



FREEDOM OF INFORMATION REQUEST

FOI Reference number: 16/2022

Date: 21 April 2022

Request:

Q/ Are civilian direct recruit police support staff (civilians) in the Police Service of Northern Ireland included/protected by The Redundancy Payments (Continuity of Employment in Local Government etc (Modification) Order (Northern Ireland) 1999.- **For continuity purposes**

I.E. - If they worked for the PSNI and were employed directly, with no break in employment, next by a Local Authority in NI, would their PSNI service count as continuous service alongside the employment term of the local authority??

If at all possible a yes or no would suffice please.

Answer:

In response to the specific circumstances outlined in your question the answer is yes.

By way of context S. 6(1) of the Police NI Act 2000 effectively means that reference to the Police Authority of NI in the Modification Order 1999, should be interpreted as a reference to the Northern Ireland Policing Board.

On that interpretation, if a former Police Support Staff Member of the Board subsequently moved employment to one of the Local Authorities or bodies **specifically prescribed in Schedule 1 of the Modification Order 1999, and had no break in employment**, then it is correct to say that they would benefit from continuity of employment for the purposes of The Redundancy Payments (Continuity of Employment in Local Government etc. (Modification) Order (Northern Ireland) 1999.

If you have queries about this request or the decision please contact the Board quoting the reference number above. If you are unhappy with the service you have received and wish to make a complaint or request a review you should write to the Board's Chief Executive at the following address:

Northern Ireland Policing Board
Waterside Tower
31 Clarendon Road
Clarendon Dock
Belfast BT1 3BG

Email: foi@nipolicingboard.org.uk

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner. Generally, the Information Commissioner's Office cannot investigate or make a decision on a case unless you have exhausted the complaints procedure provided by the Board. The Information Commissioner can be contacted at:-

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
SK9 5AF

Telephone: - 0303 1231114
Email: - ni@ico.org.uk

Please be advised that Policing Board replies under Freedom of Information may be released into the public domain via our website @ www.nipolicingboard.org.uk.

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.