

DIRECTOR OF CORPORATE SERVICES

**EQUALITY & DIVERSITY
MONITORING**

SEPTEMBER 2026

Completed application forms must be returned to recruit@headstogether.com
by no later than 12 noon (UK time) on **30th September 2026**

EQUAL OPPORTUNITIES MONITORING**IN CONFIDENCE****(Return with your application form)**

Please note this form is regarded as part of your application and failure to complete and return it will result in disqualification

Please ensure that you read the notes for guidance in the Candidate Information Pack before you complete this part of your application form.

It is the policy of the Northern Ireland Policing Board to ensure that all eligible persons have equal opportunity for employment and advancement on the basis of their ability, qualification and aptitude for the work. The NIPB selects those suitable for appointment solely on the basis of merit without regard to an individual's disability, race, age, gender, religious belief, political opinion, marital or dependants status or sex orientation. Monitoring is carried out to ensure that the equal opportunity policy of the NIPB is effectively implemented. For further details of what characteristics are monitored, the use that is made of this information and the steps taken to protect the confidentiality of individual records please see the Equal Opportunities Section of the Candidate Information Booklet.

Gender:**Female****Male****Age:**

Please give your date of birth:

Community Background

Please indicate your community background by ticking the appropriate box below:

I have a Protestant community background**I have a Roman Catholic community background****I have neither a Protestant nor Roman Catholic community background****9. Disability**

The Disability Discrimination Act (DDA) defines disability as a "physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day to day activities". The Equality section in the Candidate Information booklet gives an explanation of this definition. Please read that section and then answer the question below.

Do you consider yourself to have a disability? (Please tick one box below)

Yes**No**

EQUAL OPPORTUNITIES MONITORING

Please complete / tick the appropriate boxes below:

Race

Please tick the box which best describes your ethnic group or background.

White

Black African

Black Caribbean

Bangladeshi

Chinese

Black Other

Pakistani

Indian

Are you a member of a Mixed Ethnic Group?

Are you a member of the Irish Travelling Community?

Yes

No

Yes

No

If you are of other ethnic origin, please specify in the space below:

Language

Is English your first language? (Please tick one box below):

Yes

No

Sexual Orientation:

Please consider the statement below and tick one box:

My sexual orientation is towards someone:

Of the same sex (this covers gay men and lesbians)

Of a different sex (this covers heterosexual men and women)

Of the same sex and of the opposite sex (this covers bisexual men and women)

EQUAL OPPORTUNITIES MONITORING

Please complete / tick the appropriate boxes below:

Marital Status

Please indicate your marital status by ticking one box below:

Single, that is never married or in a civil partnership

Married

Separated, but still legally married

Divorced

Widowed

In a civil partnership

Separated, but still legally in a civil partnership

Formerly in a civil partnership which is now legally dissolved

Surviving partner from a civil partnership

Dependants

Do you have a personal responsibility for the care of a child or children, a person with a disability or a dependant older person? Please tick 1 box:

Yes

No



Northern Ireland Policing Board

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