

AUDIT AND RISK MANAGEMENT COMMITTEE

The role of the Audit and Risk Management Committee is:

In respect of the police service:

1. To monitor reports on financial audits of the police service and make recommendations to the Resources and Improvement Committee.
2. To consider year-end financial statements for the PSNI, from an audit perspective, making recommendations as appropriate.

In respect of the Board:

3. To review the Corporate Governance and risk management arrangements of the Board and making recommendations to the Corporate Policy, Planning and Performance Committee so as to ensure that appropriate arrangements are in place to reduce or eliminate risk.
4. To review the annual Statement of Internal Control.
5. To consider the annual Internal Audit programme including terms of reference, scope of work, planning documents and reports with a view to securing an effective and efficient service.
6. To ensure that weaknesses in internal control are addressed.
7. To consider year-end financial statements for the Board, from an audit perspective, making recommendations as appropriate.
8. To consider reports made by the Northern Ireland Audit Office.
9. To review reports on the financial audits of District Policing Partnerships and make recommendations to the Community and Human Rights Committee.
10. To monitor occurrences of fraud.
11. To periodically review the Members Hospitality, Gifts and Entertainment Register

Delegated Matters:

The Committee has delegated authority to act for the Board in respect of the following matters:

- To approve the annual Internal Audit programme for the Board.

COMMUNITY AND HUMAN RIGHTS COMMITTEE

The role of the Community and Human Rights Committee is:

1. To develop, promote, support and monitor the effectiveness of the District Policing Partnerships
2. To secure, support and monitor the implementation of Policing with the Community as the core function of the police service
3. To oversee and monitor the implementation of police service strategies as they impact upon crime prevention, community safety and the community in general
4. To consider police performance at DCU level as it impacts on policing with the community and relates to the work of District Policing Partnerships
5. To develop, promote and oversee activities which secure community involvement in policing, including community consultation strategies
6. To develop and implement a framework for monitoring the performance of the police service in complying with the Human Rights Act
7. To monitor police performance in public order situations
8. To consider and review the police service Code of Ethics and its implementation
9. To keep informed about the implementation of section 75 within the police service in order to ensure that policing is conducted in an impartial manner
10. To keep informed about the complaints process and to monitor trends and patterns in complaints against police officers
11. To consider reports produced by the Police Ombudsman under Section 61 of the Police (NI) Act 1998
12. To liaise with the Police Ombudsman in relation to policy and practice investigations
13. To keep informed about claims against the police service, suspended officers and the outcome of disciplinary procedures to ensure that lessons are learned and that best practice is promoted
14. To oversee the role and operation of the Custody Visitors Scheme and the Independent Community Observer Scheme

In respect of the Board:

15. To consider complaints about services provided by the Board and to make recommendations to Corporate Policy, Planning and Performance Committee for any necessary action

Delegated Matters:

The Committee has delegated authority to act for the Board in respect of the following matters:

- To undertake the Board's responsibilities in relation to the establishment, operation and effectiveness of DPPs
- To undertake the Board's responsibilities in respect of the Custody Visitors Scheme and the Independent Community Observer Scheme
- To undertake the Board's responsibilities in respect of monitoring the compliance of the PSNI with the Human Rights Act including publication of Human Rights monitoring reports
- To approve expenditure on specific projects within approved budget limits up to a maximum of £10,000

CORPORATE POLICY, PLANNING AND PERFORMANCE COMMITTEE

The role of the Corporate Policy, Planning and Performance Committee is:

In respect of the police service:

1. To oversee and co-ordinate the Board's work in relation to police service policies and strategies
2. To oversee the development, implementation and monitoring of the Annual Policing Plan
3. To oversee and support the police service in the implementation of agreed changes to policing including consideration of HMIC, Oversight Commissioner and other external reports
4. To undertake the Board's duties in respect of senior police service personnel including appointment, dismissal and terms and conditions of employment
5. To make arrangements for police appeals tribunals under the Appeals Regulations 2000 and to consider appeals in respect of legal and financial support in cases of actions by police officers
6. To consider matters which have been referred back from the Police Ombudsman for Northern Ireland as not being within the remit of that office
7. To oversee policing performance, particularly in respect of non-DCU functions including Headquarters functions and Crime Operations
8. To consider operational policing policies not covered by the remit of any other Committee
9. To oversee the police service external communications strategy and profile within Northern Ireland and beyond

In respect of the Board:

10. To oversee and co-ordinate work in relation to the Board's duties, policies and strategies
11. To develop and oversee the Board's planning and performance management regime including the development of the Corporate Plan
12. To oversee the equality, human rights and related policies and practice of the Board
13. To review and update the Board's Committee structure, Standing Orders and Members Code of Conduct
14. To promote high standards of conduct by members, to assist Members in observing the Code of Conduct and to monitor adherence to the Code

15. To undertake the Board's responsibilities in respect of Board staff including Human Resource policies, organisation structures, appointment of the Chief Executive, Deputy Chief Executive and Directors and staff terms and conditions of employment
16. To approve and oversee the Board's research programme
17. To develop, implement and monitor a Communications Strategy for the Board covering both internal and external dimensions
18. To explore and maximise opportunities for communicating and promoting Board policies and strategies
19. To oversee the preparation of the Board's Annual Report and the public relations aspects of other Board publications and activities
20. To consider other strategic issues which may arise and which do not fall within the remit of any other Committee

Delegated Matters:

The Committee has delegated authority to act for the Board in respect of the following matters:

- To undertake the Board's duties in respect of senior police service personnel including appointment, dismissal and terms and conditions of employment
- To make arrangements for police appeals tribunals under the Appeals Regulations 2000 and to consider appeals in respect of legal and financial support in cases of actions by police officers
- To undertake the Board's responsibilities in respect of Board staff including Human Resource policies, organisation structures, appointment of the Chief Executive, Deputy Chief Executive and Directors and staff terms and conditions of employment
- To approve and oversee the Board's research programme
- To approve the schedule of Board publications
- To approve expenditure on specific projects within approved budget limits up to a maximum of £10,000

HUMAN RESOURCES COMMITTEE

The role of the Human Resources Committee is:

1. To secure, promote and monitor the implementation of the Human Resources Planning strategy and related policies in the police service
2. To secure, promote and monitor the implementation of the Training, Education and Development strategy in the police service
3. To oversee the development of all other police service Human Resources strategies, policies and activities not covered by 1 and 2 above
4. To monitor trends and patterns in the recruitment of police and police support staff and to promote and to support efforts to secure a representative police service in terms of gender and community background
5. To oversee police pay, allowances and conditions of service with the exception of senior police service personnel
6. To undertake the Board's responsibilities under Police and Police Pension Regulations
7. To undertake the Board's responsibilities in relation to the secondment of PSNI officers up to and including the rank of Chief Superintendent

Delegated Matters:

The Committee has delegated authority to act for the Board in respect of the following matter:

- To undertake the Board's responsibilities in respect of monitoring PSNI strategies for Human Resources and Training, Education and Development. Approval of strategies remains with the Board
- To undertake the Board's responsibilities under Police and Police Pension Regulations. (Note: the Human Resources Quorum Committee deals with allocated routine items of business under this delegated authority)
- To approve secondments of PSNI officers up to and including the rank of Chief Superintendent
- To approve expenditure on specific projects within approved budget limits up to a maximum of £10,000

RESOURCES AND IMPROVEMENT COMMITTEE

The role of the Resources and Improvement Committee is:

In respect of the Police Service:

1. To oversee the development of a continuous improvement and Best Value regime within the police service
2. To monitor the effectiveness of the police service strategic financial planning process
3. To consider annual estimates and medium/long term financial plans for the police service prior to submission to the NIO
4. To monitor police service expenditure and the cost of all areas of police service expenditure with a view to securing efficiencies
5. To consider and approve expenditure outside delegated limits
6. To consider in-year financial bids by PSNI
7. To consider year-end financial statements for the PSNI
8. To consider and approve business cases including capital expenditure and Patten Non-Severance funding
9. To consider and monitor police support services strategies and policies including information and communications technology and estates
10. To consider issues relating to borrowing, sponsorship, special payments, write-off of losses and the acquisition and disposal of land and property
11. To consider novel or contentious expenditure
12. To monitor, and approve as appropriate, the settlement of civil actions against the Chief Constable
13. To approve the granting of Exemptions under Article 84(b) of The Licensing (NI) Order 1996 and Article 51 of The Registration of Clubs (NI) Order 1996
14. To consider other related issues which do not come under the remit of any other Committee [SPED, Relocation Expenses, Charitable Donations]

In respect of the Board:

15. To oversee the development of a continuous improvement and Best Value regime within the Board
16. To consider estimates for Board purposes

17. To monitor the effectiveness of the Board's strategic financial planning process
18. To consider annual estimates for the Board prior to submission to the NIO
19. To consider year-end financial statements for the Board
20. To monitor Board expenditure and the cost of all areas of Board expenditure with a view to securing efficiencies
21. To consider expenditure outside delegated limits
22. To monitor, and consider as appropriate, the settlement of civil actions against the Board

Delegated Matters:

The Committee has delegated authority to act for the Board in respect of the following matters:

- To undertake the Board's responsibilities in respect of Best Value for PSNI and the Board
- To undertake the Board's responsibilities in respect of monitoring PSNI and Board expenditure. Approval of annual budgets remains with the Board
- To approve expenditure outside of delegated limits for the PSNI and the Board
- To undertake the Board's responsibilities in respect of monitoring PSNI strategies for Information Systems, Estates and other strategies relating to the usage of resources. Approval of strategies remains with the Board
- To approve settlements of civil actions against the PSNI
- To approve the granting of Exemptions under Article 84(b) of The Licensing (NI) Order 1996 and Article 51 of The Registration of Clubs (NI) Order 1996
- To approve SPED moves and relocation expenses for PSNI officers
- To approve expenditure on specific projects within approved budget limits up to a maximum of £10,000