

**NORTHERN IRELAND POLICING BOARD**

**MINUTES OF MEETING OF THE PERFORMANCE COMMITTEE HELD ON  
13 OCTOBER 2022 AT 09:30**

**PRESENT:**

Mr Gerry Kelly, Chairperson  
Dr Janet Gray, Vice-Chair (2)  
Mr Edgar Jardine  
Ms Liz Kimmins (2)  
Ms Deirdre Toner (3)  
Mr Mike Nesbitt (4)  
Mr Trevor Clarke  
Ms Sinead McLaughlin\* (1)  
Ms Nuala McAllister

**POLICE SERVICE OF  
NORTHERN IRELAND IN  
ATTENDANCE:**

(1) ACC Mark McEwan  
(1) D/Supt Lindsay Fisher  
(1) Supt Kelly Moore  
(1) C/Insp Joanne Gibson  
(1) Lindsay Jeapes  
(1) 2 PSNI Staff

**OFFICIALS IN  
ATTENDANCE:**

Ms Sinead Simpson, Chief Executive  
Mr Adrian McNamee, Director of Performance  
6 Board Officials

- (1) Present for Item 6.1 only.
- (2) Present from Item 5.1
- (3) Present from Item 6.1
- (4) Present to 6.4 only

\*Attended via video conferencing

**1. APOLOGIES**

Apologies were received in advance of the meeting from Joanne Bunting.

The Committee agreed the agenda for the meeting.

The Chair asked Members to advise of any items they wished to raise at Item 9 under “Any Other Business”. No further items were declared.

**2. CONFLICTS OF INTEREST**

No conflicts of interest were declared.

**3. MINUTES OF THE PREVIOUS MEETING**

The Committee considered the draft minutes of the Performance Committee meeting held on 8 September 2022.

It was **RESOLVED:-**

That Minutes of the Performance Committee meeting on 8 September 2022 were agreed.

**4. UPDATE ON ACTION LOG**

The Director of Performance provided an update on the actions listed on the Action Log. Members noted the remaining current open actions and expected timeframes for these to be brought back to the Performance Committee.

**NOTED.**

The Director provided an update on AP6 from the meeting held on 10 March 2022. Members had requested further information on Arrest Rates and Community Background. The Chief Constable’s letter of 10<sup>th</sup> June concerning Spit and Bite Guards referred to ‘the development of an agreed and

consistent means of recording religious and community background data' will now be taken forward in the Performance Accountability Framework, informed by the External Reference Group and the Independent Scrutiny Panels. The recommendations set out at Item 6.5 of June 2022 proposed inviting ACC Chris Todd to attend a forthcoming Committee meeting to give Members the opportunity to ask the ACC about his plans to address this issue.

The Director provided an update on AP1 from the meeting held on 8 September 2022. Members had requested that Officials invite CAJ to a future Committee meeting to present a briefing on their report 'Dealing with Hate Expression in Public Space in Northern Ireland.' The correspondence is provided at Item 4.1. CAJ have confirmed they will attend the November 2022 Committee meeting.

The Director provided an update on AP2 from the meeting held on 8 September 2022. Officials requested an update report on Anti-social Behaviour (ASB's) from PSNI. The information from the PSNI is provided at Item 4.1.

The Director provided an update on AP3 from the meeting held on 8 September 2022 in respect of Spit and Bite Guards and the Human Rights Advisor's Recommendations and further monitoring data. Members had requested that Officials to write to ACC Chris Todd to request progress update on the Human Rights Advisors Recommendations and further monitoring data. A letter was issued to ACC Todd requesting an update on the implementation of the 20 recommendations accepted by PSNI, further information specifically on recommendation 15 relating to the use of guards on children and further detail on the external scrutiny panels that PSNI intend to establish, specifically, their terms of reference and membership. Also requested is an overview on all uses of Spit and Bite Guards broken down by specific demographics. Information is to be provided as a report in six months to come back to Committee in February 2023.

The Director provided an update on AP4 from the meeting held on 8 September 2022 relating to the Draft Human Rights of Police Officers Report. Officials emailed Members requesting comments after their consideration of the draft report and its recommendations. The Draft Human Rights of Police Officers Report and accompanying Draft Report are at Item 6.5.

The Director provided an update on AP5 from the meeting held on 8 September 2022. Members had requested that Officials write to the PSNI requesting a breakdown of assaults of police officers by district. A letter was issued to the Chief Constable on 27 June 2022 and the response is provided at Item 4.1 of today's meeting.

The Director provided an update on AP6 from the meeting held on 8 September 2022. Officials were asked to bring back the Draft Committee Terms of Reference to the 13 October 2022 Committee for discussion. The Draft Terms of Reference is at Item 6.7.

Members were content with the updates provided in relation to the Action Log.

## **5. CHAIRPERSON'S BUSINESS**

The Chair confirmed that one item of business has been received for discussion.

The Director of Performance highlighted to Members a letter received from the Chair of the Northern Ireland Firearms Representative Group (NIFRG), a sub-committee of the British Association for Shooting and Conservation. The letter requests the opportunity to make representations at a Board Committee to share their concerns with the PSNI's Firearms and Explosives Branch performance in a number of areas including the online application system.

Members engaged in a brief discussion.

Following discussion it was:-

### **AGREED**

Officials to invite the representatives of the NIFRG to a future Committee meeting to present a briefing to Members. **(AP1)**

Officials to write to PSNI to request an update report on the Critical Incident that was declared in response to the application backlogs at Firearms and Explosive Branch. **(AP2)**

## **6. ITEMS FOR COMMITTEE BUSINESS**

### **6.1 Policing Plan Measure 1.1.1 – Repeat Victims.**

Board Officials presented a paper providing Members with an analysis of work relating to the PSNI's Performance against Measure 1.1.1 Repeat Victims.

The Police Performance Monitoring Manager (PPM Manager) outlined that this is the first CSAE, Hate crime and overall repeat victimisation report to be considered through Performance Plan 2022/23. The PPM Manager added Members may also wish to note an additional section included at page 17 which provides information from the Human Rights and Professional Standards Branch.

The PPM Manager stated that Members will have noted within the analysis, that PSNI have reported that the number and rate of repeat victims has decreased slightly. The repeat victimisation rate and the percentage of crime against repeat victims has remained constant over the last sixteen months. However despite this, repeat victimisation rates for domestic abuse, hate crime and CSAE have all increased.

The PPM Manager outlined that a number of key issues and opportunities have been identified that members may wish to explore with PSNI officials. For example, Members may wish to ask PSNI officials what percentage of repeat victims have been flagged as having a vulnerability.

Members engaged in a brief discussion on a number of issues including:-

- A Member referred to the statistics provided by the PSNI and queried the veracity of the information provided;
- A Member queried if the recorded crime statistics submitted by PSNI are consistent with the Home Office rules and queried whether a crime is recorded in the same manner as in England and Wales;

The Chairperson welcomed the PSNI to the meeting. He invited them to brief Members on the work relating to Policing Plan Measure 1.1.1 Repeat Victimisation.

The PSNI presented information through their report card and provided a statistical commentary of their performance against Measure 1.1.1 Repeat Victimisation and discussed with Members the work carried out on a number of key areas including:

- The PSNI highlighted to Members that overall there are fewer repeat victims of crime;
- The VAWG strategy was discussed and the update to the PULSE system to show offending types. Members were informed that this update is currently being rolled out to assist officers;
- It was highlighted to Members that October 2022 is Domestic Abuse Awareness Month and that commencing 17 October is Hate Crime Awareness Week;
- The PSNI referred to their upcoming media campaigns, including the pre-Christmas 'Safer Socialising', promoting and raising community awareness

- of acquisitive crime and the 'Ask for Angela' initiative in conjunction with the hospitality industry which is now being introduced;
- The PSNI referred to their ongoing work with the Migrant Centre to break down barriers and create better understanding of the challenges to minority communities;
  - In identifying Repeat Victims the PSNI comment that they are engaging better with communities to resolve issues at a local level;
  - The PSNI referred to 77 officers who are currently designated as Problem Solving Champions within Neighbourhood Policing. Repeat Victimization training is also being delivered to Chief Inspector's; and
  - The Hate Crime Awareness campaign has seen the PSNI engaged with local schools, faith groups and community groups across all districts to encourage reporting of crime;

Members engaged in discussion with PSNI and sought clarity on a number of issues including:-

- A Member referred to the crime statistics and queried whether there is consistency in crime recording data to allow comparisons with Great Britain;
- Further clarity was sought by a Member in relation to child victims and the outputs of the Vulnerability Working Group and how this sits within the overall strategy;
- Attention was drawn by a Member to the statistical data presented by the PSNI and the broader issue of confidence in this. The Member queried how the statistical information is verified and sought an explanation as to what differentiates between a data check and an audit in the PSNI quality assurance process;
- The PSNI were asked if they could provide further data in relation to repeat vulnerable victims, specifically those with disabilities; how many victims of CSAE have learning disabilities or are deemed to be more at risk. The Member also asked for an update on any future plans to raise awareness in education settings;

- Attention was drawn by a Member to the work of CIPT and queried whether the PSNI could hold cyber companies to account. The Member also referred to the Escalation Letters, the Letters of concern issued by police, and the effect relations between care homes and Social Services;
- The PSNI report that 14 children have had their risk reduced and therefore they were removed from the CSE list. A Member queried whether risk is reduced for those children or have they been transferred across to adult services;
- A Member queried if the PSNI have information on the links between CSE and organised crime;
- A Member referred to the PSNI's involvement in youth services through neighbourhood policing and queried if this was still active;
- A Member asked for further clarity on the progression of a criminal justice outcome in cases of domestic or sexual violence in the home when a victim does not want to pursue this. The Member further queried whether there have been any cases to date with a criminal justice outcome without victim involvement;
- The PSNI were asked if they could provide further data in relation to community background for repeat victims of Hate Crime; and
- A Member queried if the cost of living crisis would see an increase in acquisitive or domestic violence future crime statistics, in particular vulnerable people becoming targets of financial abuse.

The PSNI provided the following responses:-

- In relation to crime recording statistics the PSNI informed Members that there are differences between Great Britain and Northern Ireland in the types of offences recorded. As an example the PSNI cited domestic abuse which has a wider definition in Northern Ireland than in England and Wales. The statistics in Northern Ireland also include those aged under 18. Hate Crime also differs with sectarianism included in Northern Ireland but absent from the statistics in England and Wales;



- The PSNI assured Members that the Domestic Abuse and Hate Crime statistics are subject to regular audit as part of the quality assurance process. Hate Crime also has additional quality control through supervisory checks completed by Sergeants and Inspector's;
- In relation to vulnerable victims of crime with disabilities the PSNI referred to the complexity of offending patterns and each case being dealt with on its own merits. The PSNI further referred to intersectionality in terms of victim categorisation as well as those victims who have clear vulnerabilities such as under 18's and over 60's;
- With regards repeat victims the PSNI referred to the work of multi-agency hubs in providing help and support alongside neighbourhood policing;
- The issue of cyber criminality continues to be an area of concern and is acknowledged as a challenge for the PSNI with the number of referral to CIPT increasing. With regards children being targeted online CIPT works closely with NCA to target high harm offenders utilising the skills of both organisations;
- The PSNI stressed the importance of good engagement with Health and Social Care Trust's in relation to children at risk with the aim of alleviating harm, looking at behaviours and trends, and managing persons of concern. This good engagement also extends to the children involved, building trust and engaging with them to create a safe space;
- The PSNI stressed although the statistics show that children's risk has been reduced and therefore, they were removed from the CSE this does not equate to the risk itself being removed;
- The PSNI referred to their collaborative working with the Education Authority to help them build relationships with young people. The PSNI acknowledge the role of Outreach Workers in helping to de-escalate situations so that PSNI do not have to get involved;
- The PSNI reassured Members that in domestic or sexual violence cases the PSNI is focused on the standards required by PPS and outlined in the VAWG strategy to obtain a prosecution. This evidence led strategy takes into account BWV, 999 calls and victim history so that it is clear when the

threshold is met for prosecution. Ensuring the quality of the file referred to PPS is a challenge for the PSNI, by raising officer awareness of what is expected and promoting good practice they believe that this will assist in more evidence led prosecutions;

- Regarding prosecutions in which the victim has not engaged in the process the PSNI explained that this has occurred with the victim is involved at the beginning of the process but not the end. The PSNI acknowledge the positive role of ASSISTNI in engaging with victims and hope that this will make a difference in helping support people through the criminal justice journey. The PSNI also note that ASSISTNI shares good learning and practice with them and PPS;
- The PSNI drew attention to the data presented and referred to the challenge of interpreting this information; and
- The PSNI commented that the cost of living crisis may see an increase in crimes such as shoplifting. The PSNI informed Members that week commencing 17 October 2022 will see the launch of Business Crime Week to raise crime awareness among retailers.

The Chairperson thanked the PSNI for their attendance and briefing and they left.

Following discussion it was:-

### **AGREED**

Officials to write to PSNI to invite PSNI statisticians to brief Members on the processes surrounding the collation of statistics and the accuracy of data provided as part of the PULSE demonstration in December 2022. **(AP 3)**

Officials to follow up with PSNI on the issue of Organised Crime Gangs and links with the exploitation of children and to consider further as part

of Policing Plan Measure 1.2.2 as part of the November Committee agenda. **(AP 4)**

Officials to write to ACC McEwan regarding whether the reduction in PSNI neighbourhood outreach programmes has led to a reduction in the availability of intelligence information provided by the community. **(AP 5)**

## **6.2 Draft Board Paper on Professional Standards.**

The Director of Performance stated that the Board has a responsibility to keep itself informed as to the workings of Part VII of the 1998 Act (police complaints and disciplinary proceedings) and trends and patterns in complaints under section 3(3)(c)(i) of the Police (Northern Ireland) Act 2000. Over the past twelve months several concerns and issues have been identified both by the PSNI and the media in relation to trends and patterns in complaints and standards in Police Officer behaviours. Board Members expressed concern with these incidents, costs associated and the potential that they have to negatively impacted on public confidence in policing and the reputation of the PSNI. Therefore, Members agreed the need for additional scrutiny to be brought to this issue and have been working to address the issues and to identify areas for improvement and change to improve PSNI performance in this area.

Analysis of the misconduct data presented to the Board has identified an increase in cases concerning officer sexual predation, misogyny, domestic abuse and use of social media. There was also evidence of delay in the processing of misconduct cases within the Professional Standards Department and also the wider justice system when cases required the involvement of the Ombudsman, the Public Prosecution Service and the Courts. In addition, a number of areas of concern were also identified through a number of high

profile cases that featured within the media.

The Director of Performance stated that the Board has worked closely with the PSNI in order to gain a full understanding of the issues and to identify where improvements could be made. Members have engaged in consultation and discussion with the Chief Constable and senior officers at Board meetings. The Performance Committee held a special meeting on 10th March 2022 to discuss the current work of the Professional Standards Department with all Board Members invited to attend and on 10th September 2022 the Performance Committee scrutinised the Professional Standards Department's Annual Report for trends and patterns. The Board held a special briefing on 22nd September 2022 to discuss the current challenges and to identify changes and improvements to best address those challenges.

The Director of Performance referred Members to the paper setting out the key issues and containing six recommendations to improve the current situation. Members discussed each area and recommendations as follows:

Recommendation 1:

The Board will continue a review of the current Code of Ethics to identify potential improvements and modernisation of the current Code of Ethics.

Recommendation 2:

Mindful of its advocacy role, the Board should write to invite the Department of Justice to review the current Misconduct Regulations in order to identify improvements in the use of existing legislation provision which would enable cases to be progressed expeditiously, mindful of legislation in the rest of the UK, and explore the possibility of making legislative change, including on the following areas :

- Chairing of Misconduct Hearings;
- Criminal Proceedings;
- Misconduct Hearings in Public; and

- Use of Regulation 13.

Any proposed amendments to the regulations would be subject to the normal consultation process under legislation.

Recommendation 3:

Mindful of the role of the Criminal Justice Board, the Board should write to the Department of Justice, to invite them to consider what more can be done to address delay in the criminal justice system.

Recommendation 4:

Following the review of PSNI PSD, the PSNI to report to the Board on the outcome of the review so the issues of process and governance can be discussed.

Recommendation 5:

PSNI should review and update its policies in relation to whistleblowing, vetting, sexual misconduct and abuse of position for sexual purposes in order to identify any improvements, ensure sufficient rigor, and be mindful of the current and updated policies that exist in England and Wales.

Recommendation 6:

PSNI should ensure that appropriate policies and procedures are in place to communicate expected standards of behaviour for police staff and how behaviour falling short of that standard will be addressed.

The Director of Performance requested that Members consider the six draft recommendations identified by officials and if content, approve the paper to be presented at the Board on the 3 November 2022 meeting for approval and publication.

Following discussion it was:-

**NOTED**

That Members made minor amendments and additions to the Recommendations and approved the paper to be presented for the Board meeting on 3 November 2022.

**6.3 Independent Reviewer of Terrorism Legislation Report 2020**

A Board official presented Members with a paper in relation to Jonathan Hall K.C.'s Annual Report as the Independent Reviewer of Terrorism Legislation. The paper provides a summary of his Report covering 2020, of which Chapter 9 specifically relates to Northern Ireland and raises key issues for PSNI and the Board to consider.

The Board Official recalled to Members that the Performance Committee annually considers the Report of the Independent Reviewer last meeting with Mr Hall at its meeting on 14 October 2021.

Members were requested to consider the findings of the Report if any further information or clarification is required from the International Reviewer.

Following a brief discussion it was:-

**NOTED**

That Members were content with the update on the Independent Reviewer of Terrorism Legislation Report 2020.

**6.4 Human Rights Advisor Update Report September 2022**

The Human Rights Advisor provided Members with an overview of areas within his current work programme including, finalising the Human Rights

Annual Report, finalising the Human Rights of Police Officers Report and finalising the PSNI Use of Force Report on CED (Taser).

The Human Rights Advisor updated Members on a range of meetings he attended in September including; Performance Committee, Board meetings, PSNI Misconduct Presentation, Body Worn Video of Spit and Bite Guard use, meeting with JSA Reviewer, covert police surveillance reports, 'Stun gun' procedures, PSNI meeting on Istanbul Convention – protection of women and girls, Terrorism Act reviewer – Jonathan Hall, Police Ombudsman, NIO stop and search authorisations.

He also informed Members of his October work plan including; continuing the finalising the Human Rights of Police Officers Report, finalising the Human Rights Annual Report, finalising the Use of Force (Taser Use) Report, assisting with the preparation of reports for Board and Performance Committee. During October the Human Rights Advisor also plans to meet the Attorney General – Istanbul Convention, Parades Commission, Migrants Centre regarding reporting of domestic abuse, Seapark – Murder Archive meeting and meetings with PSNI officers.

The Human Rights Advisor provided an update on the Seapark Murder Archive, recalling to Members that some time ago problems were identified with the roofing of the buildings in the PSNI operation at Seapark which houses the 'Murder Archive'. The Human Rights Advisor was asked by the Performance Committee to investigate the precautions being taken to protect the Murder Archive and he continues to attend the Gold Command meetings on the subject and visiting the Murder Archive.

Following discussion it was:-

**NOTED**

That Members were content with the Human Rights Advisors Update Report and schedule of work for October 2022.

and it was also:-

### **AGREED**

Officials to bring the Human Rights Programme of Work back to November 2022 Committee for Members further consideration **(AP 6)**

## **6.5 Draft Human Rights of Police Officers Report**

The Human Rights Advisor provided Members with an update draft Human Rights of Police Officers Report following their consideration at Committee at the 8 September 2022 meeting.

Officials received substantial comments from Members which the Human Rights Advisor has considered and identified a proposal on how each should be progressed.

The Human Rights Advisor brought Members through each of the sections of the Report.

### People Strategy

Some Members had suggested that all references to representativeness should be removed in recognition that these issues are covered by existing Board scrutiny of the PSNI People Strategy.

The Human Rights Advisor suggested a new paragraph to be inserted prior to Recommendation 1 of the Report: 'Issues of alleged discrimination and representativeness are matters for the Resources Committee of the Policing



Board and the comments from the staff associations will be taken up in the scrutiny by the Board of the PSNI People Strategy Action Plan.'

Some Members had proposed a new recommendation in the People Strategy chapter of the Report regarding the welfare of officers. The Human Rights Advisor suggests that a paragraph be inserted into this section referring to 'Wellbeing' as the responsibility of the Assistant Chief Officer (ACO) for People and Organisational Development.

Following discussion it was:-

**NOTED.**

That Members were content with the additional paragraphs on discrimination and representativeness to be inserted prior to Recommendation 1;

And;

Members were content with the additional paragraph relating to welfare of officers to be inserted within the People Strategy chapter.

Right to a Fair Trial (Article 6)

The Human Rights Advisor commented that there may be some crossover in the Recommendations presented in this Report and in the PSD paper previously discussed which will also go to the Board in parallel with this Report and Recommendations.

Some Members suggested a change to the paragraph in the Report relating to misconduct panels and legally qualified chairs which the Human Rights Advisor has redrafted.

Following discussion it was:-

**NOTED**

That Members were content with the proposed changes to the text relating to misconduct panels and legally qualified chairs.

Police Ombudsman Investigations and Privacy

The Human Rights Advisor informed Members that a number of comments were received in respect of Recommendation 5. The Advisor suggests a new Recommendation which encapsulates all of the comments received and which refers to the Professional Standards publication and the implementation of all seven recommendations within this publication, previously discussed. The Human Rights Advisor suggested: 'In reference to the concerns raised in respect of regulatory reform and misconduct, the Human Rights Advisor proposes that the recommendations contained within the Professional Standards publication are implemented in full.'

Privacy

In response to Member comments the Human Rights Advisor suggested that a paragraph be inserted before Recommendation 6 regarding horizon scanning and surveillance of communications as they believe that officers and staff deserve to know the legal rationale for restriction of interference with these rights.

Following discussion it was:-

**NOTED**

That Members were content with the revised Recommendation 5. Members were also content with the proposed additional paragraph to be inserted prior to Recommendation 6.

Freedom of Expression and Association (Notifiable Membership)

Given the diverse views articulated on the issue of Notifiable Membership the Human Rights Advisor suggested that the recommendation is removed from the Report and that further information is sought from PSNI on the current policy.

Following discussion it was:-

**AGREED**

Participation in Pride

Some Members had requested that an additional paragraph be added to address police officers and political activity or association as well as impacted public confidence in the PSNI's perceived impartiality from some religious groups.

The Human Rights Advisor suggested that text could be added to the Report noting these concerns. Members engaged in a discussion on the revised wording suggested by the Human Rights Advisor.

The Chairperson proposed that the 7 Members present vote via a show of hands on whether Members are 'For' removing the additional paragraph in the report or 'Against' removing the paragraph in the Report.

The result of the vote was as follows:

<b>For</b>	4	Gerry Kelly Liz Kimmins Nuala McAllister Deirdre Toner
<b>Against</b>	3	Trevor Clarke

		Dr Janet Gray Edgar Jardine
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Following the Member vote it was:-

**AGREED**

That the additional text suggested by the Human Rights Advisor be removed from the Report.

It was also:-

**NOTED**

That Members were content with the Recommendations and approved the paper to be presented for the Board meeting on 3 November 2022 seeking approval for publication.

**6.6 Draft Human Rights Annual Report**

The Human Rights Professional Standards Manager (HRPS Manager) presented Members with a first draft of the Human Rights Annual Report 2021/22. This reports on the PSNI performance in complying with the Human Rights Act 1998. Members were asked to provide comments and feedback on this first draft to be incorporated into a final draft document.

The Final Draft Report will be shared with Committee Members for approval at the 10<sup>th</sup> November Committee meeting. As has been the tradition in previous years, the report is anticipated to be published before Human Rights Day (December 10th) following the Board Meeting on the 8th of December.

Following discussion it was:-

## AGREED

That Officials to email Members requesting that after their consideration of the draft report that they provide comments by Friday 28 October 2022. **(AP7)**

### **6.7 Review of the Performance Committee Terms of Reference.**

The Director of Performance stated that Performance Committee's Terms of Reference has been developed to identify the Committee's remit and to guide the programme of work. The Board requested all Committee's on 9th June 2022 to reconsider and review the current Terms of Reference to determine if it is still relevant and fit for purpose. All Committee's considered their Terms of Reference and all final documents are to be brought to the 3rd November 2022 Board meeting for agreement

The Director of Performance also informed Members that other Committee's have added a Strategic Objective and that the Performance Committee should considered this to align all the Committees. The Director of Performance reminded Members that at the September Performance Committee an alternative proposal for the overarching Strategic Objective of the Performance Committee was suggested as:

"To monitor police performance in complying with the Human Rights Act 1998, in relation to professional standards and the code of ethics, and in carrying out specific measures within the policing plan. PSNI's performance will also be measured against reports from other oversight bodies and scrutiny organisations."

Members discussed the proposed alternative for the overarching Strategic Objective of the Performance Committee.

Following discussion it was:-

**AGREED;**

That the Overarching Strategic Objective of the Performance Committee is 'To monitor Police Performance against the Measures identified within the Policing Plan and PSNI's compliance with the Human Rights Act 1998. PSNI's performance will also be measured in relation to Professional Standards and against reports from other oversight bodies and scrutiny organisations.'

It was also:-

**NOTED.**

That Members were content that the updated draft is proposed to the Board for agreement on 3<sup>rd</sup> November 2022.

**7. QUESTIONS FOR THE CHIEF CONSTABLE**

- 7.1** Identify any questions arising out of this meeting which Members wish to raise with the Chief Constable at the next Board Meeting.

One question was identified by Members at the 13 October 2022 Performance Committee meeting:

- 1. Following the Performance Committee's scrutiny of Measure 1.1.1 of the Policing Plan in relation to Fewer Repeat Victims of Crime, could the Chief Constable provide further information on:*

*How many domestic violence or domestic abuse cases proceeded to a prosecution without the victim's support?*

*And;*

*How many domestic violence or domestic abuse cases did not proceed to a prosecution?*

**8. COMMUNICATION ISSUES**

There were no communication issues arising from the meeting.

**9. ANY OTHER BUSINESS**

**10. DATE OF NEXT MEETING**

It was also agreed that the following Performance Committee meeting would take place on **Thursday 10 November 2022** at **09.30am**

Meeting closed at 1:40pm.

**PERFORMANCE DIRECTORATE**

**13 October 2022**

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**Chairperson**