

THE NORTHERN IRELAND POLICING PLAN 2025-2030

A Policing Plan for the period 2025-2030 has been published by the Policing Board and the Police Service of Northern Ireland.

Our collective vision is a safe and peaceful Northern Ireland. The Policing Plan sets out how the PSNI will work to prevent and tackle crime, keeping people safe through being a victim, community and workforce focused police service.

The Plan sets three outcomes that we want policing to deliver for the people of Northern Ireland. These outcomes are detailed below along with the indicators that will be used by the Policing Board to assess progress.

Outcome 1: PSNI is Victim Focused

Victims of crime will be treated with compassion and respect and kept informed in line with the principles of the Victim Charter for Northern Ireland and a trauma informed approach. PSNI will target resources to protect the most vulnerable victims of crime, including repeat victims.

INDICATORS

- 1.1** The effectiveness in tackling Violence Against Women and Girls
- 1.2** The effectiveness in tackling Domestic Abuse
- 1.3** The effectiveness in tackling Child Criminal Exploitation
- 1.4** The effectiveness in tackling Hate Crime
- 1.5** Providing a high quality service to Victims
- 1.6** Delivery of effective Outcomes for Recorded Crimes

Outcome 2: We have Safe and Engaged Communities with Confidence in Policing

The Police will work with local communities and partners to deliver local solutions to local problems, building confidence in policing and supporting a safe environment for people to live, work, visit and invest in Northern Ireland.

INDICATORS

- 2.1** Level of public confidence in policing
- 2.2** The effectiveness of working in partnership with local communities and community organisations, Policing and Community Safety Partnerships (PCSPs) and Statutory Agencies to provide solutions to local problems
- 2.3** People feel safe in their community
- 2.4** The effectiveness in tackling the threat posed by Terrorism, Paramilitaries and Serious and Organised Crime Groups
- 2.5** The effectiveness in tackling Repeat Offending
- 2.6** The effectiveness of working in Partnership to reduce road deaths and serious Injury on our roads
- 2.7** Working in partnership to effectively tackle Cyber Crime

Outcome 3: PSNI has a Representative, Valued and Enabled Workforce

Our Service will be more representative of the community, supported through a positive working environment and appropriately resourced to serve the public with high standards of professionalism and care.

INDICATORS

- 3.1** Representativeness of the Police Service
- 3.2** Standards of professionalism and conduct
- 3.3** Making best use of resources

You can find the full copy of the Policing Plan 2025-2030 and Annual Performance Plan on the Policing Board and PSNI websites. If you need to report a crime find out how to here: [**Report | PSNI**](#)