



FREEDOM OF INFORMATION REQUEST

FOI Reference number: FOI 58/2025

Date: 28 November 2025

Request.

I am requesting a freedom of information request for the following information which is held by the Northern Ireland Policing Board. Firstly, I would like to draw your attention to the following information contained on your website, under the heading Selected Medical Practitioner Complaints policy which clearly states - *Medical Practitioners appointed to the Board's call-off list will also be subject to performance monitoring and claimant's feedback will be sought on the assessment process.*

I request that I am supplied with information when any form of performance monitoring and claimant's feedback was carried out on DR Humphries, SMP where he has carried out a request, by a claimant, for any form of Injury on Duty (IOD) this should cover all initial applications, reconsiderations and all other means of IOD assessments'. This request is for the period 2020 to 2025.

In addition, I request that I am supplied with the performance monitoring and claimant's feedback of all other Selected Medical Practitioner's the board has used to assess a request, by a claimant, for any form of Injury on Duty this should also cover all initial applications, reconsiderations and all other means of IOD assessments'. This is also for the period 2020 to 2025.

Answer:

Performance monitoring of Selected Medical Practitioners (**SMP**) is undertaken through SMP Forums and the quality assurance checks carried out by PPIB Officials following each SMP assessment. With regard to claimant feedback, this was a practice previously employed by the Northern Ireland Policing Board (the **Board**), however it was discontinued due to lack of resourcing to facilitate same.

With regard to the performance monitoring of Dr Humphries, I can confirm that the Board holds information falling within the description specified in your request. As this is personal information relating to both the SMP and former officers, the Board is not in a position to provide you with this information.

This personal information is exempt from disclosure to you under section 40(2) by virtue of section 40(3)(a)(i) of the FOIA. Section 40(2) allows a public authority to withhold information from a response to a request for information under the FOIA when the information requested is personal information relating to someone other than the requester and its disclosure would

contravene one of the data protection principles. The first data protection principle requires personal data to be processed fairly and lawfully.

This personal data is exempt from disclosure under section 40(2) of the FOIA as, in our view, it would be unfair to provide it to you, and therefore disclosure would be in contravention of the first principle of the UK General Data Protection Regulation. This is an absolute exemption and there is no requirement to conduct a public interest test

If you have queries about this request or the decision, please contact the Board quoting the reference number above. If you are unhappy with the service, you have received and wish to make a complaint or request a review you should contact the Board's Chief Executive -

Via Email: foi@nipolicingboard.org.uk

Or in writing at the following address:

Northern Ireland Policing Board
James House
Block D
2 – 4 Cromac Avenue
The Gasworks
Belfast
BT7 2JA

You should contact the Board within 40 working days of this response.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner. Generally, the Information Commissioner's Office cannot investigate or make a decision on a case unless you have exhausted the complaints procedure provided by the Board. You should make complaints to the ICO within six weeks of receiving the outcome of an internal review.

The Information Commissioner can be contacted at the following web link –

www.ico.org.uk/foicomplaints

or in writing at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
SK9 5AF

Telephone: - 0303 1231114
Email: - ni@ico.org.uk

Please be advised that Policing Board replies under Freedom of Information may be released into the public domain via our website @ www.nipolicingboard.org.uk.

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.