

**MINUTES OF MEETING OF POLICE PENSION BOARD  
HELD AT NORTHERN IRELAND POLICING BOARD, WATERSIDE TOWER,  
CLARENDON DOCK, BELFAST  
TUESDAY 6 SEPTEMBER 2022 at 2pm**

**PRESENT:**

Mr Michael Burton, Chair  
Mr Liam Kelly, (Police Federation of Northern Ireland)  
Mr Mark McEwan, Assistant Chief Constable (Chief Police Officers Staff Association)  
Superintendent (Supt) Ian Magee  
Ms Aislinn McGuckin, (Director of Police Pensions and Injury Benefits, Northern Ireland Policing Board)  
Mr Brian Quinn, (Independent)  
Ms Sinead Simpson, (Chief Executive, Northern Ireland Policing Board)

**PSNI REPRESENTATIVES IN ATTENDANCE**

Mr Jim Montgomery (PSNI Pensions Branch)

**NORTHERN IRELAND POLICING BOARD OFFICIALS IN ATTENDANCE**

3 Board Officials

## **1. APOLOGIES**

Apologies were received in advance of the meeting from Ms Hannah Francis (PSNI).

## **2. CONFLICTS OF INTEREST**

No conflicts of interest were declared.

## **3. MINUTES OF MEETING HELD ON 6 JUNE 2022**

The minutes of the Police Pension Board (PPB) meeting on 7 June 2022 were approved. The Chair asked that they also be published on the Northern Ireland Policing Board (NIPB) website. **(AP1)**

## **4. ACTION LOG**

Members noted that all outstanding actions following the previous PPB meeting had been completed.

## **5. CHAIR'S BUSINESS**

### **5.1 The Pensions Regulator Supervisory Report Update**

The Chair provided an update on the Pensions Regulator Supervisory Report stating that he is still awaiting receipt of the draft copy from The Pensions Regulator (TPR). The Chair noted that once the draft report was received and reviewed it would be provided to Members for information in due course.

### **5.2 Member Training Plan Update**

The Chair discussed upcoming plans for Member training and noted the requirement for all Members to complete their Effectiveness Questionnaire in advance of future training being introduced.

## **6. SCHEME MANAGER REPORT**

The Director of Police Pensions and Injury Benefits provided an overview of ongoing workstreams following the previous PPB meeting in June 2022 including the progression of cases taken by written procedure during this time.

The Director of Police Pensions and Injury Benefits noted that further developments had been made in relation to the Government Actuary Department (GAD) calculator which would be made available to scheme members in due course.

## **7. PSNI GOVERNANCE REPORT AND SCHEME FINANCE**

### **7.1 Quarterly Scheme Administrator Report**

The T/ Head of Pensions Branch provided an overview of the Quarterly Scheme Administration Report. The paper provided Members with an analysis of scheme movements, current scheme membership, and an overview of the current performance levels.

Items discussed included:

- Age and gender analysis of new entrants and opt outs to the Pension Scheme including the noted reduction in Officers opting out.
- Current year financial figures as of 23 August 2022.
- The progression of pension calculations including changes in relation to transfers in and out of the scheme.
- Confirmation of continued employers and employee contributions.

### **7.2 Pensions Dashboard**

The T/ Head of Pensions Branch provided an overview on the progress of the pensions dashboard programme noting that it would be included in the tender exercise for the procurement of an electronic pension administration system.

The Chair noted a facility on the TPR website which provides a checklist of dates against key milestones and asked that something similar be put in place for

future PPB meetings. It was agreed that the T/ Head of Pensions Branch and Director of Police Pensions and Injury Benefits would provide a summary of key updates to PPB Members for information moving forward. **(AP2)**

### **7.3 Procurement of Electronic Pension Administration System Update**

The T/ Head of Pensions Branch provided an update on the procurement of an electronic pension administration system stating that it would be treated as a matter of priority.

The T/ Head of Pensions Branch confirmed that the tender agreement was in the process of being issued to four providers who would be given a chance to place their bids and that following an analysis of the four bids in question the contract would be awarded. Members also noted the inclusion of the Pensions Dashboard within the tender agreement.

### **7.4 PSNI Pension Accounts for year ended 31 March 2022**

The T/ Head of Pensions Branch provided an overview of the PSNI pension accounts for year ending 31 March 2022 noting that it had resulted in a satisfactory audit rating with no recommendations made.

Members of PPB noted the PSNI pension accounts and confirmed that approval was based on the final report as presented and considered at the previous PPB meeting held on 7 June 2022.

### **7.5 Annual Report & Report to Those Charged With Governance**

The T/ Head of Pensions Branch provided an overview of the Annual Report and Report to those charged with governance.

The Chair asked the T/ Head of Pensions Branch for further information detailing the age demographic of where serving officers are in their career to help better inform future discussions. **(AP3)**

## **8. POLICE PENSION BOARD RISK REGISTER**

Members discussed each Risk on the Register including the inherent and residual risks scores and agreed on the following updates to the Register.

1. Risk 2 (Record Keeping), Members discussed this risk and requested an update be made under the “Additional Actions Required” column to reference the release of the tender agreement to prospective organisations.
2. Risk 4 (Member Communications), Members reviewed this risk and agreed that it could be de-escalated from the Register and archived.
3. Risk 5 (McCloud Remedy), Members reviewed this risk and agreed that it should be re-categorised as amber.

Officials agreed to action all Risk Register changes as requested by Members. **(AP4)**

## **9. MCCLOUD REMEDY PROJECT**

### **9.1 Legislative Update**

The Independent Pensions Advisor noted that phase two of the McCloud Remedy was under way now that all remaining active members of the 1988 and 2006 Police Pension Schemes had transferred to the 2015 Police Pension Scheme. It was further noted that the implementation of the retrospective remedy and its regulations should be in force by 1 October 2023.

### **9.2 Government Actuary Department Calculator**

The Director of Police Pensions and Injury Benefits provided confirmation that the Government Actuary Department (GAD) Calculator had been obtained and would be updated onto the Scheme Manager and Administrator’s websites and sharing platforms in due course.

## **10. MEMBER TRAINING**

### **10.1 McCloud Update/Pensions Dashboard/Pension Wise Nudge**

The Independent Pensions Advisor lead an information session for Members.

Items discussed included

1. McCloud Remedy – the Independent Pensions Advisor detailed key dates in relation to the retrospective remedy including a summary of the various stages required to successfully implement the remedy.
2. Pensions Dashboard – Members were updated on current and ongoing work which would inform the introduction of the Pensions Dashboard.
3. Pension Wise Nudge – the Independent Pensions Advisor provided an insight into scheme member requirements and members in receipt of additional voluntary contribution benefits.

## **11. ANY OTHER BUSINESS**

### **11.1 Consultation Response: Draft Pensions Dashboard Regulations**

Members noted the Draft Pensions Dashboard Regulations.

### **11.2 Consultation Response: Employer Cost Cap Regulation**

Members noted the Employer Cost Cap Regulation.

## **12. DATE OF NEXT MEETING**

The next meeting would take place on Tuesday 6 December 2022 at 2pm.

The meeting ended at 3:30PM

---

**MR MICHAEL BURTON**  
**CHAIRMAN**