



## **NIPB SMP COMPLAINTS POLICY**

Version Number	Version Date	Summary of Changes	Changes processed by:	Changes approved by:	Date of Implementation	Document Location
1.	July 2025		N/A		5 July 2017	CM: 324629
2.	October 2022	Updated the name of the Branch from PAB to PPIB	N. McMahon	N. McMahon	13 October 2022	CM: 506204
3.	October 2025	Removed claimant's feedback from process.	F. Higgins		14 November 2025	CM: 646873

### Alternative Formats

This document may also be made available upon request in alternative formats or languages. Requests should be made to the Northern Ireland Policing Board:

[information@policingboard.org.uk](mailto:information@policingboard.org.uk)

Northern Ireland Policing Board

James House,

Block D,

2 – 4 Cromac Avenue,

The Gasworks,

Belfast,

BT7 2JA

## **SELECTED MEDICAL PRACTITIONER**

### **COMPLAINTS POLICY**

The Board is committed to providing a professional and transparent service in the administration of Ill-Health, Injury and Death Benefits. This includes assessments carried out by the Board's Selected Medical Practitioners.

Where an issue is raised with respect to the service provided by a Selected Medical Practitioner the Board will seek early resolution and if appropriate conduct a thorough, impartial and fair investigation of the complaint.

The Board aims to learn from any disputes or complaints that are made by taking action where appropriate, for example by amending practices or procedures, in order to improve the claimant's experience. Medical Practitioners appointed to the Board's call-off list will also be subject to performance monitoring.

#### **What is a dispute or complaint?**

The Board regards a dispute or complaint as any expression of concern or dissatisfaction with the action or inaction of the Selected Medical Practitioner as part of the assessment.

#### **What does the complaint policy cover?**

Complaints made under this policy should relate to the Selected Medical Practitioner's standard of service; treatment or attitude towards a claimant; or failure to follow procedure.

It does not include matters which are covered under:

- the Board's Internal Dispute Resolution Procedure (such as interpretation of the regulations, decisions taken by the Board or policy);
- the Board's Data Protection or Freedom of Information policies;
- appeal provisions within the Police Pension and Injury Benefit Regulations; or
- legal proceedings.

#### **Time limit for disputes or complaints**

Notification should be provided within six months beginning immediately after the date on which the event you wish to raise occurred.

In exceptional circumstances the Board may accept a complaint after the time limit. You should set out in your correspondence why you consider the time limit should not apply.

## **Procedure for making a complaint**

Any concern, dispute or complaint should be made in writing or by email and addressed to the Board's Police Pensions and Injury Benefits Manager in the first instance.

You should include the following details:

- your name, address and service number;
- details of your concern, dispute or complaint; and
- any action or remedy you seek to resolve the matter.

## **What happens next?**

On receipt of your correspondence, it will be logged on the Police Pensions and Injury Benefits Branch's Complaints Register and acknowledged within 5 working days.

The Selected Medical Practitioner will be afforded the opportunity to respond to your complaint and where appropriate to reach a resolution informally.

Any further investigation will be undertaken by the Police Pensions and Injury Benefits Manager who will make a decision on the complaint within 40 working days of receipt of the Selected Medical Practitioner's response. The decision will be communicated within 15 working days thereafter. Where it is clear that this will not be possible, an interim reply will be sent, explaining why there is a delay and when a full reply can be expected.

## **What if I remain dissatisfied?**

You may appeal the decision made by the Police Pensions and Injury Benefits Manager to the Director of Police Pensions and Injury Benefits. This appeal must be submitted within three months of the Police Pensions and Injury Benefit Manager's response and clearly set out your grounds for dissatisfaction.

The Director of Police Pensions and Injury Benefits will normally issue a decision within 40 working days of the date of receipt of the appeal. Where this is not possible, an interim reply will be sent explaining why there is a delay and when a fully reply can be expected.

Where you feel your concern or complaint about the Selected Medical Practitioner has not been adequately addressed you may wish to make a complaint to the General Medical Council (GMC). Further information can be obtained from the GMC using the following contact details:

General Medical Council  
Fitness to Practise Directorate  
3 Hardman Street

Manchester  
M3 3AW

Tel: 0161 923 6602

Email: [gmc@gmc-uk.org](mailto:gmc@gmc-uk.org)

Website: [www.gmc-uk.org](http://www.gmc-uk.org)