

## **NORTHERN IRELAND POLICING BOARD**

### **MINUTES OF A MEETING OF THE NORTHERN IRELAND POLICING BOARD HELD ON THURSDAY, 29 JUNE 2006 AT 10:00AM IN THE KILLYHEVLIN HOTEL, ENNISKILLEN**

#### **PRESENT:**

#### **MEMBERS:**

Professor Sir Desmond Rea (Chairman)  
Mr Barry Gilligan (Vice Chairman)  
Mr Joe Byrne  
Mr Brendan Duddy  
Ms Arlene Foster  
Mr Willie Hay  
(1) Mrs Dolores Kelly  
Mr Danny Kennedy  
(1) Ms Deirdre Mac Bride  
Mrs Rosaleen Moore  
(2) Mr Ian Paisley Jnr  
Ms Dawn Purvis  
Mr Brian Rea  
Mr Trevor Ringland  
Mr Suneil Sharma  
Mr Peter Weir

#### **PSNI IN ATTENDANCE:**

(3) Sir Hugh Orde (Chief Constable)  
(3) Mr Paul Leighton (Deputy Chief Constable)  
(4) Mrs Judith Gillespie (ACC Rural Region)  
(3) Mr Duncan McCausland (ACC Urban  
Region)  
(3) Mr Peter Sheridan (ACC Crime Operations)  
(3) Superintendent, Criminal Justice Department  
(3) Chief Inspector, Command Secretariat  
(3) Six representatives from PSNI

#### **HMIC AND NAO OFFICIALS IN ATTENDANCE:**

(3) Two representatives from HMIC Value For  
Money Review Team

#### **OFFICIALS IN ATTENDANCE:**

Mr Trevor Reaney (Chief Executive)  
Mr Sam Hagen (Director of Corporate  
Services)  
Mr David Wilson (Director of Planning)  
Mrs Sinead Simpson (Director of Policy)  
Four Board Officials

- (1) Item number 3 onwards
- (2) From part of item 3 onwards
- (3) Item number 13
- (4) Item numbers 10.2 and 13

## **1. APOLOGIES**

Apologies were received on behalf of Mr Attwood and Mrs McCabe. NOTED.

## **2. MINUTES OF MEETINGS OF THE POLICING BOARD**

### **Minutes Of The Policing Board Meeting Held On 1 June 2006**

It was:

#### **RESOLVED:**

That the draft minutes of the Policing Board meeting held on 1 June 2006 be approved.

### **2.2 Minutes Of The Policing Board Meeting In Public Held On 1 June 2006**

It was:

#### **RESOLVED:**

That the draft minutes of the Board meeting in public held on 1 June 2006 be approved.

### **3. MATTERS ARISING FROM THE MINUTES OF THE MEETING**

#### **3.1 Community Restorative Justice (Item 3.1 Of Minutes Refers)**

The Chief Executive briefed the Board on a meeting which had been held on 19 June 2006 with the Criminal Justice Minister concerning Draft Guidelines for Community Based Restorative Justice Schemes. NOTED.

The Board considered a draft letter to the Criminal Justice Minister which outlined the Board's view regarding 4 key areas which had been highlighted by the Minister at the meeting. During the discussion, Members expressed their views in relation to the wording of paragraph 3 of the draft letter.

It was:

#### **AGREED:**

That the draft letter should be issued to the Criminal Justice Minister subject to paragraph 3 being amended to reflect Members views.

The Chairman advised the Board, that following the meeting with the Criminal Justice Minister, the NIO had approached the Board on 21 June 2006 suggesting that the Board might perform an oversight role as part of the Vetting Panel for staff/volunteers working in Community Based Restorative Justice schemes. The Board considered this suggestion and it was:

#### **AGREED:**

That the NIO should be asked to provide further information regarding the Board providing an oversight role as part of the Vetting Panel for staff/volunteers on Community Restorative Justice Schemes.

### **3.2 New Police Training College (Item 3.2 Of Minutes Refers)**

The Board noted the contents of the record of a meeting which the Board's Police College Sub-Group had held on 20 June 2006 with the Parliamentary Under-Secretary of State regarding funding for the New Police College and a meeting with the Prime Minister. NOTED.

The Vice-Chairman updated the Board on the Police College Project Board Meeting which had been held on 26 June 2006. NOTED.

The Board discussed options for obtaining additional funding for the Police College and it was:

#### **AGREED:**

- That further options in relation to the provision of funding for the new Police Training College should be explored.
- That further consideration should be given to the Board's request for a meeting with the Prime Minister.

### **3.3 TASER (Item 3.3 Of Minutes Refers)**

The Director of Policy advised Members about:-

- A seminar which had been organised by the Human Rights Commission on 5 June 2006 regarding TASER. NOTED.
- A letter which had been received from the PSNI regarding the progress which had been made by PSNI in undertaking an Equality Screening Exercise in relation to the introduction of TASER and the associated consultation with those on the Section 75 list in the PSNI Equality Scheme. NOTED.
- A request which had been received from the Children's Law Centre seeking information under Freedom of Information legislation on funding for TASER. NOTED.

**3.4. Organised Crime Task Force Stakeholder Group** (Item 3.4 Of Minutes Refers)

The Chief Executive informed Members, that to date, no substantive reply had been received from NIO regarding the Board's request for increased representation on the Organised Crime Task Force (OCTF) and its Stakeholder Group. NOTED.

**3.5 Independent Monitoring Commission** (Items 3.4 and 5.1 Of Minutes Refers)

The Chairman advised the Board, that a Workshop for Members to discuss strategic priorities, which would assist the Board in prioritising its work over the next 4 years and also feed into a Strategy Event with PSNI in October 2006, would take place in Cookstown on 31 August 2006 from 10:00am until lunch time. NOTED.

A meeting with the Independent Monitoring Commission (IMC) was being arranged for 2:00pm on that day at the same venue and the IMC members had been invited to join the Board for lunch at 1:00pm. NOTED.

**3.6 Questions To The Chief Constable** (Item 13 Of Minutes Refers)

The Board noted that ACC Criminal Justice had briefed Members on the Multi-Agency Sex Offender Risk Assessment Management (MASRAM) processes at the June 2006 Corporate Policy, Planning and Performance Committee meeting. NOTED.

The Board noted that the PSNI would brief Members on the HMIC review of the use of firearms at a future meeting of the Corporate Policy, Planning and Performance Committee. NOTED.

### **3.7 Board Meeting with Historical Enquiries Team (Item 7.2 Of Minutes Refers)**

The Board noted that the Historical Enquiries Team would be prepared to meet the Board to give a presentation on the work of the Team. NOTED.

It was:

#### **AGREED:**

That a visit by Board Members should be made to the Offices of the Historical Enquiries Team to see at first hand the work which was being undertaken by the Team.

## **4. CHAIRMAN'S BUSINESS**

### **4.1 Engagements**

The Chairman highlighted the following engagements which he had undertaken on behalf of the Board:-

- Reception – The Consul General of the USA – Belfast – 1 June 2006.
- The Lord Mayor's Installation Dinner 2006 – Belfast – 24 June 2006.

NOTED.

### **4.2 Publications**

The Chairman advised the Board that the following publication had been placed in the library:-

- British Association of Public Safety Communication Officers – Magazine – June 2006. NOTED.

### **4.3 Correspondence**

The Chairman advised the Board that he had sent a letter of congratulations to Sir Norman Bettison following the award of a Knighthood in the Queen's Birthday Honours list. NOTED.

### **4.4 News Releases**

The Chairman highlighted the following news releases:-

- Partnership Key To Effective Community Policing – Goggins – NIO – 23 May 2006.
- Proactive Approach To Dealing with Foreign National Prisoners – Goggins – 24 May 2006.
- Community Policing and Partnership Key to Success – Goggins – NIO – 13 June 2006.
- Anti-Social Behaviour A Challenge for Everyone – Hanson – NIO – 14 June 2006.
- Assets Recovery Agency Making A Real Impact: Goggins – The Organised Crime Task Force – 14 June 2006.
- Goggins vows Organised Crime will not be tolerated – Organised Crime Task Force – 19 June 2006.
- Hate Crime has no place in a modern society – Hanson – NIO – 19 June 2006.
- ARA freezes estimated £750,000 in alleged Lisburn fraud case – Assets Recovery agency – 23 June 2006. NOTED.

#### **4.5 NICEM Report: The Next Stephen Lawrence: Racist Violence And Criminal Justice In Northern Ireland**

The Chairman highlighted the following publication:-

- NICEM Report: The Next Stephen Lawrence: Racist Violence and Criminal Justice in Northern Ireland. NOTED.

The Chairman advised the Board that the report would be passed to the Community and Human Rights Committee for consideration as the recommendations in respect of PSNI and the Board were largely around community engagement / outreach. NOTED.

#### **5. CHIEF EXECUTIVE'S BUSINESS**

The Chief Executive had no business to report to the Board. NOTED.

#### **6. CORPORATE POLICY, PLANNING AND PERFORMANCE COMMITTEE MEETINGS**

##### **Minutes Of The Corporate Policy, Planning And Performance Committee Meeting Held On 15 June 2006**

##### **6.1.1 Blakey, Crompton And Stevens Reports (Item 4.5 Of Minutes Refers)**

The Board noted that:-

- The Chairman had written to the Chief Constable seeking a report on progress and assurances with regard to the implementation of the remaining recommendations in the Implementation Plan for dealing with the recommendations in the Blakey, Crompton and Stevens reports. A reply was awaited. NOTED.

- ACC Crime Operations would be providing briefings in the private and public sessions of the meeting on the Management of Intelligence and Informants. The ACC would deal with the implementation of recommendations arising from the Blakey, Crompton and Stevens reports and would also refer to the transfer of primacy for national security and the role of the Central Authorisations Bureau. NOTED.
- The Chairman and Vice-Chairman had received a briefing on 27 June 2006 from ACC Crime Operations on the recent inspection which had been undertaken by the Surveillance Oversight Commissioner. At the briefing it was reported that the Commissioner had made a number of recommendations which were being taken forward by the PSNI. ACC Crime Operations had offered to provide a private briefing to the Board in the autumn. NOTED.

### **6.1.2 Perceived Failures In Management Within The PSNI (Item 7 Of Minutes Refers)**

The Chairman highlighted the recommendation made by the Committee that the Corporate Policy, Planning and Performance Committee should give initial consideration to any perceived failures of management within the PSNI and refer any perceived failures to a Sub-Committee established with an appropriate membership for the matter in question. NOTED.

### **6.1.3 Dates Of Board And Committee Meetings In 2007 (Item 11 Of Minutes Refers)**

The Chairman highlighted the recommendation made by the Committee that the Board should meet on the following dates in 2007:-

7 February 2007

7 March 2007

4 April 2007

2 May 2007

6 June 2007

27 June 2007

1 August 2007 (**Provisional**)

5 September 2007

3 October 2007

7 November 2007

5 December 2007

#### **6.1.4 Resourcing Public Inquiries** (Item 14 Of Minutes Refers)

The Chairman advised the Board that the Committee had received a detailed briefing, from the Chief Constable in relation to the resource implications for PSNI in meeting the requirements of Public Inquiries and other historical investigations and the need for an additional Assistant Chief Constable to head up this area of work.

The Committee had resolved, under delegated authority, that an additional Assistant Chief Constable post should be created and that Chief Superintendent Alistair Finlay, a candidate on the Reserve List from interviews which had been carried out by a Board Recruitment Panel on 23 February 2006, should be offered the post. The Secretary of State's approval had been obtained and Chief Superintendent Finlay had indicated that he would accept the appointment.

It was:

#### **RESOLVED:**

To adopt the minutes of the meeting of the Corporate Policy, Planning and Performance Committee held on 15 June 2006.

#### **Meetings In Public Of The Northern Ireland Policing Board** (Item 10 Of Minutes Refers)

The Board considered a paper regarding the future format and operation of the Policing Board meetings in public. The Board discussed the format and timing of public meetings. During the discussion, a Member suggested that an option of web casting the meetings should be explored.

It was:

**RESOLVED:**

- That the times of Policing Board meetings in public outside Belfast should be varied.
- That the opportunity for questions to be taken from the public for Board meetings in public should be advertised in accordance with the provisions in Standing Order 15(c).
- That the length of the Board meetings in public should be extended, that they should commence at 1:30pm for meetings in Waterside Tower and the arrangements should be reviewed in November 2006.
- That 1 or 2 public meetings or events should be arranged per year to allow the public to question the Board on key policing issues and to consult with the community.
- That any new initiatives should be kept under review to assess the effectiveness of Board meetings in public.
- The web casting of Board meetings in public should be explored.

**7. AUDIT AND RISK MANAGEMENT COMMITTEE MEETING**

**7.1 Minutes Of The Audit And Risk Management Committee Meeting Held On 9 June 2006**

The Chairman of the Committee highlighted the following matters:-

**7.1.1 Corporate Governance, Internal Audit, Risk Management And External Audit (Item 5 Of Minutes Refers)**

The Committee had agreed that a half day session should be set up for Members at the end of August 2006 to receive further training on issues relating to the Committee's role and responsibilities.

### **7.1.2 Audit And Risk Management Periodic Work Plan 2006/2007 (Item 7 Of Minutes Refers)**

The Committee had resolved to approve the Board's Audit Strategy and Periodic Work Plans for 2007/2008, 2008/2009 and 2009/2010.

### **7.1.3 Reported Fraud Schedule (Item 9 Of Minutes Refers)**

The Committee had discussed matters relating to the funding of a CCTV scheme and proposals for resolving the matter.

It was:

#### **RESOLVED:**

To adopt the minutes of the meeting of the Audit and Risk Management Committee held on 9 June 2006.

## **8. COMMUNITY AND HUMAN RIGHTS COMMITTEE MEETING**

### **8.1 Minutes Of The Meeting Of The Community And Human Rights Committee Held On 14 June 2006**

The Chairman of the Committee highlighted the following matters:-

#### **8.1.1 Presentation – 2006 Human Rights Annual Report (item 2 Of Minutes Refers)**

The Committee had received a presentation from the Board's Human Rights Advisors in relation to the 2006 Human Rights Annual Report. The final report would be presented to the Committee meeting on 9 August 2006 and all Board Members would be invited to attend.

### **8.1.2 Publicising Board's Human Rights Work** (Item 4.4 Of Minutes Refers)

The Committee had agreed to extend the Human Rights Advisors contract until November 2006.

### **8.1.3 Programme For A Strategic Planning Event** (Item 4.13 Of Minutes Refers)

The Committee had agreed that as a follow on from the Board's Strategic Planning Day, a meeting should be held to deal with planning the work of the Committee.

### **8.1.4 Board Members' Support For DPPs** (Item 4.15 Of Minutes Refers)

The Committee had recommended that a briefing paper should be provided on a monthly basis detailing key issues for the DPPs.

The Board discussed the support which each Board Member should give to one or more DPP and it was:

#### **AGREED:**

- That Members should be provided with a copy of the Vice-Chairman's letter to DPPs regarding Board Members supporting a particular DPP.
- That Members should be provided with an information pack in relation to the DPP which they would be supporting.
- That Members should be provided with details of the DPPs which members would be supporting.

### **8.1.5 PSNI Outreach Programme In Schools** (Item 4.17 Of Minutes Refers)

The Committee had received a presentation from PSNI on the CASE youth initiatives.

The Board:

**AGREED:**

That consideration should be given in advance of the PSNI/Board Strategy Day in October 2006 to setting a target in the Policing Plan 2007 - 2008 on the PSNI Outreach Programme in Schools

It was:

**RESOLVED:**

To adopt the draft minutes of the meeting of the Community and Human Rights Committee held on 14 June 2006.

**8.2 Consideration Of The Removal From Office Of A DPP Member**

The Chairman advised the Board that a letter of resignation had been received from the member of Moyle DPP and consideration of the removal of the DPP member was not required. NOTED.

**9. HUMAN RESOURCES COMMITTEE MEETINGS**

**9.1 Minutes Of The Meeting Of The Human Resources Committee Held On 14 June 2006**

The Vice-Chairman of the Committee highlighted the following matters:-

### **9.1.1 Presentation By PSNI On Payment Of Allowances To PSNI Officers**

(Item 2 Of Minutes Refers)

The Committee had received a presentation from the PSNI regarding the payment of Post Related Allowance for Chief Superintendents, the Special Priority Payment Scheme and the Competency Related Threshold Payment Scheme for PSNI officers.

The Committee recommended that the 9 posts being nominated by the PSNI to receive the Post Related Allowance for Chief Superintendents should be approved for the period 1 April 2006 to 31 March 2007.

### **9.1.2 Discussion With The Deputy Chief Constable Regarding Diversity Training In PSNI** (Item 3 Of Minutes Refers)

The Committee had a discussion with the Deputy Chief Constable and a representative from PSNI Equality and Diversity Unit regarding the diversity programme which Mediation NI delivered to PSNI student officers but which the Board had been advised that Mediation NI would no longer be delivering.

The Committee had agreed that the Deputy Chief Constable should review the new Student Officer Pilot Programme on diversity issues to ensure that it was 'fit for purpose' and consider the future tendering process for the programme and report to the Committee in September 2006.

### **9.1.3 Draft Police Service Of Northern Ireland (Unsatisfactory Performance And Attendance) Regulations 2006**

The Committee had considered a paper regarding the draft Police Service of Northern Ireland (Unsatisfactory Performance and Attendance) Regulations 2006.

The Committee recommended that the Northern Ireland Office should be advised that there were no suggested amendments to the draft Police Service of Northern Ireland (Unsatisfactory Performance and Attendance) Regulations 2006.

#### **9.1.4 Police Officer Training Awards (Item 25 Of Minutes Refers)**

The Committee considered a paper regarding Police College Trainer Awards 2005/2006 and a request from the PSNI for the Board to sponsor an award for 2006/2007.

The Committee resolved that the Board should support the 2006/2007 awards and sponsor the Special Award at a cost of approximately £500.

It was:

#### **RESOLVED:**

To adopt the draft minutes of the meeting of the Human Resources Committee held on 14 June 2006.

#### **9.2 Meeting With Director And Deputy Director Of PSNI Human Resources Department**

The Vice-Chairman of the Human Resources Committee advised the Board that the Committee had received a very detailed presentation on 20 June 2006 from the Director and Deputy Director of PSNI Human Resources Department on the Human Resources Planning Strategy and from the Diversity Manager on diversity within PSNI which focused on gender issues.

#### **9.3 Minutes Of The Meeting Of The Human Resources (Quorum) Committee Held On 14 June 2006**

It was:

#### **RESOLVED:**

To adopt the draft minutes of the meeting of the Human Resources (Quorum) Committee on 14 June 2006.

## **10. RESOURCES AND IMPROVEMENT COMMITTEE MEETING**

### **10.1 Minutes Of The Meeting Of The Resources And Improvement Committee Held On 16 June 2006**

The Chairman of the Committee drew the attention of Members to:-

#### **10.1.1 Annual Report On Procurement Savings And Achievements (Item 2 Of Minutes Refers)**

The presentation and discussion regarding the Annual Report on Procurement Savings and Achievements.

#### **10.1.2 Outsourcing PSNI Cleaning Contract (Item 3 Of Minutes Refers)**

The presentation on the outsourcing of the PSNI Cleaning Contract.

#### **10.1.3 PSNI Transport Strategy (Item 4 Of Minutes Refers)**

The presentation on the contents of the PSNI Transport Strategy.

#### **10.1.4 Best Value Review Of Patrolling (Item 8.1 Of Minutes Refers)**

The presentation and discussion on the Best Value Review of Patrolling.

It was:

#### **RESOLVED:**

To adopt the draft minutes of the Resources and Improvement Committee held on 16 June 2006.

## 10.2 Station Review – Coalisland Police Station

The Chairman welcomed ACC Gillespie, Rural Region and her colleague to the meeting.

ACC Gillespie briefed the Board in relation to the PSNI's proposal to close Coalisland PSNI station.

During the briefing, ACC Gillespie highlighted the following key issues:-

- The background to the PSNI's proposal to close Coalisland police station and the reasons why the station had not been included in the PSNI Estates Strategy.
- The closure of Coalisland PSNI station would allow 2 officers to join the Neighbourhood Policing Unit.
- The consultation process which had taken place with the community regarding the closure of the station.
- The PSNI's plans to deliver community policing in the Coalisland area following the closure of the station.

Members discussed a number of issues arising from the recommendation from PSNI to close the station, including:-

- The need for the PSNI to provide further details in the Station Closure Template.
- The omission of the proposal to close Coalisland from the PSNI Estates Strategy document provided to the Board in 2005.
- The outdated and poor physical condition of the station.
- The delivery of community policing in Coalisland.
- Public expectations and perceptions.

It was:

**AGREED:**

- That ACC Rural Region should reflect on the comments made by Members.
- That ACC Rural Region should be invited to attend the September 2006 Board meeting to further discuss the proposal to close Coalisland PSNI station.

**10.3 KPMG Report – Review Of The Northern Ireland Policing Board  
Regulatory Responsibilities In Relation To The Finances Of The PSNI**

The Board considered a paper which outlined the key findings and recommendations of the KPMG report into the Board's regulatory responsibilities in relation to the finances of the PSNI.

It was:

**RESOLVED:**

To accept the findings and recommendations in the report.

**11. INFORMATION PAPERS**

**11.1 Superintendents' Association Of Northern Ireland 2006/2007 Executive  
Committee**

The Board noted details of a letter which had been received from the Superintendents' Association regarding the Association's 2006/2007 Executive Committee. NOTED.

## **12. PRESS ISSUES**

It was:

### **AGREED:**

To manage media issues/issue a news release in respect of:-

- The proposal regarding the closure of Coalisland PSNI station.
- The announcement of a new Assistant Chief Constable to the PSNI.
- The implementation of the recommendations in the Blakey, Crompton and Stevens reports; and the presentation by ACC Sheridan.

## **13. QUESTIONS FOR THE CHIEF CONSTABLE**

The meeting discussed questions to be put to the Chief Constable and decided whether they should be asked at the Board meeting in public, in the private session or by way of written reply.

It was:

### **AGREED:**

That officials should construct composite questions to ask the Chief Constable at future Board meetings.

Members indicated that they had not received written responses from PSNI to questions raised at the last meeting regarding the length of time it takes for court summonses in Northern Ireland to be processed by the PSNI and the use of CS Incapacitant Spray. Officials undertook to obtain the responses to the questions.

The Chairman welcomed the Chief Constable and other PSNI representatives to the meeting.

ACC Sheridan, Crime Operations, gave a confidential briefing to the Committee regarding the Management of Intelligence and Informants, the implementation of recommendations arising from the Blakey, Crompton and Stevens reports and the transfer of primacy for national security to the security services.

Members questioned ACC Sheridan about various aspects of the transfer of national security and recommendations in the Blakey, Crompton and Stevens reports.

The Chairman thanked ACC Sheridan for the presentation.

The Board then received further information concerning:-

- Allegations in relation to the murders in Loughisland.
- The types of formal sanction which were included in the Home Office definition and used by PSNI in recording crime.
- Events surrounding the murder of Edward Kelly in Bangor.
- The murder of Annie McCartan in Warrenpoint.

#### **14. ANY OTHER BUSINESS**

No other business was conducted.

## **15. DATE OF NEXT MEETING**

The Board confirmed the dates of the next meetings as follows in Waterside Tower, Belfast:-

3 August 2006 (**Provisional**)

6 September 2006

(Meeting closed 3:55 pm).

**Secretariat**

**July 2006**

---

**CHAIRMAN**