

## **NORTHERN IRELAND POLICING BOARD CONTINUOUS IMPROVEMENT PROJECT FOR 2017-2020**

### **Background**

Part V of the Police (NI) Act 2000<sup>1</sup> requires the Board to make arrangements to secure continuous improvement in the way in which it functions in respect of economy, efficiency and effectiveness. At the February Board Members agreed that the continuous improvement project for 2017-2020 will be the work to support achievement of Generation VI ‘Investors in People’<sup>2</sup> (IIP) award.

### **Scope of the Project and Progress Reporting**

The process of accreditation involves working towards a set of standards to be achieved within an overarching framework<sup>3</sup>. This framework focuses on 9 key indicators<sup>4</sup>, underpinned by a specific set of standards to be achieved on 4 different levels. The four levels begin at Developed and then work towards Established, then Advanced and onto High Performing demonstrating a continuous improvement throughout. The IIP (UK) emphasis is on the long term investment in an organisation’s people and the recognition of a long term sustainability view of continuous improvement.

There will be a mid-year and an end year progress update due in September 2017 and March 2018. The continuous improvement approach will be subject to statutory<sup>5</sup> external audit by the NIAO as part of their review of continuous improvement arrangements in policing. A Post Implementation Review (PIR) will be conducted in line with best practice.

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<sup>1</sup> <http://www.legislation.gov.uk/ukpga/2000/32/part/V>

<sup>2</sup> <https://www.investorsinpeople.com/sites/default/files/FrameworkVbrochure.pdf>

<sup>3</sup> <https://www.investorsinpeople.com/sites/default/files/FrameworkVbrochure.pdf>

<sup>4</sup> <https://www.investorsinpeople.com/iip-standard>

<sup>5</sup> Section 29 Police (Northern Ireland) Act 2000

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