

# NORTHERN IRELAND POLICING BOARD

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## DRAFT BUSINESS PLAN

**2023-24**

**Northern Ireland Policing Board**

**Draft Business Plan 2023 - 2024**

DRAFT

Corporate Plan Objectives	New Actions proposed for 2023-2024 Business Plan
<p><b>Objective A: To monitor resourcing plans for the PSNI; advocating on issues which support policing, including transformational change and delivery of a representative service</b></p>	<p>(i) To monitor the effectiveness of the revised SET structure in light of the non-policing expertise now embedded within the PSNI SET and assess the impact of the implementation of transformational initiatives and delivery of various PSNI Strategies (People, Estates, Digital, Fleet).</p>
	<p>(ii) To monitor the effectiveness of all aspects of PSNI financial management, including the organisational operating model, workforce plan and priorities to reflect the assumed context of a shrinking budget including any impact on service delivery.</p>
	<p>(iii) Monitor the effectiveness of measures taken to ensure that membership of the PSNI is representative of the community and monitor the impact on representativeness of measures taken to rationalise resources across PSNI in light of limited ongoing recruitment.</p>
	<p>(iv) To advocate to secure sufficient funding for policing in Northern Ireland, and to make representations to national pay review bodies to ensure parity with other England &amp; Wales police services.</p>
<p><b>Objective B: To monitor, oversee and assess the performance of the PSNI through the Board and its Committees and ensure the delivery of Human Rights based, community focussed policing</b></p>	<p>(i) Monitor the delivery of the 2023-24 Performance Plan in line with the 2020-2025 Northern Ireland Policing Plan</p>
	<p>(ii) Implement a framework to assess PSNI's compliance with the Human Rights Act (1998);</p>
	<p>(iii) Deliver and report on the work of the Board and its Committees.</p>
<p><b>Objective C: To enable local communities, PCSPs and partners to engage in the Boards work and collaborate to deliver policing outcomes</b></p>	<p>(i) Undertake the process to appoint Independent Members to 11 PCSPs and 4 D/PCSPs following the local government elections in May 2023 and support PCSPs in delivery of local partnership working</p>
	<p>Assess and enhance the effectiveness of PCSPs through monitoring their compliance with the PCSP Strategic Priorities</p>
	<p>(ii) Deliver a Communications Action Plan.</p>

	(iii) Deliver a Programme of Engagement to support the Board's Outcomes and Objectives
	(iv) Deliver a funding programme to support and increase community engagement with policing.
<b>Objective D: To deliver independent, fair and transparent processes for former and serving officers in line with Police Pension, Injury Benefit and Appeal legislation</b>	(i) Scope and procure a third party supplier to assist with the development of bespoke revised guidance to Selected Medical Practitioners and Independent Medical Referees.
	(ii) To progress and implement all statutory commitments as they relate to the processing of Injury on Duty award assessments and discharging the Board's responsibilities as Police Pension Scheme Manager (to include giving effect to new/updated legislation where applicable throughout the reporting period).
	(iii) Continue to progress all PATs in accordance with the Regulations and engage with Department of Justice and PSNI regarding guidance/policy matters.

## Northern Ireland Policing Board

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## DOCUMENT TITLE

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