



FREEDOM OF INFORMATION REQUEST

Please note the text of this request has been reproduced exactly as received.

FOI Reference number: FOI 11/2025

Date: 03/03/2025

Request.

This is an information request relating to Equality, diversity and Inclusion roles in your organisation.

Please include the following information for each of the following financial years; 2021-22, 2022-23, and 2023-24:

1. Total number of EDI staff employed for each financial year
2. A breakdown of the staff employed including:
 - The job titles
 - The pay band associated with each role

Answer

1. The Board does not currently have a dedicated staff resource employed directly on issues relating to EDI
The Board has one staff member who takes forward the Board's statutory responsibilities relating to EDI along with other duties associated with the work of the People and Organisation Development Branch.
The Board does not hold management information on time spent on EDI duties by this staff member.

2. **Job Titles:** NI Civil Service Staff Officer Grade

Pay band: The 2023 (most recent) NICS pay scale for staff officer is £34,524 - £35,712.

If you have queries about this request or the decision, please contact the Board quoting the reference number above. If you are unhappy with the service you have received and wish to make a complaint or request a review you should contact the Board's Chief Executive -

Via Email: foi@nipolicingboard.org.uk

Or in writing at the following address:

Northern Ireland Policing Board
James House

Block D
2 – 4 Cromac Avenue
The Gasworks
Belfast
BT7 2JA

You should contact the Board within 40 working days of this response.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner. Generally, the Information Commissioner's Office cannot investigate or make a decision on a case unless you have exhausted the complaints procedure provided by the Board. You should make complaints to the ICO within six weeks of receiving the outcome of an internal review.

The Information Commissioner can be contacted at the following web link –

www.ico.org.uk/foicomplaints

or in writing at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
SK9 5AF

Telephone: - 0303 1231114
Email: - ni@ico.org.uk

Please be advised that Policing Board replies under Freedom of Information may be released into the public domain via our website @ www.nipolicingboard.org.uk.

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.