

NORTHERN IRELAND POLICING BOARD

MINUTES OF THE MEETING OF THE NORTHERN IRELAND POLICING BOARD HELD ON THURSDAY 5 OCTOBER 2023 AT 9.30AM IN NIPB HQ, JAMES HOUSE BELFAST.

PRESENT:

- Ms Deirdre Toner (Chair)
- Mr Edgar Jardine (Vice-Chair)
- (1) Mr Mark Durkan MLA
- Dr Janet Gray
- Mrs Joanne Bunting MLA
- (2) Mr Trevor Clarke MLA
- (3) Mr Mike Nesbitt MLA
- Mr Brendan Mullan
- Mr Gerry Kelly MLA
- Mrs Linda Dillon MLA
- (4) Mr John Blair MLA
- (5) Ms Nuala McAllister MLA
- Mr Peter Osborne
- (6) Mr Frank McManus*
- (7) Mr Maurice Bradley MLA
- Mr Mukesh Sharma
- Mr Les Allamby
- Dr Kate Lavery

POLICE SERVICE OF NORTHERN IRELAND IN ATTENDANCE:

- (8) Ms Pamela McCreedy, Chief Operating Officer
 - (8) Mr Mark McEwan, Assistant Chief Constable
 - (8) Mr Chris Todd, Assistant Chief Constable
 - (8) Mr Bobby Singleton, Assistant Chief Constable
 - (8) Mr Ryan Henderson, T/Assistant Chief Constable
 - (8) Ms Melanie Jones A/ Assistant Chief Constable
 - (8) Mr Mark McNaughten, Assistant Chief Officer Corporate Services
 - (8) Mrs Aldrina Magwood, Assistant Chief Officer Strategic Planning & Transformation
- 3 PSNI Officials

**NORTHERN IRELAND
POLICING BOARD
OFFICIALS IN
ATTENDANCE:**

Mrs Sinead Simpson, Chief Executive
Mr Sam Hagen, Senior Director of Resources
Mr Adrian McNamee, Director of Performance
Ms Jenny Passmore, Director of Partnership
Ms Aislinn McGuckin, Director of Police
Pensions & Injury Benefits

Three Board Officials

**OTHER OFFICIALS IN
ATTENDANCE:**

Mr John Wadham, Human Rights Advisor

- (1) In from 9.50am
- (2) In from 9.55am
- (3) In from 9.55am
- (4) In from 10am
- (5) In from 10am
- (6) Left after Item 10
- (7) In from 10.20am
- (8) Item 10 only

1. APOLOGIES

No apologies were received for the meeting.

2. CONFLICTS OF INTEREST

No conflicts of interest were declared.

3. DRAFT MINUTES OF THE BOARD MEETING HELD ON:

3.1 Thursday 22 August 2023

It was **RESOLVED:-**

- That the minutes of the Board meeting held on 22 August 2023 be approved for publication.

A Member noted that on 22 August 2023 Board Members also met separately with representatives from the “Your Voice Forum” to discuss the impact of the data breach on those officers and staff that they represent, and Members were advised at the meeting that the business case for the Revised Environmental Allowance was currently with the Department of Justice (DoJ) for consideration. Members **AGREED** that the Board should write to DoJ to establish the current position with the business case and underline Board support for it. **(AP1)**

The Chair provided Members with a progress update on minutes of the special Board meetings held throughout August and September, and noted that the Executive team are working hard to ensure all outstanding minutes are available for Members consideration at the November 2023 Board meeting.

4. BOARD ACTION LOG

Updates as detailed within the Action Log from the Board meetings held on 7 September, 6 July, 1 June and 6 April 2023 were noted in addition to the following verbal update provided by the Chief Executive:

Action Point 4 from the meeting on 6 July 2023 regarding correspondence Members had asked for in relation to the coronation medals for police officers and staff, the Chief Executive noted the correspondence is attached for Members information. Following discussion, Members asked to receive an update on the current position before agreeing next steps. The Chief Executive agreed to follow up with PSNI. ¹

Action Point 7 from the meeting on 6 July 2023 relating to the Chief Constable’s Individual Performance Review (IPR) objectives, the Chief Executive noted this action will remain open until there is an agreed IPR in

¹ Following a discussion with PSNI later in the meeting the Chief Executive updated Members, advising of the PSNI’s phased approach at profiling expenditure relating to this item. Members noted they were content and agreed no further action was necessary.

place for both the interim and substantive Chief Constable positions.

Action Point 2 from the meeting on 1 June 2023 in respect of correspondence relating to the BBC Spotlight programme, the Chief Executive highlighted correspondence recently received from PSNI in relation to this in the addendum to Chair's report at agenda item 5.1.

After discussion Members requested that Board officials follow up responses from the PSNI regarding their legal advice relating to the legal tension between the Chief Constable's sub accounting officer responsibilities, and his duties under the Police Act (Action Point 9 from April 2023 meeting). Also the letter issued to the Investigatory Powers Commissioners Office (IPCO) following the meeting on 7 September 2023 in relation to the covert surveillance of journalists. **(AP2)**

Members **NOTED** the action log.

5. CHAIRPERSON'S BUSINESS

5.1 Chair's Report

The Board noted a Report from the Chair which advised Members of:

- The Chair's engagements carried out during the period 8 September 2023 to 28 September 2023.
- A full list of correspondence issued and received by the Chair during the period 8 September 2023 to 28 September 2023.

The Chair also highlighted the following engagements:

- Attendance at the Police Federation Bravery Awards event which recognises bravery of individual officers and teams across NI, noting it was great to be part of the celebration of normal policing where people go above and beyond;
- A visit to John Caldwell and his wife at Omagh police station, whilst also taking the opportunity to meet the local commander and the neighbourhood policing lead to discuss some of the resourcing issues they are facing;
- A meeting with DoJ in relation to an audit of skills needed for Board Members which they are undertaking in advance of a recruitment competition. The Chair advised that the term of office of three members (including the chair) expires at the end of March 2024 and this competition will be to fill those vacancies/skills gaps. The Chair noted that Members can reapply, unless two terms of office have been served. As this is now her second term of office the Chair advised she won't be able to reapply, hence why she was able to be involved in the DoJ skills audit assessment;
- The Chair noted that the other meetings relate to attendance at NI Affairs Committee, and the substantive Chief Constable and interim Chief Constable recruitment competitions.

In relation to correspondence, the Chair highlighted the following items:

- Correspondence received from legal experts in relation to the data breach which offers assistance with an independent redress scheme, and has since been passed to PSNI;
- Correspondence received from Women in Policing Association NI, which raises issues around gender representation as the Board

embarks on a Chief Constable recruitment process, noting the Chair's commitment to meet with representatives of the WPA;

- Correspondence received from the PSNI in response to the NIAO Continuous Improvement report, noting the PSNI's acceptance of the recommendation which will be picked up by the Policing Plan Review Working Group;
- Correspondence the Board have been copied into from PSNI to HMIC in relation to a proposed HMIC inspection of activism and impartiality in policing which they are doing with other UK forces. The Chair noted that, given the challenges which PSNI face, they have declined to be part of this but will study the findings when they come out of the inspection and consider their applicability for policing in NI;
- Several items of email correspondence received, raising various issues about PSNI which have either been referred to PSNI or PONI as appropriate;
- Correspondence received from the PSNI, providing a one-year update on the PSNI Violence Against Women and Girls Action Plan.

Members raised the following items with the Chair:

- The level of redactions in some items of correspondence render it difficult for Members to fully understand the extent of the issues raised, with the Chief Executive acknowledging the tension that exists between protecting personal data and being open and transparent with Board members;
- The governance arrangements for the NI Appropriate Adult scheme

following receipt of a letter from DoJ in this regard; and it was agreed that this would be referred to a future meeting of the Performance Committee for consideration; **(AP3)**

- The Board Member skills gaps that are identified as a result of the skills audit; and the Chief Executive agreed to update Members of the outcome of this once the exercise concludes. **(AP4)**

5.2 Interim Chief Constable

The Chair provided Members with an update on the current position of the appointment of the Interim Chief Constable as ratified by the Board at its meeting on 3 October 2023. The Chair advised that following that meeting the Board communicated the decision and sent a due diligence report to DoJ who then passed that report on, with their support, to the Secretary of State and had a discussion with the preferred candidate.

The Chair noted that the Northern Ireland Office (NIO) have since verbally raised concerns regarding a perceived conflict of interest in relation to the preferred candidate's involvement in Operation Kenova and asked that these be addressed in correspondence from the Board to SOSNI. Members noted the Chief Executive is continuing to liaise with the preferred candidate to obtain the relevant assurances to safeguard the independence of the Office of Chief Constable and preserve the integrity of Operation Kenova, and to provide these to NIO.

Members discussed the next steps including the risk of reputational damage to the Board if it doesn't proceed with the appointment of the preferred candidate, the need for a sound legal basis on which to base a decision and implications for the Board, should it be required to proceed with the reserve candidate.

Following discussion, Ms Nuala McAllister MLA proposed that the Board proceed with the recommendation made by the recruitment panel on 3 October 2023 and this proposal was seconded by Mr Gerry Kelly MLA. Some Members however, noted they did not support this view and it was decided to put the decision to a recorded vote.

Members indicated their vote by a show of hands and, by a majority of 14 to 2, (2 Members abstained) approved the decision to proceed with the recruitment panel's decision, as ratified by the Board at its meeting on 3 October 2023, to recommend the appointment of the preferred candidate.

Details of the recorded vote are noted below:

For	Against	Abstention
Deirdre Toner	Trevor Clarke	Joanne Bunting
Edgar Jardine	Maurice Bradley	Mukesh Sharma
Gerry Kelly		
Linda Dillon		
Les Allamby		
Peter Osborne		
Frank McManus		
John Blair		
Nuala McAllister		
Janet Gray		
Mike Nesbitt		
Mark Durkan		
Brendan Mullan		
Kate Laverty		

It was therefore **AGREED:**

- To proceed with the recruitment panel's decision, as ratified by the Board at its meeting on 3 October 2023, to recommend the appointment of the preferred candidate; and
- The Chair would write to the Secretary of State advising of the Board's recommendation, addressing the perceived conflict of interest, and requesting that he agrees to ratify the Board's appointment. **(AP5)**

6. CHIEF EXECUTIVE'S REPORT

The Board **NOTED** a report from the Chief Executive which provided an update on various items of business. The Chief Executive highlighted the following items:

- The additional information included re the Police Appeals Tribunal (PAT) Judicial Review following a request from a member last month, noting that if any further information is required it should be requested ;
- The DoJ process for appointment of Independent members to fill vacancies at the end of March 2024 as referenced earlier in the meeting under Chair's Business;
- Former Board Member Michael Atkinson's successful appointment to the RUC GC Foundation on behalf of the Board's Chair;
- Proposed dates for the Board Member development day at end of November 2023, noting Board officials will check all Members availability and if these dates suit the majority she will proceed on that basis. Feedback received from the previous member development day will be reviewed before bringing proposals back to Members at a future meeting;
- The Board's management accounts for the period up to 31 August 2023, noting the current pressures;

- Key dates for the Chief Constable recruitment competition;
- An update on FOIs and DPAs. The Chief Executive advised this remains an area that SMT keep under review and will consider elevation to the Board's Corporate Risk Register should the figures and timelines start to increase;
- An update on the work of Police Pensions & Injury Benefits branch, as well as Engagement & outreach activity; and
- An update on the work of the Police Property Fund and PCSPs.

In relation to correspondence, the Chief Executive highlighted the following items:

- Correspondence received from the Police Federation NI regarding the conduct of the Chief Constable and Deputy Chief Constable which further advice has been sought on;
- Correspondence the Board has been copied into from the legal representatives dealing with costs associated with the Investigatory Powers Tribunal (IPT) case;
- A letter received from a Board Member dated 12 September regarding the PSNI leadership arrangements and authority gaps. The Chief Executive apologised that she hadn't had an opportunity to reply given the pace of developments in September and noted that events relating to the appointment of an Interim Chief Constable overtook this. The Member acknowledged this and confirmed a reply was no longer required.

Members raised the following issues with the Chief Executive:

- The likelihood of the timescales for the consultation period in the DoJ recruitment process for new independent Board members being met and any alternative options if the timescale noted is not achievable. The Chief Executive noted she will follow this up with DoJ and advise Members; **(AP6)**
- The format of the proposed Board Member Development Day; and after discussion agreed that the event will be Board Members only on this occasion, PSNI will not be required to participate, and should be held over two days;
- The current status of the DoJ review of the Board. The Chief Executive advised that correspondence had recently been received from DoJ in this regard which advised the Department is not in a position to fund the review. Board officials to circulate this letter to all Members and will give further consideration of the appropriate next steps and bring a paper to a future Board meeting for Member's views. **(AP7)**
- A Member raised a query with regard to a letter received by the Chief Executive from a member of the public in relation to being advised by PSNI of no intention to prosecute and then subsequently being informed by the Public Prosecution Service (PPS) that a prosecution was being progressed. The Chief Executive agreed to discuss this with ACC Singleton and explore measures that could be taken to address this wider issue. **(AP8)**

Members **NOTED** the report.

7. COMMITTEE REPORTS

7.1 Performance Committee – 14 September 2023

The Board noted the Performance Committee Chair's Report and draft minutes of the meeting held on 14 September 2023. The Chair also provided a verbal update on matters considered at the meeting which included Policing Plan Measures 2.1.2 (Professional Standards Annual Report) and 1.4.1/2.4.1 (Crime Rates and Outcomes), The Human Rights Advisor's update report from June to August 2023, Spit and Bite Guard Bi-annual report and the annual review of the Committee Terms of Reference. The Committee Chair noted Members also received a briefing on a recently received Business Interest Appeal and following discussion on the merits of the case, concluded that on the balance of the evidence provided it was agreed to uphold the decisions of the Business Interest Panel and the Assistant Chief Constable and reject the Business Interest Application. Members agreed that the Committee would make this recommendation to the Board.

The Performance Committee Chair advised that along with the recommendation just referenced the Committee considered two other requests which required the Committee to make a recommendation to the Board. These were:

- To **note** the Terms of Reference for the Human Rights Advisor's forthcoming research project entitled "Policing with and for Children and Young People";
- To **approve** the Performance Committee's Terms of Reference; and
- To **approve** the Committee's decision to uphold the decisions of the Business Interest Panel and the Chief Constable and reject the Business Interest Application.

Following his update, the Performance Committee Chair handed back to the Board Chair to put the Committee's recommendations to the Board.

It was subsequently **AGREED** by Members to:

- **APPROVE** the Committee's Terms of Reference.
- **APPROVE** the Committee's decision to uphold the decisions of the Business Interest Panel and the Chief Constable and reject the Business Interest Application;
- **ACCEPT** the Committee's recommendation to Note the Terms of Reference for the Human Rights Advisor's forthcoming research project entitled "Policing with and for Children and Young People".

7.2 Partnership Committee – 21 September 2023

The Board noted the Partnership Committee Vice-Chair's Report and draft minutes of the meeting held on 21 September 2023. The Vice-Chair also provided a verbal update on matters considered at the meeting which included a PSNI briefing on Policing Plan Measures 3.1.1 (Hallmarks), 3.1.2 (Neighbourhood Policing) and 3.13 (Impact), an update on the consultation responses to the Board's draft Engagement Strategy 2023-2025, Communications and Engagement activity in relation to preparations for the third call of the Police Priority Fund and feedback on Community Safety priorities. The Vice-Chair noted Members also received an update on the upcoming Independent Custody Visitor Annual volunteer conference and Committee Members were provided with the current legislative references to the PCSP Appointment Process with a view to recommending any legislative amendments.

Members **NOTED** the report.

The Partnership Committee Vice-Chair advised the Committee had one request which required approval from the Board. This was:

- To approve the extension of the closing date of the recruitment

competition for PCSP Independent members to 3 November 2023.

Following his update the Partnership Committee Vice-Chair handed back to the Board Chair to put the Committee's request to the Board.

It was subsequently **AGREED** by Members to:

- **APPROVE** the Committee's request to extend the closing date of the recruitment competition for PCSP Independent members to 3 November 2023.

7.3 Resources Committee – 28 September 2023

The Board noted the Resources Committee Chair's Report of the meeting held on 28 September 2023. The Chair also provided a verbal update on matters considered at the meeting which included a PSNI briefing and presentation on the PSNI Transformation programme which incorporated updates on their Digital and Estates strategies, the monthly PSNI Finance report and an update on the recommendations arising from the South Armagh Review.

Members **NOTED** the report.

The Resources Committee Chair advised the Committee also considered several requests which required the Committee to make a recommendation to the Board. These were:

- An Above Delegated Authority payment relating to legal costs up to the sum of £12,200 and expenses for misconduct proceedings, noting in this case the Committee's recommendation was NOT to approve this request because it was retrospective;
- Proposed settlement of an Above Delegated Authority case for

payment for legal fees and compensation associated with a personal injuries and dependency claim;

- Proposed settlement of an Above Delegated Authority case for payment for financial compensation and legal costs associated with a claim for negligence, assault, battery, trespass to the person, conspiracy to commit trespass to the person and misfeasance in public office;
- A NIPB request to make a maximum payment of £17,000 to settle both the payment of financial compensation and the Plaintiff's legal costs associated with a breach of anonymity claim.

Following his update, the Resources Committee Chair asked the Board Chair to put the Committee's recommendations to the Board.

It was subsequently **AGREED** by Members to:

- **APPROVE** the Committee's recommendation in respect of the three Above Delegated Authority requests referenced above;
- **APPROVE** the Committee's recommendation to settle the NIPB request to make a maximum payment of £17,000 to cover payment of financial compensation and legal costs associated with a breach of anonymity claim.

7.4 ARAC Committee – 28 September 2023

The Board noted the Audit and Risk Assurance Committee Chair's Report of the meeting held on 28 September 2023. The committee Chair also provided a verbal update on matters considered at the meeting which included a comprehensive briefing from the PSNI ARAC Chair, consideration of the External Audit Final Report to Those Charged with Governance, the Board's

Corporate Risk Register and an update on the recent Risk Management Workshop which was held with the Board's Senior Management Team (SMT) and ARAC Committee members.

Members **NOTED** the report.

8. BOARD BUSINESS

8.1 Update on PSNI Data Breach

The Director of Performance presented a paper which explained that as part of the Review into the 8 August Data Breach, Members had requested that Board Officials consider forming an "Expert Panel" to assist with analysing and considering the draft and final reports produced by the Review Team which is led by the National Police Chiefs Council (NPCC) Lead for Information Assurance. The Director of Performance noted Phase 1 of the Review ran from 29 August to 8 September 2023 and Members received a "Hot Brief" on this phase at a meeting of the Board on 14 September 2023. The Review Team have since commenced Phase 2 of their review and this is due to conclude before the end of November 2023.

The Director of Performance advised that when commissioning this Review, Members requested that an expert panel be established to assist the Board with analysing and reviewing the final report produced by the Review Team, in recognition that the Board could benefit from expertise in data/information management and also to bring another layer of independence to the Review process. The Director of Performance advised Board officials are now considering approaching individuals who could assist and be best placed to provide expertise to the Board, such as:

- Relevant experts from across Government Departments with the relevant digital/data/information security expertise;
- Digital/data/information security experts from Health Trusts or Local Government;

- Approaching Professional Services, businesses or banks to provide “pro bono” assistance from relevant experts from within their organisation;
- Procuring the relevant expertise from Professional Services organisations (however, budget for this is not currently available).

During discussion several Members proposed a number of individuals they knew of who may be in a position to provide assistance in this regard. The Director of Performance agreed to write to these individuals to confirm if they would be willing to become a member of the “Expert Panel” and are available in the relevant timeframes. **(AP9)**

8.2 His Majesty’s Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) PEEL Inspection 2023/24

The Director of Performance presented a paper requesting that Members consider the draft Terms of Reference (ToR) for the HMICFRS 2023/24 PEEL Inspection and provide feedback to HMICFRS on the areas selected for inspection.

The Director of Performance briefed the Board on the proposals put forward by HMICFRS, noting that in this reporting period the intention is to focus on Crime Data Integrity, as crime data integrity in the PSNI has not been inspected since 2015. The Director of Performance advised HMICFRS have indicated that Inspectors intend to commence the fieldwork for their inspection, subject to agreement from interested parties, in November 2023.

During discussion Members noted the different approach taken by HMICFRS on this occasion in relation to the areas selected for inspection and advised they would like to see the following points included in the ToR for the inspection:

- How effectively does the PSNI follow up with victims of crime and how

are these follow ups monitored and evaluated;

- Does the use of comparative data with Police Forces in England, Wales and Scotland provide an accurate picture of corporate performance including in terms of successful outcome levels and provision of community information.

It was subsequently **AGREED** that:

Board officials will provide Members' feedback to HMICFRS. **(AP10)**

9. KEY ISSUES OF PUBLIC INTEREST

The Board noted a paper which detailed recent issues of public interest which were relevant to the Board's areas of work.

10. CHIEF CONSTABLE'S ACCOUNTABILITY REPORT

The Chair welcomed the Chief Operating Officer, Assistant Chief Constable Mark McEwan, Assistant Chief Constable Bobby Singleton, Assistant Chief Constable Chris Todd, T/ACC Ryan Henderson, A/ACC Melanie Jones, Assistant Chief Officers Aldrina Magwood and Mark McNaughten and Chief Superintendent Christian Bradley, Executive Support Team, to the meeting.

The Chief Operating Officer (COO) made opening remarks, noting that this has been a challenging period for the PSNI whilst they continue to respond to the data breach critical incident (known as Operation Sanukite) and deal with the outworking's of the Justice Scoffield Judicial Review judgment (in respect of an incident on the Ormeau Road in February 2021). The COO advised these challenges have been compounded by the resignation of the Chief Constable and the ongoing absence of the Deputy Chief Constable due to a period of illness. The COO advised the authority gaps created by these absences are significant and pose difficulties for the Service, namely the balance between the legal risk versus the operational delivery. The COO expressed her thanks to her Service Executive Team (SET) colleagues for the

support they have provided during this difficult period, and also recognised the importance of the roles other partner organisations have played such as the Board, the Department of Justice and NIO. The COO reported that despite all of these challenges the PSNI continues to deliver a professional policing service across NI and highlighted various examples of good work undertaken in this reporting period which is noted in the accountability report.

The Chair asked for Member questions and the following matters were discussed with the PSNI Leadership team:

Operation Sanukite - ACC Todd provided Members with an update on the PSNI's response to Operation Sanukite, noting that a small number of people are continuing to work on this on a fulltime basis, whilst approximately 55 other staff from a range of teams across the organisation are providing support to this critical incident in some capacity, in addition to their day job. ACC Todd advised this incident now has minimal impact operationally, and is not detracting from the PSNI's ability to meet their service delivery requirements. ACC Todd advised the Emergency Threat Management Group has formally closed and confirmed management structures are in place within the teams to deal with any new referrals that are received, and also updated Members on the number of officers and staff with bespoke needs who are currently receiving tangible support.

ACC Todd acknowledged there has been an increase in sickness levels across the organisation during September and a small number of resignations to date where the data breach was cited as a factor. PSNI are currently proceeding with initiatives to devalue the dataset to render the information worthless to anyone who still had it their possession. Also, the intelligence position remained unchanged, no new information had emerged and there has been no further arrests or charges brought.

ACC Todd noted the Independent Review into the breach is still ongoing. The

preliminary observations from phase 1 of the review were shared across the organisation following the conclusion of phase 1. Phase 2 is currently ongoing, and the final report is expected in November 2023.

Holiday Pay ruling – The COO noted yesterday’s significant Supreme Court ruling on the miscalculation of holiday pay and its repercussive impact on organisations across both the public and private sectors. The COO advised no quantum has been confirmed at this stage, that will be determined in due course, however both DoJ and DoF are aware of the scale of the compensation that will be due. The COO advised PSNI are currently working on a litigation strategy re the methodology for dealing with all the groups affected by the ruling and noted that mediation may be considered to allow for a quicker settlement. The COO confirmed the costs of this ruling are not included in the current budget and discussions will continue with DoJ and DoF to source additional monies to fund the settlements.

Budget – The COO noted as at the end of August 2023, the projected deficit for the year has increased to £52.5m. This reflects operational pressures in the first half of the year, additional pay pressures and rising depreciation costs. Funding for the additional policing costs of £2.5m incurred with supporting the commemoration of the Belfast Good Friday Agreement is outstanding and remains to be resolved. The COO advised since the critical incident/data breach of 8 August 2023 which the Service has had to respond to, the Service has incurred initial costs of £0.7m. The full financial consequences of this incident will take time to assess but a bid for additional resources has been submitted and discussions remain ongoing.

In addition to the above the PSNI Leadership team addressed a range of matters from Members concerning:

- Policing of the Belfast half marathon on 17 September 2023;
- Measures to improve road safety outcomes;

- An update on the current position of the Cultural Audit;
- The impact of Appropriate Authority gaps in relation to Firearms licencing;
- An update on the current position relating to the potential appeal of the Justice Scofield judgment;
- Local action plans to address race/hate crimes;
- An update on the revised Neighbourhood Policing model;
- Op Henly;
- Tackling Violence Against Women and Girls Action Plan - One Year On, and an update on Public Protection Branch initiatives;
- A new modified shift pattern for police officers.

The Chair thanked the Chief Operating Officer, Assistant Chief Constable Mark McEwan, Assistant Chief Constable Bobby Singleton, Assistant Chief Constable Chris Todd, T/ACC Ryan Henderson, A/ACC Melanie Jones, Assistant Chief Officers Aldrina Magwood and Mark McNaughten and Chief Superintendent Christian Bradley, Executive Support Team, for their private briefing to the Board.

11. QUESTIONS FOR THE CHIEF CONSTABLE

11.1 Issues Arising from Committees

There were no issues arising from recent Committee meetings for the Board's attention.

11.2 Committee Written Questions and Responses

Members noted the PSNI response received to a Resources Committee question within this period.

11.3 Individual Members' Written Questions and Responses

Members noted the PSNI responses received in relation to Members written questions within this period.

12. COMMUNICATION ISSUES

A Member suggested that communication be issued acknowledging the good/positive work undertaken by PSNI in the monthly accountability report.

13. ANY OTHER BUSINESS

The Director of Partnership advised Members that the Partnership Committee are attending the opening of Waterside Custody Suite on Thursday 19 October 2023 and noted all Members are welcome to attend.

14. DATE OF NEXT MEETING

The next Board Meeting is scheduled for Thursday 2 November 2023 at 9.30am in the conference room, James House.

The private meeting closed at 15.55pm.

Strategic Planning & Governance

Date: October 2023

Chair