



FREEDOM OF INFORMATION REQUEST

Please note the text of this request has been reproduced exactly as received.

FOI Reference number: FOI 43/2025

Date: 26 August 2025

Request: Could I please have your staff number in total.

This should include all committee members and numbers within each sub department.

I also require your total staffing number split into the following groups (% & numbers)

The religious break down of the NIPB

The gender break down of the NIPB

The age break down of the NIPB (grouping in five years increments)

The number of staff with a disability.

The number of staff members working from home and number of days each week staff members work from home.

I would also like to know if NIPB telephone call are recorded.

Answer:

The Northern Ireland Policing Board currently has 45 permanent staff [This includes 1 official seconded out]; plus 2 seconded in staff; and 6 agency; and 19 Board Members.

The number of staff in each branch [this doesn't include Board Members] is broken down as follows:

- Senior Management Team – 5
- Police Performance Monitoring Branch – 4
- Police Human Rights & Professional Standards Branch – 5 [doesn't include 1 seconded out]
- Partnership Branch – 4
- Engagement Branch – 3
- Communications Branch – 5
- Police Pension & Injury Benefits Branch – 11
- Finance Branch – 5
- Strategic Planning & Governance Branch – 4

- Emerging Priorities Branch – 3
- People & Organisational Development Branch – 3

We can only provide the religious breakdown of permanent staff [45 staff] as we don't hold this information for Board Members, Agency staff or secondees in:

- Protestant – 19 staff (42%)
- Roman Catholic – 21 staff (47%)
- Non Determined – 5 staff (11%)

Gender breakdown for all NIPB staff groups and Board Members:

- Male – 35 (49%)
- Female – 37 (51%)

We can only provide the age breakdown of permanent staff [45 staff] as we don't hold this information for Board Members, Agency staff or secondees in:

- Up 30 = 3
- 31-35 = 3
- 36-40 = 7
- 41-45 = 7
- 46-50 = 7
- 51-55 = 10
- 56 – 60+ = 8

We can only provide the number of staff with a disability for permanent staff [45 staff] as we don't hold this information for Board Members, Agency staff or secondees in:

- 3 staff have declared as having a disability

Staff have the option to work on a hybrid basis and the number of days spent working from home is dependent on the business need.

NIPB do not record telephone calls.

If you have queries about this request or the decision, please contact the Board quoting the reference number above. If you are unhappy with the service you have received and wish to make a complaint or request a review you should contact the Board's Chief Executive -

Via Email: foi@nipolicingboard.org.uk

Or in writing at the following address:

Northern Ireland Policing Board
James House
Block D
2 – 4 Cromac Avenue
The Gasworks
Belfast

BT7 2JA

You should contact the Board within 40 working days of this response.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner. Generally, the Information Commissioner's Office cannot investigate or make a decision on a case unless you have exhausted the complaints procedure provided by the Board. You should make complaints to the ICO within six weeks of receiving the outcome of an internal review.

The Information Commissioner can be contacted at the following web link –

www.ico.org.uk/foicomplaints

or in writing at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
SK9 5AF

Telephone: - 0303 1231114

Email: - ni@ico.org.uk

Please be advised that Policing Board replies under Freedom of Information may be released into the public domain via our website @ www.nipolicingboard.org.uk.

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.