



FREEDOM OF INFORMATION REQUEST

Please note the text of this request has been reproduced exactly as received.

FOI Reference number: FOI 70/2025

Date: 28 November 2025

Request:

The percentage breakdown of all current NIPB employees by gender (e.g. male, female, prefer not to say, other).

The percentage breakdown of all current NIPB employees by declared community background / religion (e.g. Protestant, Roman Catholic, neither).

If available, please also include the same breakdowns for the previous two reporting years.

Answer:

We can only provide the religious breakdown of permanent staff as we don't hold this information for Agency staff or secondees in.

01/10/2025 – Male 38%, Female 62%

01/10/2024 – Male 40%, Female 60%

01/10/2023 – Male 38% Female 62%

01/10/2025 – Protestant 42.5%, Roman Catholic 44.7%, Non Determined 12.8%

01/10/2024 – Protestant 50%, Roman Catholic 45%, Non Determined 5%

01/10/2023 – Protestant 47.5%, Roman Catholic 45.5%, Non Determined 7%

If you have queries about this request or the decision, please contact the Board quoting the reference number above. If you are unhappy with the service you have received and wish to make a complaint or request a review you should contact the Board's Chief Executive -

Via Email: foi@nipolicingboard.org.uk

Or in writing at the following address:

Northern Ireland Policing Board
James House
Block D
2 – 4 Cromac Avenue
The Gasworks
Belfast
BT7 2JA

You should contact the Board within 40 working days of this response.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner. Generally, the Information Commissioner's Office cannot

investigate or make a decision on a case unless you have exhausted the complaints procedure provided by the Board. You should make complaints to the ICO within six weeks of receiving the outcome of an internal review.

The Information Commissioner can be contacted at the following web link –

www.ico.org.uk/foicomplaints

or in writing at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
SK9 5AF

Telephone: - 0303 1231114

Email: - ni@ico.org.uk

Please be advised that Policing Board replies under Freedom of Information may be released into the public domain via our website @ www.nipolicingboard.org.uk.

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.