



**Northern Ireland Policing Board  
Quarterly Screening Report  
1 October to 31 December 2022**

**Northern Ireland Policing Board  
Quarterly Screening Report  
1 October to 31 December 2022**

## **Introduction**

Section 75 of the Northern Ireland Act 1998 requires the Northern Ireland Policing Board (NIPB), when carrying out its functions, to have due regard to the need to promote equality of opportunity between nine categories of persons, namely:

- A. between persons of different religious belief, political opinion, racial group, age, marital status or sexual orientation;
- B. between men and women generally;
- C. between persons with a disability and persons without; and
- D. between persons with dependants and persons without.

Without prejudice to its obligations above, NIPB must also have regard to the desirability of promoting good relations between persons of different religious belief, political opinion or racial group.

NIPB's Equality Scheme outlines how the organisation fulfils its statutory duties under Section 75. Within the Scheme, NIPB gave a commitment to apply the screening methodology below to all new and revised policies and if necessary to subject policies to equality impact assessment (EQIA).

## **Quarterly Screening Reports**

Within NIPB's Equality Scheme, there is a commitment to publish a Quarterly Screening Report detailing the policies screened in the previous 3-month period and the outcome of the screening process.

## **Communication & Engagement**

In order to carry out our functions there is a need to continue to effectively engage and work collaboratively with a wide range of stakeholders including NIPB staff, partner organisations, and public representatives.

The development of new policies and proposals will be supported by effective engagement processes to ensure that interested parties are included in consultation exercises.

If you have any queries about this document, and its availability in alternative formats then please contact:

Equality Officer  
Northern Ireland Policing Board

**Northern Ireland Policing Board  
Quarterly Screening Report  
1 October to 31 December 2022**

James House  
Block D  
2-4 Cromac Avenue  
Gasworks  
Belfast  
BT7 2JA  
[equality@nipolicingboard.org.uk](mailto:equality@nipolicingboard.org.uk)

**Screening Outcomes**

On completion of a screening exercise, four possible screening outcomes are possible: -

1. The policy has been ‘screened in’ for equality impact assessment;
2. The policy has been ‘screened out’ with mitigation or an alternative policy proposed to be adopted;
3. The policy has been ‘screened out’ without mitigation or an alternative policy proposed to be adopted.
4. The policy will be subjected to ongoing screening. This outcome is recorded for more detailed strategies or policies that are to be put in place through a series of stages; screening is considered at various times during the implementation process.

<b>Title of Policy</b>	<b>Brief Description of Policy Aims</b>	<b>Screening Decision</b>	<b>Date Screening was Completed</b>
Northern Ireland Policing Board Draft Corporate Plan 2023-2025	The draft Corporate Plan details NIPB’s intended objectives and goals for period 2023-25	2. Screened out with mitigation	October 2022
NIPB Budget Allocation	To allocate the opening budget, as confirmed by the Department of Justice, across all NIPB Directorates	2. Screened out with mitigation	December 2022
Draft Equality and Disability Action Plans	The draft Equality and Disability Action Plans accompany NIPB’s draft Equality Scheme and details how NIPB will implement and deliver its Section 75 responsibilities	2. Screened out with mitigation	December 2022