NORTHERN IRELAND POLICING BOARD

MINUTES OF A MEETING OF THE NORTHERN IRELAND POLICING BOARD HELD ON THURSDAY 3 DECEMBER 2015 AT 9:30 AM, WATERSIDE TOWER, BELFAST

PRESENT:

MEMBERS: Mrs Anne Connolly, Chairperson

Ms Deborah Watters, Vice-Chairperson

Ms Deirdre Blakely Mr Jonathan Craig Prof Brice Dickson Prof Ryan Feeney

- (1) Mrs Brenda Hale
- (2) Mr Ross Hussey
- Mrs Dolores Kelly
 Mr Gerry Kelly
 Mr Trevor Lunn
 Ms Roisin McGlone
- (4) Mr David McIlveen
 Mr Robin Newton
 Dr Paul Nolan
 Mrs Wendy Osborne
 Ms Caitríona Ruane

Mr Pat Sheehan.

POLICE SERVICE OF NORTHERN IRELAND IN ATTENDANCE

- (3) Mr George Hamilton, Chief Constable
- (3) Mr Drew Harris, Deputy Chief Constable

OFFICIALS IN ATTENDANCE:

Mr Edgar Jardine, Interim Chief Executive

- (5) Mrs Siobhan Fisher, T/Director of Partnership
- (5) Mrs Amanda Stewart, Director of Policy
- (5) Mr David Wilson, Director of Support Services
- (5) 1 Board Official1 Board Official
- (1) Part item number 3.1 to item number 13
- (2) Item number 1 part item number 14
- (3) Item number 14
- (4) Item number 1 part item number 14
- (5) Except item numbers 3, 6 & 14

1 APOLOGIES, ETC

Apologies were received from Mrs Catherine Pollock.

The Chairperson asked Members to declare any conflicts of interest arising from the agenda. No conflicts of interests were declared.

2 DRAFT MINUTES OF A MEETING OF THE POLICING BOARD HELD ON 5 NOVEMBER 2015

The Board considered the draft minutes of the Board meeting held on 5 November 2015.

A query was raised in respect of the wording of a section of the Committee Terms of Reference (TOR).

It was:-

AGREED:

That all the Committee TOR should be reviewed by the Board's Coordination Group before being brought to the Board for final approval.

It was:-

RESOLVED:

That the draft minutes of the Policing Board meeting held on 5 November 2015 be approved subject to the query being resolved.

The Interim Chief Executive advised the Board that revised Terms of Reference would be appended to the standing orders and placed on the Board website after consideration by the Board.

In response to a question from a Member, the Chairperson advised that the Board scheme of delegation would be considered by the Business Co-Ordination Group and brought to the Board for approval.

3 MATTERS ARISING FROM THE MINUTES OF THE MEETING

3.1 Human Resources Issues (Item 3.2 of minutes refers)

The Board considered matters in relation to PSNI Human Resources issues.

An official sensitive note of these matters is attached at Appendix "A".

3.2 Legacy Inquest Issues (Item 8.1.5 of minutes refers)

This matter was dealt with at item 8.2.

4 QUESTIONS TO RAISE WITH THE CHIEF CONSTABLE

The Board noted:-

- A monthly report from the Chief Constable to the Board.
- Written responses from PSNI to questions raised by Committees and individual Members.

NOTED.

5 CHAIRPERSON'S BUSINESS

5.1 Engagements

The Board noted a list of the Chairperson's engagements during the period 11 November – 1 December 2015. NOTED.

5.2 Correspondence

The Board noted a letter dated 20 November 2015 from the Deputy Chief Constable regarding the appointment of a Temporary Director of Finance and Support Services for PSNI. NOTED.

It was:-

AGREED

That a temporary promotion to the post of Director of Finance & Support Services be approved.

5.3 Report on Meeting of the Business Co-Ordination Group

The Board noted a draft note of a meeting of the Business Co-Ordination Group held on 24 November 2015. NOTED.

5.4 Board Workshop to discuss the Board's Strategic Objectives for Policing 2016 – 2020

The Chairperson advised the Board that a Workshop would be held on 10 December 2015 to discuss the Board's Strategic Objectives for 2016 – 2020. NOTED.

6 REPORT OF BOARD SUB GROUP ON SELECTION AND RECRUITMENT

The Board received a Briefing on a draft report which had been prepared by the Board Sub Group on Selection and Recruitment for Senior Posts.

An official sensitive note on this matter is attached at Appendix "A".

7 PARTNERSHIP COMMITTEE

7.1 Draft Minutes of a meeting of the Partnership Committee held on12 November 2015

Mrs Wendy Osborne referred Members to the draft minutes of the meeting and highlighted the following matters considered by the Committee:-

- 7.1.1 Briefing from PSNI on Policing with the Community (Item 3.1 of minutes refers)
- 7.1.2 Update on the PSNI Youth Volunteering Scheme(Item 5.1 of minutes refers)
- 7.1.3 Research Consortium Conference (Item 5.2 of minutes refers)

- 7.1.4 Report from the Board's Impartial Assessor on the campaign to Appoint Independent Members to the PCSPs (Item 5.3 of minutes refers)
- 7.1.5 Report from the Joint Committee meeting held on 14 October 2015 (Item 5.4 of minutes refers)
- 7.1.6 TALK Forward Programme of Work (Item 5.5 of minutes refers)
- 7.2 Overview of Policing and Community Safety Partnerships (PCSP) Training This paper was withdrawn and would be presented to the Partnership Committee meeting on 10 December 2015.

8 PERFORMANCE COMMITTEE

8.1 Draft Minutes of a meeting of the Performance Committee held on 19 November 2015

The Chairperson of the Committee referred Members to the draft minutes of the meeting and highlighted the following matters considered by the Committee:-

- 8.1.1 Professional Standards 6 Monthly Report (Item 5.1 of minutes refers)
- 8.1.2 Performance against the Policing Plan (Item 5.2 of minutes refers)
- 8.1.3 Meeting with HMIC regarding PSNI Inspection Activity for 2015/16 (Item 5.3 of minutes refers)

This matter was dealt with at item 8.2.

8.2 PSNI Inspection Activity for 2015/16

The Board considered a paper which outlined the following recommendations from the Performance Committee:-

- To request that the Minister commission HMIC to carry out an efficiency and effectiveness inspection of PSNI based upon the Efficiency Pillar and vulnerability strand within the Effectiveness Pillar of the 2015/16 PEEL methodology; and
- To support the Minister's proposal for CJINI to carry out an inspection of legacy; and to share Board's terms of reference originally agreed with HMIC with CJINI.

It was:-

RESOLVED:

To support the recommendations made by the Performance Committee.

Members noted that a meeting with the Minister of Justice and the Chief Constable had been arranged for 22 December 2015 to discuss legacy inquest inspections. NOTED.

9 RESOURCES COMMITTEE

9.1 Verbal Report on a Meeting of the Resources Committee held on 26 November 2015

The Chairperson of the Committee advised the Board that the draft minutes of the meeting held on 26 November 2015 were not yet available and provided a verbal report on the following. NOTED.

9.1.1 Presentation from PSNI and NI-CO in relation to PSNI Secondments

The Board noted that a joint Workshop between the Resources and Partnership Committees and PSNI would be held on 21 January 2016 to discuss delivery and integration of Policing with the Community in the PSNI and PSNI Equality, Diversity & Good Relations and representativeness. NOTED.

9.1.2 PSNI Training and Development and Equality, Diversity & Good Relations Strategies

9.1.3 Update on PSNI Expenditure

10 INFORMATION PAPERS

The Board noted the following papers:-

- 10.1 Schedule of Events December 2015
- 10.2 Board Communication Strategy

NOTED.

11 COMMUNICATION ISSUES

The Board noted details of communication issues. NOTED.

12 ANY OTHER BUSINESS

No other business was conducted.

13 DATE OF NEXT MEETING

The dates of the next meetings were arranged for

- 22 December 2015 at 9.30am
- 4 February 2015 at 9.30am.

14 PRIVATE SESSION WITH THE CHIEF CONSTABLE

The Chairperson welcomed the Chief Constable and the Deputy Chief Constable to the

meeting.
An official sensitive note of this matter is attached at Appendix "A".
The meeting moved into public session. A verbatim recording of the Board meeting in public is available on the Board's facebook page at www.facebook.com/policingboard
(Meeting closed 3.35 pm)
Board Support
December 2015
Chairperson