

## **NORTHERN IRELAND POLICING BOARD**

### **MINUTES OF THE RESOURCES COMMITTEE MEETING HELD ON THURSDAY 28 JULY 2016 AT 9.30AM IN WATERSIDE TOWER, BELFAST**

**PRESENT:**

- Mr Gerry Kelly (Chairperson)
- Mrs Wendy Osborne (Vice-Chairperson)
- Mr Keith Buchanan
- (1) Dr Stephen Farry
- Mr Ryan Feeney
- Ms Jennifer McCann
- (2) Ms Roisin McGlone
- (2) Dr Paul Nolan
- (2) Mrs Anne Connolly (Board Chairperson)
- (2) Ms Deborah Watters (Board Vice- Chairperson)

**POLICE SERVICE OF  
NORTHERN IRELAND IN  
ATTENDANCE:**

- (3) Mr Drew Harris, Deputy Chief Constable
- (3) Ms Denise Teer, T/Head of Finance
- (3) One PSNI Officer

**OFFICIALS IN  
ATTENDANCE:**

- Mrs Amanda Stewart, Chief Executive
- Ms Jenny Passmore, T/Director of Policy
- Mr David Wilson, Director of Support Services
- Five Board Officials

- (1) Part item number 3, item numbers 4 – 5.3, 6 & 7.2 to close
- (2) Part item number 3 to close
- (3) Item numbers 3.1, 5.4 & 7.1

#### **1. APOLOGIES, ETC**

Apologies were received Ms Deirdre Blakely and Mrs Brenda Hale.

The Chairperson asked Members to declare any conflicts of interests arising from the agenda. No conflicts of interest were declared.

## **2. DRAFT MINUTES OF MEETING OF RESOURCES COMMITTEE HELD ON 23 JUNE 2016**

The Committee considered the draft minutes of the Resources Committee meeting held on 23 June 2016.

It was:-

### **RESOLVED:**

That the draft minutes of the Resources Committee meeting held on 23 June 2016 be approved.

## **3. MATTERS ARISING FROM THE MINUTES OF THE MEETING**

### **3.1 Business Case for Small Unmanned Aircraft (Item 5.3 of Minutes Refers)**

The Deputy Chief Constable briefed the Committee on small unmanned aircraft and in particular their procurement and operation.

Members outlined some concerns around the procurement of the aircrafts and their operational effectiveness. The Deputy Chief Constable provided information in relation to the concerns raised by the Committee, and agreed to update the Board further as the use of the vehicles progressed.

### **3.2 Firearms Licensing (Item 8.3 of Minutes Refers)**

Members noted the content of a response which had been provided by PSNI at the July 2016 Board meeting regarding changes to the administrative process in applying for a firearms licence. NOTED.

During discussion on the new process for licensing a firearm, Officials advised the Committee that the PSNI would be invited to attend a

meeting of the Performance Committee to discuss the matter and all Board Members would be invited to attend.

### **3.3 Community Background and Social class of applicants for the PSNI (Item 9.5 of Minutes Refers)**

Officials advised the Committee that a letter had been sent to the PSNI seeking information on the community background and social class of applicants for the PSNI by geographical ward. A response was awaited. NOTED.

### **3.4 Questions for the Chief Constable (Item 11 of Minutes Refers)**

Members noted the content of responses which had been provided by PSNI at the July 2016 Board meeting regarding:-

- The steps which had been taken by PSNI to manage and monitor the performance of contracts undertaken with external contractors for the provision of training and accreditation for student officer training.
- The costs involved in policing Twaddell and views on the continued justification for the policing operation.

NOTED.

In response to a question from a Member, Officials advised that a breakdown on the cost of overtime incurred in the Police College and overtime undertaken by Trainers on operational policing duties would be included in the revised PSNI Training and Development Strategy.

## **4. COMMITTEE PROGRAMME OF WORK**

Members noted a Committee Programme of Work for 2016/17.

NOTED.

It was:-

**AGREED:**

That Officials should provide Members with a position paper at the October 2016 meeting on the re-development of the PSNI Training College, Garnerville.

**5. CHAIRPERSON'S BUSINESS**

**5.1 Correspondence**

**5.1.1 Twinning Proposal**

The Committee noted a letter dated 18 March 2016 from the Deputy Chief Constable regarding a twinning proposal between the PSNI and the Lebanese Internal Security Fund as part of the Lebanese Resilience and Public Safety Project. NOTED.

Following discussion it was:-

**AGREED:**

That the PSNI should be asked to provide further information on the twinning proposal between the PSNI and the Lebanese Internal Security Fund.

**5.1.2 Consultation Request**

The Committee noted an email dated 11 July 2016 from Deloitte regarding an independent research project which they were undertaking with a view to understanding the barriers for individuals when considering joining the PSNI as a career. Deloitte had requested an interview with a representative from the Board to discuss matters relating to the project.

Members discussed the matter and it was:-

**AGREED:**

- That the Chair and Vice-Chair of the Board and Ms Roisin McGlone should meet with Deloitte to discuss the barriers for individuals when considering joining the PSNI.
- That a copy of the Terms of Reference for the project should be obtained in advance of the meeting.

**5.2 Additional information in respect of NIPB Finances**

The Committee noted a paper which outlined additional financial Information relating to Board expenditure which would be provided to Members for future Committee meetings. NOTED.

**5.3 Incidents of Impropriety at the Police College, Garnerville**

The Committee noted a letter from the Chief Constable dated 15 July 2016 regarding incidents of impropriety at the Police College, Garnerville. NOTED.

The Committee discussed a number of issues relating to the matter including:-

- The scope of the Terms of Reference for the review of the Police College which Members considered was not wide enough to reflect and allow a review of cultural issues within the College.
- The Code of Ethics for Student Officers.
- The accreditation contract with the University of Ulster.
- The disciplinary actions taken against the Student Officers.
- The cost for the re-training of the Student Officers.

The Committee were of the view that the Board should consider the extent of the review and consideration of an independent and external review of all issues relating to PSNI Training and the issues identified within the Police College and discussed the following options:-

- That the Chief Constable should continue with the review proposed in the correspondence and the Board should consider fully the issues after completion.
- That the Board should advise the Chief Constable that the review proposed is insufficient to satisfy public confidence and seek to expand the scope of the review.
- That the Board considers commissioning a fully independent and external review.

In conclusion it was:-

**AGREED:**

That a paper should be provided to the Board at its next meeting regarding the issues and concerns which were discussed by the Committee.

**5.4 Correspondence from the Deputy Chief Constable regarding the PSNI Managed Services Contract**

The Committee noted a letter dated 25 July 2016 from the Deputy Chief Constable regarding the PSNI Support Services Contract.

NOTED.

The Deputy Chief Constable briefed the Committee on the issue of the PSNI Support Services Contract. The Deputy Chief Constable outlined the PSNI's proposal that under the terms of the contract PSNI were minded to activate the final 2-year extension to the existing contract for managed services.

The Deputy Chief Constable advised Members that a new competitively procured contract for managed services would be in place in 2019 and work in relation to the contract would begin immediately.

Members discussed the proposal with the Deputy Chief Constable particularly in relation to issues of representativeness of the contractor workforce and contract performance, and were satisfied with the contract extension.

In response to a question from a Member, the Deputy Chief Constable undertook to provide the Committee with information regarding the Fujitsu contract.

## **6 ITEMS FOR DECISION**

### **6.1 Disposal of NIPB Property, 43 Irish Street, Downpatrick**

The Committee considered a paper which had been received from PSNI which notified the Board of the intention to dispose of the former PSNI Station at 43 Irish Street, Downpatrick.

It was agreed to:-

#### **RECOMMEND:**

That the Board approves the disposal of the former Downpatrick PSNI Station.

## **7. ITEMS FOR DISCUSSION**

### **7.1 PSNI Report on Expenditure to June 2016**

The T/Head of Finance briefed the Committee on the June 2016 expenditure report.

	Actual £k	Profile £k	Variance £k
Staff costs	132,291	134,020	1,729
Non Staff costs	30,223	31,364	1,141
Receipts	(1,870)	(1,372)	498
Cash Payment of Provisions	7,641	8,378	737
Loss on Disposal	3	-	(3)
Hearing Loss	1,996	3,076	1,080
Ringfenced Depreciation and Diminution	8,755	9,250	495
Voluntary Exit Scheme	8	-	(8)
<b>TOTAL RESOURCE DEL</b>	179,047	184,716	5,669

The Chairperson thanked the Deputy Chief Constable and Ms Denise Teer, T/Head of Finance for attending the meeting and they left.

## 7.2 Policing Board Report on Expenditure to June 2016

The Committee noted the Board's Management Accounts to June 2016. NOTED.

## 7.3 Policing Board June Monitoring – Capital Bid

Officials updated the Committee on the Board functions which would benefit following the Board's successful capital bid under the June 2016 Monitoring Round. NOTED.



#### **7.4 PSNI ICT Strategy – End of Year Report**

The Committee noted a paper which provided Members with an end year report from the PSNI on the implementation of the PSNI ICT Strategy 2014/2017. NOTED.

It was:-

**AGREED:**

That Officials should obtain further information from PSNI in relation to the ICT Strategy update.

#### **7.5 PSNI Procurement Savings and Achievements 2015/16**

The Committee noted the PSNI Annual Report on Procurement Savings and Achievements for 2015/16. NOTED,

#### **7.6 Update on the Implementation of Scofield Recommendations**

Officials presented a paper which provided Members with an update on the implementation of the recommendations contained within the Scofield report in accordance with the agreed action plan.

Officials clarified the current position in relation to recommendations 1 and 3 in the report and suggested a change to the wording of the update on these recommendations.

It was:-

**AGREED:**

That the Department of Justice (DOJ) should be made aware of the proposed new form of words relating to the implementation of recommendations 1 and 3 in the Scofield report before the update was published on the Board website.

## **7.7 PSNI Equality, Diversity and Good Relations Strategy – End Year Update**

Officials presented a paper which provided Members with an update on the PSNI Equality, Diversity and Good Relations Strategy 2012 – 2017.

During discussion it was:-

### **AGREED:**

That a letter should be sent to PSNI seeking further information on a range of issues relating to the PSNI Equality, Diversity and Good Relations Strategy Update.

## **7.8 Annual Report on PSNI Recruitment Regulations 2001**

The Committee noted a report of the Independent Assessor, the Rt. Hon. Sir Anthony Campbell, on cases referred to him during the financial year 2015/2016, for a review of the vetting panel's decision regarding the suitability of candidates to be accepted as Police Trainees. NOTED.

## **7.9 Police Administration Branch – Actions taken by Officials under Delegated Authority**

The Committee noted a paper regarding:-

- Actions taken by Officials under delegated authority to administer the Selected Medical Practitioner's (SMP) decisions for the period 1 January – 30 June 2016.
- Appeals reached by Independent Medical Referees appointed by DOJ for the period 1 January – 30 June 2016.

NOTED.

It was:-

**RESOLVED:**

To ratify decisions taken under delegated authority in relation to police pension and injury benefits for the period 1 January – 30 June 2016.

**7.10 Update on the arrangements for Selected Medical Practitioner (SMP) Services**

Officials presented a paper to the Committee which provided Members with an update on the contract arrangements for the provision of SMP services for the Board in order to fulfil its statutory responsibility for administering applications for ill health retirement and injury on duty awards.

Officials advised Members that the Board had received 8 applications for the provision of SMP services to the Board and all the applications had been successful. The SMP contract would be in place by 1 October 2016 and the new arrangements would be reviewed after 1 year.

**7.11 Report on the Work of the Independent Community Observer Scheme: November 2015 – March 2016**

The Committee noted a report which provided Members with details of the work carried out by the Independent Community Observers (ICOs) between November 2015 and March 2016. NOTED.

It was:-

**AGREED:**

- That consideration should be given to providing training to ICOs.

- That consideration should be given to inviting the ICOs to attend the Annual Conference for Custody Visitors.
- That ICOs should be invited to meet the Committee.

#### **8, QUESTIONS FOR THE CHIEF CONSTABLE**

There were no questions to ask the Chief Constable at the next Board meeting.

#### **9. COMMUNICATION ISSUES**

There were no communication issues arising from the meeting.

#### **10. ANY OTHER BUSINESS**

There was no other business for discussion.

#### **11. DATE OF NEXT MEETING**

The Committee agreed that the next meeting should take place on 15 September 2016 at 2.00pm.

(Meeting closed at 1.00pm)

#### **BOARD SUPPORT**

**August 2016**

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**Chairperson**