial year.

**6. PSNI SPECIAL PRIORITY PAYMENTS (SPP) SCHEME – PSNI PROPOSALS FOR THE 2011 SCHEME**

The Committee is asked to consider the proposed scheme and to recommend to the Board that the PSNI recommended Special Priority Payment Scheme for 2011 be approved.

**7. APPLICATION FOR ADULT SURVIVORS SPECIAL/AUGMENTED**

The Committee is asked to consider an application for the awarding of an Adult Survivors Special Augment Pension Award and make a Determination.

**8. CAREER BREAK APPEAL**

The Committee is asked consider a paper in relation to a career break appeal.

**9. PSNI EQUALITY, DIVERSITY AND GOOD RELATIONS STRATEGY 2011 – 2016**

The Committee is asked to consider a paper in relation to PSNI Equality, Diversity and Good Relations Strategy 2011 – 2016.

**10. PSNI TRAINING AND DEVELOPMENT STRATEGY AND BUSINESS PLAN 2011 – 2014**

The Committee is asked to consider the paper as part of the reporting process for the Policing Plan and to request PSNI to supply monthly updates on non attendance at training and progress with the Districts and Departments on reducing this figure.

**11. REVIEW OF INJURY ON DUTY PERCENTAGE AWARDS AND APPLICATIONS RECEIVED FROM FORMER POLICE OFFICERS AGED OVER 65**

The Committee is asked to note information on the suspension of the review of Injury on Duty awards and the consideration of applications from former police officers over age 65 and to resolve to lift the suspension of reviews and new cases.

**12. DEPARTMENT OF JUSTICE (DOJ) PROPOSAL TO CONTRACT OUT THE PENSION MEDICAL APPEAL PROCESS TO TWO PERSON PANEL**

The Committee is asked consider the actions recommended in the paper to contract out the Pension Medical Appeal Process to two person Panel.

**13. INFORMATION PAPERS**

The Committee is asked to note the following papers:-

13.1 Human Resources Glossary

**14. MATTERS TO BE RAISED WITH THE CHIEF CONSTABLE AT THE NEXT BOARD MEETING**

The Committee is asked to consider whether there are any questions which it wishes to raise with the Chief Constable at the next Board meeting.

**15. COMMUNICATION ISSUES**

The Committee is asked to consider if there are any items arising from the meeting that should be included in a news release.

**16. ANY OTHER BUSINESS**

**17. DATE OF NEXT MEETING**

The Committee is asked to agree the date of the next meeting.

**Secretariat  
October 2011**