



FREEDOM OF INFORMATION REQUEST

Please note the text of this request has been reproduced exactly as received.

FOI Reference number: FOI 54/2023

Date: 21 November 2023

Request:

Please confirm how much has been paid to consultancy firm HeadsTogether in each of the last five years.

Please provide a brief explanation as to what each of the payments relates to.

Answer:

The Policing Board in accordance with Public Sector Procurement guidelines contracted an external provider, HeadsTogether, to provide a range of professional Human Resource services to the Policing Board.

The following payments have been made to HeadsTogether in each of the last five years for their provision of a range of Human Resource services:

- **2022/23: £48,645.44**
 - Recruitment & Selection
 - HR Research Report
 - HR support/advice on general HR issues
 - Recruitment & Selection training – Board Members
- **2021/22: £142,409.44**
 - Recruitment & Selection
 - HR Research Report
 - HR support/advice on general HR issues
- **2020/21: £23,623.78**
 - Recruitment & Selection
 - HR support/advice on general HR issues
 - Recruitment & Selection Training – Board Staff
- **2019/20: £45,846.91**
 - Recruitment & Selection
 - HR Research Report
 - HR support/advice on general HR issues
- **2018/19: £9,878.82**
 - HR support/advice on general HR issues

If you have queries about this request or the decision, please contact the Board quoting the reference number above. If you are unhappy with the service you have received and wish to make a complaint or request a review you should contact the Board's Chief Executive -

Via Email: foi@nipolicingboard.org.uk

Or in writing at the following address:

Northern Ireland Policing Board
James House
Block D
2 – 4 Cromac Avenue
The Gasworks
Belfast
BT7 2JA

You should contact the Board within 40 working days of this response.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner. Generally, the Information Commissioner's Office cannot investigate or make a decision on a case unless you have exhausted the complaints procedure provided by the Board. The Information Commissioner can be contacted at the following web link –

www.ico.org.uk/foicomplaints

or in writing at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
SK9 5AF

Telephone: - 0303 1231114
Email: - ni@ico.org.uk

Please be advised that Policing Board replies under Freedom of Information may be released into the public domain via our website @ www.nipolicingboard.org.uk.

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.