



ANNUAL POLICING PLAN FOR NORTHERN IRELAND 2017 - 18 SUMMARY



INTRODUCTION

The Northern Ireland Policing Board is responsible for securing an effective, efficient and Human Rights compliant police service for the whole community.

It is the Board's job to oversee the PSNI and scrutinise how the policing service is delivered.

Each year, the Board in conjunction with the PSNI, develops a Policing Plan. This outlines key performance measures which the Board uses to assess how the PSNI, in collaboration with other key partners, has delivered against the longer-term Strategic Outcomes for Policing in Northern Ireland 2016-2020.

More detailed information can be found in the full Policing Plan 2017-2018 which can be downloaded from our website www.nipolicingboard.org.uk

DEVELOPING THE POLICING PLAN

In developing the Policing Plan for 2017-18, the Board took account of the wider criminal justice environment, ensuring that the Board would positively contribute to the outcomes outlined in the *Draft Programme for Government 2016-2021*, the Executive Action Plan to tackle paramilitarism and the Fresh Start Agreement. Key findings made by Her Majesty's Inspectorate of Constabulary (HMIC) as part of its annual inspection of police Effectiveness and Efficiency have also informed how the Board will assess PSNI performance in reducing harm and protecting vulnerable people, and in matching human and financial resources to meet present and future expectations and demands for PSNI services.

The Board was also mindful that the nature of crime and offending is changing and that engagement with Policing and Community Safety Partnerships (PCSPs) and a wide range of stakeholders was important in ensuring that community concerns and expectations of the police were reflected in the Policing Plan.

SETTING POLICING PRIORITIES

In April 2016, the Board published its *Strategic Outcomes for Policing in Northern Ireland 2016-2020* which sets out a longer term vision of what the Board wants the Chief Constable to achieve by 2020. It is supported by the Annual Policing Plan which sets out the specific measures that have been developed to work towards achieving these Strategic Outcomes.

The Policing Plan 2017-2018 is divided into 5 Overarching Themes and in order to assess PSNI performance in achieving the 9 Strategic Outcomes outlined in the Plan, PSNI are required to report to the Board against 25 high level performance measures and 11 lower level performance measures. The Board has developed a detailed Performance Monitoring Framework which sets out how PSNI will report on their performance to the Board.

OVERARCHING THEMES

OVERARCHING THEME 1

COMMUNICATION AND ENGAGEMENT

The Strategic Outcomes within this theme relate to trust and confidence in policing with an expectation that the PSNI should engage with communities to improve understanding of the impact of policing decisions and involve communities wherever possible in those decisions. The measures which sit under these Outcomes relate to:

- Increasing the level of public confidence and victim satisfaction;
- Reducing allegations made to the Police Ombudsman for Northern Ireland by members of the public;
- Improving under-representation across the police service; and
- Embedding Policing with the Community.

OVERARCHING THEME 2

PROTECTION OF PEOPLE AND COMMUNITIES

The Strategic Outcomes within this theme relate to reducing harm caused by crime and anti-social behaviour with a focus on protecting the most vulnerable, and ensuring people are safe on the roads. The measures which sit under these Outcomes relate to:

- Improving the service to the most vulnerable through the roll out of Support Hubs in collaboration with PCSPs and other key partners;
- Improving the service to repeat victims and to vulnerable groups such as victims of Hate Crime, Domestic Violence and Sexual Offences, as well as crimes against Older People and supporting individuals with mental health or complex needs;
- Collaboratively address anti-social behaviour in areas of high deprivation and hot spot areas;
- Protecting young people by implementing initiatives and interventions to improve outcomes in relation to Child Sexual Exploitation/abuse and children who go missing; and
- Measures to improve road safety.

OVERARCHING THEME 3

REDUCTION IN OFFENDING

The Strategic Outcomes within this theme are to identify and intervene with priority offenders, address serious and organised crime and tackle paramilitarism. The measures which sit under these Outcomes, which have a particular focus on partnership and collaboration, relate to:

- Contributing to the management of priority offenders in order to reduce reoffending;
- Reducing harm caused by Organised Crime Groups, drugs, cyber dependent, enabled and facilitated crime, human exploitation and trafficking; and
- Demonstrating an effective contribution towards the implementation of the Executive Action Plan and Joint Agency Task Force and to the elimination of paramilitarism.

OVERARCHING THEME 4

MORE EFFICIENT AND EFFECTIVE DELIVERY OF JUSTICE

The Strategic Outcome within this theme is to achieve an effective partnership with the Public Prosecution Service (PPS) and wider criminal justice agencies to deliver positive outcomes for victims. The measures which sit under this Outcome relate to:

- Improving the efficiency and effectiveness of the work between the PSNI and PPS; and
- Delivering more positive outcomes for victims, including evidencing progress made in legacy cases.

OVERARCHING THEMES

OVERARCHING THEME 5

MORE EFFICIENT AND EFFECTIVE POLICING

The Strategic Outcome within this theme is to ensure an efficient and effective police service. The measures which sit under this Outcome relate to:

- Ensuring the PSNI matches its resources to current and future demand in order to meet the needs of the public;
- Having a sustainable plan for its future workforce that is aligned with its overall demand and budget;
- Developing clear and realistic plans for achieving the likely savings required beyond 2017-18;
- Implementing a wellbeing strategy that focuses on the wellbeing and personal resilience of officers and staff; and
- Increasing the number of officers and staff available for full duties.

OVERSIGHT OF THE PLAN

It is important to remember that the Policing Plan contains identified policing priorities and not all of the issues that the police deal with. Non-inclusion of a specific issue in the Policing Plan does not mean that the PSNI are not addressing the issue, nor should it be assumed that the Board will not exercise its oversight and accountability functions with the Chief Constable or by other means such as thematic reviews carried out by the Board's Independent Human Rights Advisor, or other specific commissioned research projects.

Throughout the year, the Board will monitor police performance against the Performance Monitoring Framework through its various Committees. The Board will report and publish information in respect of performance online and in our Annual Report.

PAYING FOR THE PLAN

The total budget available to the PSNI to deliver the Policing Plan during 2017/18 has not yet been agreed for the 2017-18 financial year due to the dissolution of the Assembly.

POLICING IN YOUR LOCAL AREA

Each PSNI Area Commander, having consulted with the local Policing and Community Safety Partnerships (PCSPs), issues a local Policing Plan that, as well as being consistent with the overall Policing Plan for Northern Ireland, sets out the policing priorities and measures for the area where you live. PCSPs are tasked with monitoring the PSNI's performance against the measures in the local policing plan.

FIND OUT MORE ABOUT PCSPS

PCSPs hold a range of events, meetings and consultations in the community so you can have a say on the policing and community safety issues that you are interested in through them. You can find out more about what's happening in your area and who your local PCSP members are by contacting the PCSP Manager at your council offices.

YOU CAN ALSO SEE WHAT'S HAPPENING AT:



www.pcsp.org



PCSPS



@PCSP_S



Northern Ireland Policing Board

Waterside Tower
31 Clarendon Road
Clarendon Dock
Belfast BT1 3BG



028 9040 8500



information@nipolicingboard.org.uk



www.nipolicingboard.org.uk



[nipolicingboard](https://www.facebook.com/nipolicingboard)



[@nipolicingboard](https://twitter.com/nipolicingboard)



[nipolicingboard](https://www.youtube.com/nipolicingboard)



[Northernirelandpolicingboard](https://www.linkedin.com/company/northernirelandpolicingboard)

Copyright ©Northern Ireland Policing Board

Document Title

Annual Policing Plan for Northern Ireland
2017-18 Summary

Online Format

This document is available on our website.

Published March 2017

This document may also be made available upon request in alternative formats or languages. Requests for alternative formats should be made to the Northern Ireland Policing Board.

Disclaimer

While every effort has been made to ensure the accuracy of the information contained in this document, the Northern Ireland Policing Board will not be held liable for any inaccuracies that may be contained within.

