



FREEDOM OF INFORMATION REQUEST

FOI Reference number: FOI 60/2025

Date: 23 October 2025

Request.

From January 2019 to date, please supply details as requested below.

Please supply the total number of applicants and a total for each year.

1. The number of officers / retired officers who have applied for a reconsideration in relation to their banding only, IOD/RIOD? How many applicants have been granted a reconsideration?
2. How many applicants received a change to their banding after a reconsideration?
3. The number of officers / retired officers who have applied for a reconsideration in relation to their reassessment date only, IOD/RIOD? How many applicants have been granted a reconsideration?
4. How many applicants received a change to their reassessment date after a reconsideration?
5. The number of officers / retired officers who have applied for a reconsideration in relation to their implementation date only, IOD/RIOD? How many applicants have been granted a reconsideration?
6. How many applicants received a change to their implementation date after a reconsideration?
7. The number of officers / retired officers who have applied for a reconsideration in relation to their banding and implementation date only, IOD/RIOD? How many applicants have been granted a reconsideration?
8. How many applicants received a change to their implementation date after a reconsideration?

Answer:

I can confirm that the Board holds information falling within the description specified in your request under questions 1, 2, 3, 4 5 6 7 & 8. However, we estimate that the cost of complying with this request would exceed the appropriate limit. The appropriate limit has been specified in

regulations and for the Board it is set at £450. This represents the estimated cost of one person spending 18 hours in determining whether the Board holds the information, retrieving and extracting the information. Under section 12 of the Freedom of Information Act the Board is not obliged to comply with your request under questions 1, 2, 3, 4 5 6 7 & 8 so will not be processing your request further.

Guidance published by the Information Commissioner's Office (**ICO**) states that where a public authority claims that section 12 of the FOIA is engaged, as in this case, the public authority should, where reasonable, provide advice and assistance to help the requestor refine their request so that it can be dealt with under the appropriate limit.

If you narrow the scope of your request to from January 2019 – December 2021, or from January 2021 – November 2022, or from November 2022 to 2025, the Board may be able to provide the information required because it would cost less than the appropriate limit to do so. The reason for this is that the data you requested is not accessible in electronic form from 2019 until November 2022 and requires a manual review of hard copy files.

Any reformulated request the Board receives from you will be treated as a fresh FOI request.

If you have queries about this request or the decision, please contact the Board quoting the reference number above. If you are unhappy with the service, you have received and wish to make a complaint or request a review you should contact the Board's Chief Executive -

Via Email: foi@nipolicingboard.org.uk

Or in writing at the following address:

Northern Ireland Policing Board
James House
Block D
2 – 4 Cromac Avenue
The Gasworks
Belfast
BT7 2JA

You should contact the Board within 40 working days of this response.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner. Generally, the Information Commissioner's Office cannot investigate or make a decision on a case unless you have exhausted the complaints procedure provided by the Board. You should make complaints to the ICO within six weeks of receiving the outcome of an internal review.

The Information Commissioner can be contacted at the following web link –

www.ico.org.uk/foicomplaints

or in writing at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
SK9 5AF

Telephone: - 0303 1231114

Email: - ni@ico.org.uk

Please be advised that Policing Board replies under Freedom of Information may be released into the public domain via our website @ www.nipolicingboard.org.uk.

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.