

Northern Ireland Policing Board

Lead Members Initiative

At the Northern Ireland Policing Board meeting in October 2011, the Board agreed to implement a Lead Members initiative in line with the following recommendation contained in the Independent Assessment Report :

“LEAD MEMBERS - The Board should seek to identify a lead member for each key area of business in order to heighten capability, provide functional leadership and member specialism. This would provide the opportunity to enhance skills through specialist training and be a known point of reference for members, the police service and other Authorities. Key areas of business could include performance management, human resources and protective services. Nominated lead members should continue to take an overt and active part in relevant police service meetings such as the Diversity Forum and Citizens Focus meetings. Care should be taken to prevent a narrow perception of ownership and responsibility”. (Page 28 AFI (r)).”

The initiative involves each of the Board’s nine Independent Members being allocated a policing portfolio which will also have a Lead Official assigned. The Lead Members and the Lead Officials are identified in Appendix 1. The responsibilities of Lead Members are outlined in Appendix 2.

The Board agreed to review the initiative in April/May 2012.

LEAD MEMBER AREAS OF RESPONSIBILITY

FINANCE

Lead Member - Stuart MacDonnell

Lead Official - David Wilson

HUMAN RESOURCES, EQUALITY AND DIVERSITY

Lead Member – Joan O’Hagan

Lead Official - Peter Gilleece

POLICING WITH THE COMMUNITY

Lead Member – Gearoid O’hEara

Lead Official - David Jackson

COMMUNITY ENGAGEMENT AND PARTNERSHIPS

Lead Member – Deborah Watters

Lead Official - David Jackson

POLICE PERFORMANCE AND CONTINUOUS IMPROVEMENT

Lead Member – Anne Connelly

Lead Official - David Jackson

CORPORATE GOVERNANCE AND RISK

Lead Member – Michael Wardlow

Lead Official - David Wilson

HUMAN RIGHTS, POLICE COMPLAINTS AND CUSTODY VISITING

Lead Member – Ryan Feeney

Lead Official – Peter Gilleece

POLICE ESTATE AND DESERTCREAT COLLEGE

Lead Member – Brian Rea

Lead Official – David Jackson

CORPORATE AND BUSINESS PLANNING

Lead Member – Brian Rowntree

Lead Official – David Jackson

LEAD MEMBER RESPONSIBILITIES

1. To act as the lead member for a particular area/portfolio.
2. Responsibility to act as the Board's spokesperson on the areas within any area/portfolio allocated to a Lead Member, remains with the Board or Committee Chairperson. However, the Board's spokesperson should consult and/or inform the Lead Member of any public comment relating to their allocated area.
3. To develop and maintain up-to-date knowledge and specialist expertise in the area/portfolio for which the member is responsible.
4. To liaise closely with the Board, Relevant Committee, Chief Executive (and other designated Board Officials) and relevant PSNI staff.
5. To attend any PSNI Committees/Groups relevant to the area/portfolio and report back to the Board/relevant Committee.
6. To bring forward questions for the Chief Constable and senior PSNI personnel at Board/relevant Committee meetings within any area/portfolio allocated to the member.