

NORTHERN IRELAND POLICING BOARD

MINUTES OF THE MEETING OF THE NORTHERN IRELAND POLICING BOARD HELD ON THURSDAY 6 JULY 2023 AT 9.30AM IN NIPB HQ, JAMES HOUSE BELFAST.

PRESENT:

- Mr Edgar Jardine (Vice-Chair)
- (1) Mr Mark Durkan MLA
- (2) Dr Janet Gray
- Mrs Joanne Bunting MLA
- Mr Maurice Bradley MLA
- Mr Trevor Clarke MLA
- Mr Les Allamby
- Mr Brendan Mullan
- Mr Gerry Kelly MLA
- (3) Mrs Linda Dillon MLA
- (4) Mr John Blair MLA
- (4) Ms Nuala McAllister MLA
- (5) Mr Peter Osborne
- (6) Mr Frank McManus
- (7) Mr Mike Nesbitt MLA

POLICE SERVICE OF NORTHERN IRELAND IN ATTENDANCE:

- (8) Mr Simon Byrne, Chief Constable
- (8) Mr Mark Hamilton, Deputy Chief Constable,
- (8) Ms Pamela McCreedy, Chief Operating Officer
- (8) Mr Bobby Singleton, Assistant Chief Constable
- (8) Mr Mark McEwan, Assistant Chief Constable
- (8) Mr Chris Todd, Assistant Chief Constable
- (8) Mr Alan Todd, Assistant Chief Constable
- (8) Mrs Aldrina Magwood Assistant Chief Officer
Planning & Transformation
- (8) Mrs Clare Duffield, Assistant Chief Officer,
People & Organisational Development
- (8) Chief Superintendent Ryan Henderson,
Executive Support Team
- (8) Two representatives from the Strategic
Communications & Engagement Team
- (8) Ms Debbie Rogers, Director of Training,
Learning and Development

**NORTHERN IRELAND
POLICING BOARD
OFFICIALS IN
ATTENDANCE:**

Mrs Sinead Simpson, Chief Executive
Mr Adrian McNamee, Director of Performance
Ms Jenny Passmore, Director of Partnership
Mr Sam Hagen, Senior Director of Resources

Four Board Officials

**OTHER OFFICIALS IN
ATTENDANCE:**

Mr John Wadham, Human Rights Advisor

- (1) In at 10am during item 6 and left after public session
- (2) Left at 14.55
- (3) In at 10am during item 6.
- (4) Left at 15.05
- (5) Left at 13.45
- (6) In at 9.40am during item 4 and left after public session
- (7) In at 9.55am during item 5.1
- (8) Item 10 only

1. APOLOGIES

Apologies were received from Ms Liz Kimmins MLA, Ms Deirdre Toner, Dr Kate Lavery and Mr Mukesh Sharma.

2. CONFLICTS OF INTEREST

No conflicts of interest were declared.

3. DRAFT MINUTES OF THE BOARD MEETING HELD ON:

3.1 Thursday 1 June 2023

It was **RESOLVED:-**

- That the minutes of the Board meeting held on 1 June 2023 be approved.

4. BOARD ACTION LOG

Updates as detailed within the Action Log from the Board meetings held on 1 June, 4 May and 6 April 2023 were noted in addition to the following verbal update provided by the Chief Executive:

In relation to Action Point 2 from 1 June 2023 meeting regarding the Spotlight programme – The Board has written to PSNI outlining Members queries collectively, and a response is awaited. The Board also wrote to the Office of the Police Ombudsman NI (OPONI) regarding what action she intended to take in respect of the original investigation and her reply is included at agenda item 5.1 of today's meeting. The Chief Executive noted there is also a briefing at agenda item 8.2 of today's meeting from the Board's Human Rights Advisor on the situation with the ongoing Investigatory Powers Tribunal (IPT) case so it is proposed to keep that action open for now.

In relation to Action Point 9 from the May meeting which related to Board Member development days, the Chief Executive advised that the Board Senior Management Team have had discussions internally and if Members are content this action can now be closed and a new action opened to bring a paper back for consideration to the September Board meeting with a view to organising the next development day in October 2023. **(AP1)**

The Chief Executive noted from the April Board meeting there are 4 actions that remain open - Action Point 4 related to the invitation for the Chief Constable to extend an invite to Jon Boucher to attend a future Board meeting. A response from PSNI is still awaited. The Chief Executive added that this matter was raised with the Chief Constable earlier this week by the Board Vice-Chair and it may be possible to arrange this for the September/October 2023 Board meeting.

Action Point 8 relates to the Chief Constable's Independent Performance Review (IPR) and there is a paper on this at agenda item 8.1 of today's meeting so it is proposed that this action could be closed following the meeting today.

Action Point 9 is the legal advice on the Chief Constable's accounting officer duties versus his duties under the Police Act – this remains outstanding. Members requested that the Chief Executive continues to press the PSNI for this advice.

Action Point 10 remains outstanding due to resource pressures in the Strategic Planning and Governance team, and Board officials will endeavour to progress this over the summer months.

Members **NOTED** the action log.

5. CHAIRPERSON'S BUSINESS

5.1 Chair's Report

The Board noted a Report from the Chair which advised Members of:

- The Chair's engagements carried out during the period 2 June 2023 to 27 June 2023.
- A full list of correspondence issued and received by the Chair since the Board meeting on 1 June 2023.

The Vice-Chair also highlighted the following engagements:

- A Local Recognition Awards Ceremony he attended last Friday to recognise PSNI officers who have demonstrated acts of bravery,

selflessness, commitment and professionalism. The Vice Chair advised this was a worthwhile event and encouraged all Members to attend in the future if the opportunity arose.

- A visit by a German Trade Union Group on Friday 9th June, noting that this was an interesting exchange and the German group showed a keen interest in our governance model.

In relation to correspondence, the Chair highlighted the following items:

- Correspondence received from Criminal Justice Inspection NI (CJINI) on File Quality, Disclosure and Case progression. Following discussion Members agreed it would be prudent to arrange a meeting later in the year/early in 2024 with CJINI and DoJ to focus on the issues raised within the report, mindful of the potential reputational damage this could generate; **(AP2)**
- Correspondence received from the National Crime Agency (NCA) Director General providing answers to questions raised by Members at last month's meeting and which also offered Members the chance to visit the NCA. Several Members expressed an interest in taking part in such a visit. The Director of Performance to liaise with the NCA to agree suitable dates for the Autumn period and once confirmed, these dates will be circulated to Members to determine availability. **(AP3)**
- Correspondence issued to, and the response from the Office of the Police Ombudsman for Northern Ireland (OPONI), advising it was not their intention to re-open the original complaint which was the focus of the Spotlight programme.
- Correspondence that the Board has been copied in to from Mr McCausland and Mr Gilmore's representative querying and seeking further clarity on the allegations made at our meeting last month by the PSNI that the Spotlight programme contained factual inaccuracies.

6. CHIEF EXECUTIVE'S REPORT

The Board **NOTED** a report from the Chief Executive which provided an update on various items of business. The Chief Executive highlighted the following items:

- Receipt of a Pre-action Letter for Judicial Review in relation to a recent decision made by a Police Appeals Tribunal Chair. The Chief Executive advised the Board are currently liaising with the legal advisors regarding next steps.
- Publication of the research and statistical report 'Northern Ireland Policing Plan Survey – Statistical Report 2023' last week. The Chief Executive noted the report provides the public's views on the Policing Plan's three outcomes, namely, Safe Community, Confidence in Policing and Engaged and Supportive Communities. The Report also presents results on perceptions of the PSNI, Policing and Community Safety Partnerships (PCSPs), the Board and the National Crime Agency (NCA).
- Information on and a link to a national assessment of policing in England & Wales. The Chief Executive noted this is something that could potentially be factored into the Board's next development day, and a paper on that will be presented at the September Board meeting.
- Narrative on and a link to the CJINI report which was discussed under the previous agenda item, Chair's report.
- The update on FOIs and DPAs, noting that this information was also considered at the recent ARAC meeting on 22 June 2023. The Chief Executive added that one of the older FOIs that the Board were in consultation with PSNI about, issued earlier this week.
- Letters of Offer have issued to the majority of the PCSPs with the remaining 2 offers due to issue imminently.

- An update on the Police Property Fund, and detail on the Board's continued engagement activity.
- An update on the McCloud III Health Retirement Reassessment Project, noting that a detailed briefing **on the work of Police Pensions and Injuries Benefit Branch** is being arranged for 26 July 2023 which all Members are invited to attend.
- The update on the development of joint guidance for medical practitioners which DoJ intend to place on a statutory footing in order to avoid some of the issues giving rise to recent legal challenges. The Chief Executive advised that following a tender process no bids were received and Board officials are now working with Construction Procurement Delivery (CPD) and a provider to scope the work necessary and then agree the procurement route.
- The Chief Executive noted that Members previously agreed to continue with Association of Police & Crime Commissioners (APCC) membership for 3 months and then agreed to review the position. The Chief Executive advised that a few weeks in Members stopped receiving APCC notifications due to an IT issue the APCC had, and as such, suggested the Board extend that review period until the end of September 2023 and then consider ongoing membership. Members confirmed they were **CONTENT** with this approach.

In relation to correspondence, the Chief Executive highlighted the following item:

- the re-appointment of Michael Burton as the Police Pension Board (PPB) Chair for a period of 4 years.

The Chief Executive added that the PSNI recently made her aware that in line with England & Wales they would like to give all officers involved in the policing operation of the Kings Coronation event a commemorative coronation medal. PSNI have indicated that 5375 officers were involved in this event, which would equal a cost of £103k, however advised that there is currently no funding in the existing budget to cover this cost. The Chief Constable has written to the DoJ Permanent Secretary in this regard. During discussion Members were supportive of the officers receiving this medal and asked for sight of the PSNI correspondence and the DoJ response. (AP4)

Members raised the following items with the Chief Executive:

- the scope of the PPF advertising and potential to circulate promotional material to a wider audience.

Members **NOTED** the report.

7. COMMITTEE REPORTS

7.1 Performance Committee – 8 June 2023

The Board noted the Performance Committee Chair's Report and draft minutes of the meeting held on 8 June 2023. The Chair also provided a verbal update on matters considered at the meeting which included an update on Policing Plan Measure 1.1.1 Repeat Victims, an update on Spit and Bite Guards, Tasers and Firearms branch from ACC Chris Todd and the Human Rights Advisor's update report for May 2023.

Members also considered the Independent Reviewer of Terrorism report and the annual review of Performance Committee Terms of Reference.

Members **NOTED** the report.

7.2 Partnership Committee – 15 June 2023

The Board noted the Partnership Committee Chair's Report of the meeting held on 15 June 2023. The Chair also provided a verbal update on matters considered at the meeting which included a briefing on the PSNI Strategic Communications and Engagement Department, an update on the South Armagh Policing Review and an update on Police Property Fund activity.

Committee Members also considered and approved the Board Programme of Engagement for the next 2 year period (2023-25).

The Partnership Committee Chair advised the Committee also considered one request which required the Committee to make a recommendation to the Board. This was:

- To recommend to the Board to approve the Draft Annual Effectiveness Report on PCSPs 2021/22 on the Board's website.

Following his update the Partnership Committee Chair handed back to the Board Vice-Chair to put the Committee's recommendation to the Board.

It was subsequently **AGREED** by Members to:

- **APPROVE** the Committee's recommendation to publish the Draft Annual Effectiveness Report on PCSPs 2021/22 on the Board's website.

7.3 Audit and Risk Assurance Committee – 22 June 2023

The Board noted the Audit and Risk Assurance Committee Chair's Report from the meeting on 22 June 2023. The Chair also provided a verbal update on matters considered at the meeting which included the Final draft of the NIPB Annual Report and Accounts 2022-2023, the draft Report to Those Charged

with Governance, the Internal Audit Annual Opinion 2022-23 and Board's Corporate Risk Register.

Members **NOTED** the report and also **NOTED** the Committee's recommendation to the Accounting Officer to sign the accounts and submit the Report to the Comptroller & Auditor General (C&AG).

7.4 Discipline Committee – 15 June 2023

The Board noted the Discipline Committee Chair's Report from the meeting on 15 June 2023. The Chair also provided a verbal update on matters considered at the meeting which included a Quarterly update from the Deputy Chief Constable, a finding from the Police National Database (PND) National Assurance Process and an update on ongoing Direction and Control cases. In response to a query from a Board Member, consideration to be given as to how information on Direction and Control cases is shared more widely with all Board Members without compromising the identities of the individuals concerned.

7.5 Resources Committee – 22 June 2023

The Board noted the Resources Committee Chair's Report from the meeting on 22 June 2023.

The Chair also provided a verbal update on matters considered at the meeting which included briefings from the PSNI on Sickness Absence Review recommendations, the Policing Plan measure on Representativeness, Equality, Diversity and Inclusion and the People Action Plan 2023-24. Members also considered the monthly PSNI Finance report, the PSNI draft Resource Plan for 2023-24, the draft NIPB Resource Plan for 2023-24 and 2 PSNI Above Delegated Authority requests.

The Resources Committee Chair advised the Committee considered several requests which required the Committee to make a recommendation to the Board. These were:

- Proposed settlement of an Above Delegated Authority payment relating to a special severance settlement;
- Proposed settlement of an Above Delegated Authority case for payment for legal fees and compensation relating to injuries sustained by a Police Officer as a result of a road traffic accident – noting that this request has already been agreed by all Members via written procedure in advance of this meeting;
- To recommend to the Board to approve the Committee's recommendation to accept NIPB Resource Plan 2023-24;

The Committee Chair also reported that the Committee considered the PSNI Draft Resource Plan for 2023-24, however agreed that it **could not** recommend it to the Board for approval at this time because a significant funding gap still remained.

Following his update, the Resources Committee Chair handed back to the Board Vice-Chair to put the Committee's recommendations to the Board.

It was subsequently **AGREED** by Members to:

- **APPROVE** the Committee's recommendation in respect of the Above Delegated Authority request referenced above;
- **APPROVE** the Committee's recommendation to accept the NIPB Resource Plan 2023-24;
- **RATIFY** the Board's decision taken by written procedure following the Committee meeting to approve the Committee's recommendation to make an Above Delegated Authority request in respect of a compensation payment relating to injuries sustained by a Police Officer as a result of a road traffic accident.

Board officials to arrange for the necessary approvals to be forwarded to PSNI/DoJ. **(AP5)**

All Members **AGREED** with the Committee's view that it could not recommend the Draft PSNI Resource Plan for 2023-24 to the Board for approval at this time because a significant funding gap remained and further discussion, including with DoJ was needed. This will be considered in more detail under the next agenda item.

7.5.1 PSNI Draft Resource Plan 2023-24

The Director of Resources presented a paper which advised Members of the current position in relation to the PSNI draft Resource Plan for 2023-24 and which asked Members to agree the next steps on the proposals contained in the Resource Plan and subject to Members agreement, issue a letter to the DoJ Permanent Secretary relaying the Board's concerns regarding the current funding gap.

The Director of Resources explained the Resources Committee has responsibility under the Financial Management section of its Terms of Reference to make a recommendation to the Board regarding approval of the PSNI budget for the financial year. However, having considered the details in the draft Resource Plan, and in particular the large funding gap, the Resources Committee has referred the plan to the Board without a recommendation to approve. The Director of Resources explained that the PSNI draft Resource Plan 2023-24 outlined the £107m of funding requirement over the allocated budget. The draft Resource Plan also included the cost saving measures identified by the PSNI (measures which, if implemented, would have severe implications on Police Service delivery across NI) to deliver £69m of savings and the net resultant gap of £38m. The Director of Resources also cautioned that this gap could potentially increase further if some key assumptions about other funding streams are not delivered.

The Director of Resources advised that in the draft Resource Plan the Chief Constable has highlighted the conflict between his responsibilities as an Accounting Officer (including the requirement to achieve a balanced budget), and his duty to deliver policing services in line with the Police (Northern Ireland) Act 2000. The Director of Resources noted the Chief Constable has been advised by DoJ to take action to live within the budget, however the Chief Constable is of the view that he has been allocated insufficient funding and time to diligently discharge all of the competing responsibilities and priorities facing the Police Service.

Following discussion Members agreed to revisit this agenda item after the public session of the meeting where the stark financial realities facing the Service will be fully discussed and explored. Members also discussed and **AGREED** wording for a press release to be issued on behalf of the Board expressing the Board's concerns regarding the funding shortfall and the long-term consequences for policing from making such drastic reductions.

Following the public meeting Members revisited this agenda item and, after discussion, agreed that the draft letter to the DoJ Permanent Secretary relaying the Board's concerns regarding the current budgetary settlement and the funding gap could be issued. It was also agreed that a similar letter should be issued to the Secretary of State at the same time in this regard. **(AP6)**

8. BOARD BUSINESS

8.1 Chief Constable Individual Performance Review

The Chief Executive presented a paper which provided Members with a revised set of Individual Performance Review (IPR) objectives for the Chief Constable for the 2023-24 year and sought Members' approval of the amended objectives.

The Chief Executive noted at the April 2023 Board meeting, as part of a paper relating to extending the Chief Constable's contract, Board Members considered a first draft of the Chief Constable's objectives for the 2023-24 year.

Following feedback from Members at the April meeting, and further consideration by the Chief Constable as to how he would meet an objective around neighbourhood policing given the current budget constraints, the Chief Executive noted she had updated the IPR objectives as outlined in the paper and invited Member comments.

During discussion Members raised concerns regarding the meaning of the Neighbourhood Policing Team objective, and also how delivery of the Cultural Audit objective is measured and how the Board measures success of the objectives collectively. The Chief Executive agreed to revise the objectives based on Member feedback and in the interests of time and because the next Board meeting is not scheduled until September this will be recirculated to Members to be agreed by written procedure. **(AP7)**

8.2 Human Rights Advisor Report on the forthcoming Investigatory Powers Tribunal Case

The Human Rights Advisor presented a paper which provided Members with an update on a case that will come before the Investigatory Powers Tribunal (IPT) in July 2023. Board Members agreed that the Human Rights Advisor should keep the matter under review and provide an update report to the September Board. A confidential annex detailing this briefing can be made available to Members for review but will not be published at this time.

Actions from this section will be recorded on action log as AP8

8.3 Board Chair Nominee for RUC GC Foundation

The Chief Executive presented a paper which invited members to note the Board Chair's proposed nominee to the RUC GC Foundation.

The Chief Executive advised that following the May Board meeting, at which Members were advised of the vacancy in the Board Chair nominee to the RUC GC Foundation, Members received a memo from the Board Chief Executive on

10 May 2023 inviting expressions of interest in the post from existing Board members. As no expressions of interest were received from existing Board members, the Chief Executive advised that the Board Chair intends to nominate Mr Michael Atkinson, a previous Board member to be her nominee to the RUC GC Foundation and will now propose this nominee to the DoJ.

Members **NOTED** the update and confirmed they were content with this approach.

8.4 National Crime Agency Annual Plan 2023-24 Consultation

The Director of Performance presented a paper which provided members with recent correspondence from the National Crime Agency (NCA) Director General which sought Members consent to publish the draft Northern Ireland section of the NCA Annual Report and Accounts for 2022-2023 and draft NCA Annual Plan 2023-2024.

During discussion Members noted that the Home Secretary's strategic priorities for the NCA have yet to be finalised and are therefore not included in the draft Plan for 2023-24. Members also commented that the NCA may wish to consider expanding on the reference to the "Agency's niche and specialist capabilities" and to state what these are. Members also commented that the reference to the Northern Ireland section is somewhat brief and they would welcome further information.

The Director of Performance to draft a response for issue from the Board Vice Chair to the NCA with member feedback. **(AP9)**

9. KEY ISSUES OF PUBLIC INTEREST

The Board noted a paper which detailed recent issues of public interest which were relevant to the Board's areas of work. Recent news stories of concern will be addressed when PSNI attend the meeting.

10. PRIVATE SESSION WITH THE CHIEF CONSTABLE INCLUDING CHIEF CONSTABLE'S ACCOUNTABILITY REPORT

The Vice-Chair welcomed the Chief Constable, Deputy Chief Constable, Chief Operating Officer Pamela McCreedy, Assistant Chief Constable Mark McEwan, Assistant Chief Constable Bobby Singleton, Assistant Chief Constable Chris Todd, Assistant Chief Constable Alan Todd, Assistant Chief Officer Planning and Transformation Aldrina Magwood, Assistant Chief Officer People & Organisational Development Clare Duffield, Chief Superintendent Ryan Henderson, Executive Support Team, and Robin Dempsey and colleague, Strategic Communications & Engagement to the meeting.

The Chief Constable noted this is ACC Alan Todd's final Board meeting as he is due to retire from the service at the end of July 2023. The Chief Constable thanked ACC Todd for his contribution to policing over a long career and wished him well in his retirement. Members echoed these sentiments.

The Chief Constable noted PSNI have recently published the Chief Constable's End of Year report and a hard copy has been made available for Members prior to the meeting today.

The Chief Constable made introductory remarks on a number of topics including recent arrests in relation to the attempted murder of DCI Caldwell in February, policing of anti-social behaviour during the recent spell of good weather, policing operations over the July holiday period and the continued stark budgetary situation which was discussed in depth during the public session of the meeting earlier today.

The Chair asked for Member questions and the following matters were discussed with PSNI Leadership team:

Policing operations over the July holiday period – ACC Singleton briefed Members on the PSNI's plans to deal with commemorative events to mark the

12th July. ACC Singleton noted that PSNI are aware that there have been tensions and challenges within some communities however, to date these tensions haven't reached the levels that have been experienced in previous years. ACC Singleton outlined measures that PSNI have put in place to manage multiple bonfires, parades and demonstrations taking place in various locations across the province over several days, as well as maintaining "business as usual" over the same period. ACC Singleton advised that the PSNI are preparing for public safety events and will be employing a proportionate policing response, however are aware of the potential for a major incident should tensions escalate and have contingency arrangements in place to deal with any public disorder, should the situation arise.

PSNI Budget — The Chief Constable advised that following the 2023-24 budget allocation from the Department of Justice (DoJ) on 18 May 2023, the PSNI senior leadership team, as part of the 90 day review commissioned by the Chief Constable, have reviewed and been able to identify additional cost saving measures which were outlined in the PSNI draft Resource Plan 2023-24 which was presented to the Board's Resources Committee on 22 June 2023. The Chief Constable explained that the draft Resource Plan highlighted the £107m of funding requirement over the allocated budget and also included the additional cost saving measures identified by the PSNI to deliver £69m of savings and the net resultant gap of £38m. The Chief Constable cautioned however, that the implementation of a range of significant cuts, including reductions in recruitment, overtime and the full range of non-pay support costs to reduce costs yet further will have severe implications for the service as a whole and as a result, the Police Service will shrink over the next three years and regrettably will become less visible, less accessible and less responsive.

The Chief Constable expressed concern that even as things stand, he cannot envisage how further savings could realistically be delivered in 2023-24. The PSNI are unable to cut costs any further or faster to balance the budget. The

Chief Constable added the cuts are happening at a time of increasing workload and less resources, against the backdrop of a rise in the terrorist threat level.

As such, the Chief Constable noted the financial outlook for this year remains bleak and alarming and he again highlighted the tension presented between his duties under the Police (Northern Ireland) Act 2000 and his responsibilities as an Accounting Officer. The Chief Constable welcomed the Board's support on the matter and any action Members could take to advocate for an increased budgetary settlement for policing.

In addition to the above the PSNI Leadership team addressed a range of matters from Members concerning:

- The difference between a hate incident and a hate crime
- The PSNI policy/powers re the removal of flags
- The recent security breach at Steeple
- Process for informing the Board of any applications to the Investigatory Powers Tribunal
- The upcoming Pride parade and whether or not the PSNI will be represented in person on the day
- The ongoing loyalist feud in Newtownards
- Operation Henly
- The process for the sharing of information with the family of Noah Donohoe.

The Vice-Chair thanked the Chief Constable, Deputy Chief Constable, Chief Operating Officer Pamela McCreedy, Assistant Chief Constable Mark McEwan, Assistant Chief Constable Bobby Singleton, Assistant Chief Constable Chris Todd, Assistant Chief Constable Alan Todd, Assistant Chief Officer Planning and Transformation Aldrina Magwood, Assistant Chief Officer People & Organisational Development Clare Duffield, Chief Superintendent Ryan

Henderson, Executive Support Team, and Robin Dempsey and colleague, Strategic Communications & Engagement for their private briefing to the Board.

11. QUESTIONS FOR THE CHIEF CONSTABLE

11.1 Issues Arising from Committees

There were no issues arising from recent Committee meetings for the Board's attention.

11.2 Committee Written Questions and Responses

Members noted the written response to a Committee question which was received within this period.

11.3 Individual Members' Written Questions and Responses

Members noted the responses received from the Chief Constable in relation to Members written questions and follow up responses to verbal questions from the previous Board meeting on 1 June 2023.

12. COMMUNICATION ISSUES

The Board agreed a statement regarding the PSNI Resourcing Plan 2023/24.

13. ANY OTHER BUSINESS

Members discussed information provision to the Board from the PSNI, and responses provided to a number of questions raised by Members. It was agreed the Chair/Vice-chair should review and discuss with the Chief Constable.

Members discussed issues that had been raised with them by serving and retired officers that pointed to issues around resilience within the organisation and support provided, including through Occupational Health and Welfare. It was agreed that in particular the challenges facing staff within Public Protection Branch in PSNI needed discussion at a future Resources Committee, and officials were asked to consider when this could best be done taking account of the Resources Committee programme of work, and to invite appropriate PSNI personnel to attend. **(AP10)**

14. DATE OF NEXT MEETING

The next Board Meeting is scheduled for Thursday 7 September 2023 at 9.30am in the conference room, James House.

The private meeting closed at 11am.

The Board then moved into the public session from 11am to 12.30pm which was held by a video conference facility and livestreamed.

A verbatim recording of the Board meeting in public is available on the Board's YouTube page @nipolicingboard

This was followed by the private session with the Chief Constable from 1.30 pm to 3.20pm.

Strategic Planning & Governance

Date: July 2023

Chair