

NORTHERN IRELAND POLICING BOARD

MINUTES OF THE PARTNERSHIP COMMITTEE MEETING HELD ON THURSDAY 17 NOVEMBER 2016 AT 9.30AM IN WATERSIDE TOWER, BELFAST

PRESENT:

- Ms Catherine Pollock (Vice-Chairperson)
- (4) Mrs Wendy Osborne
- Ms Joanne Bunting
- Prof Brice Dickson
- (4) Dr Stephen Farry
- Ms Jennifer McCann
- Mr Raymond McCartney
- (3) Mr Nelson McCausland
- (5) Mr Ryan Feeney
- (5) Ms Deborah Watters (Board Vice-Chairperson)

**POLICE SERVICE OF
NORTHERN IRELAND IN
ATTENDANCE:**

- (1) ACC Stephen Martin
- (1) T/Ch/Supt Tim Mairs
- (2) Ch/Supt Peter Farrar
- (2) 1 PSNI Staff Member

GUESTS IN ATTENDANCE (6) Ms Frances Lyons (National Children's Bureau)

**OFFICIALS IN
ATTENDANCE:**

- Mrs Amanda Stewart, Chief Executive
- Mrs Paula Gow, T/Director of Partnership
- 4 Board Officials

- (1) Item 6.1 only
- (2) Item 5.4 only
- (3) Part item 6.1, item 4.2, items 5.1 – 6.3 (excluding part item 5.4)
- (4) Part item 6.1, item 4.2 to close
- (5) Open to item 4.2 and item 6.1
- (6) Item 6.3 only

1. APOLOGIES, ETC

No apologies were received for the meeting.

The Chairperson asked Members to declare any conflicts of interests arising from the agenda. Ms Catherine Pollock (Vice-Chairperson) and Mr Raymond

McCartney declared a conflict of interest in respect of agenda item 5.7, Consideration of the removal of a PCSP Independent Member (Derry & Strabane). The Vice-Chairperson advised Members that Ms Wendy Osborne had agreed to Chair agenda item 5.7.

2. 2.1 DRAFT MINUTES OF MEETING OF PARTNERSHIP COMMITTEE HELD ON 15 SEPTEMBER 2016

The Committee considered the draft minutes of the Partnership Committee meeting held on 15 September 2016.

It was:-

AGREED:

To approve the draft minutes of the Partnership Committee meeting held on 15 September 2016 subject to the inclusion at item 2 of a note regarding relevant amendment to the 26 July 2016 minutes as agreed below.

2.2 EXTRACT OF DRAFT MINUTES OF MEETING OF PARTNERSHIP COMMITTEE HELD ON 26 JULY 2016

The Committee was asked to consider proposed amendments to the draft minutes of the 26 July 2016 meeting of the Partnership Committee and advise if they were content that the proposed amendments be made to the draft minutes. Following consideration, The Committee

RESOLVED:

To agree the proposed amendments are made to the draft minutes of the 26 July 2016 meeting of the Partnership Committee.

3. MATTERS ARISING FROM THE MINUTES OF THE MEETING

3.1 Timetable for the Development of the Annual Policing Plan (Item 3.1 of minutes refers)

Following the Committee's agreement at the September 2016 meeting of the Partnership Committee that the Terms of Reference for the Strategic Consultation Group should be reviewed, the Committee discussed the purpose/focus of the group and how it could be more inclusive of wider society. Following discussion, It was:-

AGREED:

Officials will progress arrangements for further discussion with Committee Members regarding the Strategic Consultation Group's wider representativeness, the focus and purpose of the group and the group's Terms of Reference.

3.2 TALK Programme (Item 3.6 of minutes refers)

The Committee noted that a paper regarding the TALK Programme would be considered at agenda item 5.3. NOTED.

3.3 Chairpersons Correspondence – Request from Men's Aid NI (Item 4.1 of minutes refers)

The Committee considered a paper informing Members of the key issues raised during a meeting with the Chairman and two Members of Men's Aid NI.

Members noted that the meeting took place as a result of concerns raised regarding public perception following recent PSNI social media posts. Officials updated the Committee on other issues raised during the meeting such as domestic violence against males and the view expressed that the 'Get Home Safe' campaign should be reviewed to ensure a more inclusive message. Following discussion, It was:-

AGREED:

- Correspondence is issued to the Chief Constable highlighting the issues raised by Men's Aid NI, and;
- To issue a statement in relation to International Men's Day on 19 November 2016.

3.4 Partnership Strategy (Item 5.1 of minutes refers)

The Committee noted that a paper regarding the Partnership Strategy would be considered at agenda item 5.9. NOTED.

3.5 PCSP Vacancy at Antrim and Newtownabbey PCSP (Item 5.2 of minutes refers)

The Committee considered a paper updating Members on the position regarding the PCSP recruitment campaign and the targeted recruitment of candidates from an under represented group. Members noted that targeted engagement would be ongoing prior to the advertising of the post in January 2017. In response to a query from a Member,

It was:-

AGREED:

The publication status of the briefing paper is amended to reflect that this paper would be suitable for publication under Freedom of Information (FOI).

3.6 Consideration of the removal of a PCSP Independent Member (Derry & Strabane) (Item 5.3 of minutes refers)

The Committee noted that a paper regarding the Consideration of the removal of a PCSP Independent Member (Derry & Strabane) would be considered at agenda item 5.7. NOTED.

3.7 Proposal for a Public Meeting on Anti-Social Behaviour (Item 5.4 of minutes refers)

The Committee noted that a paper regarding the Public Meeting Proposals would be considered at agenda item 5.1. NOTED.

3.8 PSNI presentation on Anti-Social Behaviour (Item 6.3 of minutes refers)

The Committee noted that a paper regarding the Anti-Social Behaviour Workshop would be considered at agenda item 5.6. NOTED.

4. CHAIRPERSON'S BUSINESS

4.1 Chairperson's Correspondence

The Committee considered correspondence copied to the Board by the Department for Communities regarding a community planning workshop for statutory partners taking place on 15 December 2016, 1.30pm – 4.30pm.

It was:-

AGREED:

Board Members Joanne Bunting, Nelson McCausland and Ryan Feeney plus one Board official would attend the Community Planning Workshop being hosted by the Department for Communities on 15 December 2016.

4.2 Domestic Abuse Workers in Northern Ireland

Officials briefed the Committee on an issue referred to Partnership Committee from Performance Committee relating to the provision of funding for Domestic Abuse Workers in Northern Ireland. Members noted that currently there are four Domestic Abuse Workers in Northern Ireland and discussed ways in which the Board and Department of Justice could support funding for these workers in the future. Following discussion,

It was:-

AGREED:

To bring to a future meeting of Partnership Committee an options paper outlining funding proposals, including links to PCSPs, for Domestic Abuse Workers in Northern Ireland.

5 ITEMS FOR DECISION

5.1 Public Meeting Proposals

The Committee considered a paper regarding proposed public meetings in conjunction with PCSPs.

Members noted the Board's commitment to deliver at least 2 public meetings by 31 March 2017 which are aimed at raising public confidence in the work of the Board. The Committee noted that arrangements are being progressed for an Anti-Social Behaviour themed public meeting on 23 January 2017 which will take place in Belfast City Hall in conjunction with Belfast PCSP. Members also noted the date of the Derry and Strabane PCSP public meeting which the Board is supporting taking place on Wednesday 23 November 2016 in the Alley Theatre from 11.00am – 1.00pm on Road Safety with Young People.

In addition, the Committee considered possible themes for a further public meeting which would take place before 31 March 2017.

Following discussion,

It was:-

AGREED:

Proposals are brought to a future meeting of the Partnership Committee regarding a further public meeting themed on Community Policing.

5.2 Victims and Survivors Consultation

The Committee considered a paper regarding the consultation currently being conducted by the Commission for Victims and Survivors on the draft standards for services provided to victims and survivors.

Members noted the draft response to be forwarded to the Commission for Victims and Survivors subject to the Committee's agreement. Following consideration,

It was:-

AGREED:

The correspondence outlining the Board's response to the consultation is forwarded to the Commission for Victims and Survivors.

5.3 TALK Programme

The Committee considered a paper regarding proposals for the current TALK programme for the period November 2016 – March 2017. Members also noted the key points raised by participants at the TALK Programme review session.

The Committee considered a draft schedule outlining proposed events and engagements up to March 2017 and suggested that TALK participants should also be invited to the Derry and Strabane PCSP public meeting taking place on Wednesday 23 November 2016.

Members also noted that a paper regarding the new TALK Programme would be considered at a future meeting of the Partnership Committee. Following discussion, It was:-

AGREED:

Invitations are issued to the current TALK participants to the Derry and Strabane PCSP public meeting taking place on Wednesday 23 November 2016.

5.4 Draft Policing Plan 2017/18

Officials provided a brief overview of a paper requesting the Committee's feedback regarding the draft Annual Policing Plan 2017/18 received from the PSNI. Members noted that comments received within the next few days would be forwarded to PSNI for consideration ahead of the Joint Policing Plan Strategy Event taking place on 30 November 2016.

The Vice-Chairperson welcomed Ch/Supt Farrar and his colleague to the meeting. Ch/Supt Farrar provided a brief outline of the PSNI's considerations when drafting the plan including the Strategic Outcomes for Policing, the Programme for Government/ Outcome Based Accountability and the HMIC Efficiency and Effectiveness Reports. Following this he invited questions and comments from the Committee.

Members' questions and comments related to HMIC comments regarding a better workforce model, the merging of some Strategic Outcomes and the impact of doing so, and the importance taking cognisance of the new Programme for Government in considering the draft Annual Policing Plan.

The PSNI was also advised that further written submissions from Members regarding the draft Annual Policing Plan 2017/18 would follow in the next few days.

The Vice-Chairperson thanked the PSNI and they left the meeting.

Following discussion,

It was:-

AGREED:

- To reissue the draft Annual Policing Plan 2017/18 to Board Members requesting their feedback via written submission and to forward their feedback to the PSNI for consideration prior to the 30 November Strategy Event;
- To request the PSNI include in their paper for the 30 November 2016 Strategy Event, a 'report card' illustration using the Outcome Based Accountability methodology.

5.5 Research Proposals

Officials briefed the Committee on a paper outlining proposed draft research projects in support of the 2016/17 Annual Policing Plan.

Members noted that the two planned proposals were:

- I. Research into the impact of the changes to PSNI local policing arrangements; and,
- II. Research into the effectiveness of PCSPs.

In respect of the proposed research into the impact of the changes to PSNI local policing arrangements, Members noted the key differences from previous arrangements and also that the research proposed to look at other policing models which involve local partners, for example the London MET. Regarding the effectiveness of PCSPs, Members

were of the view that the research should seek to provide a framework for the effectiveness of PCSPs going forward. Following discussion, It was:-

AGREED:

To bring to the December 2016 Board meeting for Members' approval the proposed detail in relation to the research into the impact of the changes to PSNI local policing arrangements and the effectiveness of PCSPs for final views prior to tender publication.

5.6 Anti-Social Behaviour Workshop

The Committee considered a paper providing Members with an update on the outcome of the Anti-Social Behaviour Workshop on 13 October 2016.

Members noted the key issues arising from the Anti-Social Behaviour workshop and discussed the PSNI's proposals for work to be conducted following the recommendations contained in the PSNI thematic report *'Tackling Anti-Social Behaviour – What Works' (2016)*.

Key areas of discussion by Members included the number of Wards the PSNI propose to include in the ASB Project, the need for this work to be linked to the recommendations included in the thematic report and the formation of an ASB Working Group to progress this work on behalf of the Committee. Following discussion, It was:-

AGREED:

To schedule a meeting of the ASB Working Group; membership to include Committee Members Joanne Bunting, Nelson McCausland, Ryan Feeney and Raymond McCartney.

5.7 Consideration of the removal of a PCSP Independent Member (Derry and Strabane)

The Vice-Chairperson requested Committee Member Wendy Osborne assume the Chair for this agenda item.

The Interim Chair then outlined to the Committee the areas for consideration within the briefing paper;

- I. Guidance on declaring and managing conflicts of interest;
- II. Precedence relating to the removal from office of PCSP Members;
- III. NIPB Policy on the Removal of a Member of the PCSP from Office, and;
- IV. Details of the specific case

The Committee first considered the guidance on declaring and managing conflicts of interest. Following a range of views being expressed the Committee reached the conclusion that, in the interest of transparency, Members who declare a conflict of interest should not take part in any discussion or decision following the declaration of a conflict of interest. In light of this the Interim Chair requested Members consider and declare any conflicts of interest. Ms Catherine Pollock and Mr Raymond McCartney declared a conflict of interest and took no further part in the consideration of this agenda item.

The Committee considered the circumstances relating to this specific case. The PCSP Member's Facebook post, subsequent removal and explanatory post was noted by the Committee however the Committee considered that, without prejudice, the matter should be referred to the Board for further consideration. Members also noted the individual's right to make representation to the Board in the event that their removal from office may be considered. Following discussion, It was:-

AGREED:

- To bring to the December meeting of the Board the matter relating to the consideration of the removal of a PCSP Independent Member (Derry & Strabane);
- To amend Stage 2 of the Board's Removal of a Member policy to reflect that the Committee shall make one or more of the recommendations to the Board for their consideration.

5.8 Omnibus Survey Analysis Report

This item was deferred to a future meeting of the Partnership Committee.

5.9 Partnership Strategy

This item was deferred to a future meeting of the Partnership Committee.

5.10 PCSP Mid-Term Review

5.10.1 – PCSP Effectiveness

The Committee considered a paper updating Members on key areas of work currently used to monitor PCSP effectiveness and seeking their agreement on matters relating to PCSP effectiveness and proposed updates to the PCSP Strategic Objectives.

Owing to the time constraints of the meeting,
It was:-

AGREED:

To receive via correspondence to officials, Committee Members' views in relation to the proposed updates to the PCSP Strategic Objectives.

5.10.2 – PCSP Finance

The Committee considered a paper providing Members with a mid-year review of PCSP Finance and seeking Members' comments regarding the Independent Review of PCSP Members' Expenses.

The Committee noted that prior to any decision being taken on a preferred option an equality impact assessment would be carried out by the DOJ. In view of this,

It was:-

AGREED:

To await the outcome of the DOJ EQIA in relation to PCSP Members' expenses following which a paper will be brought to a future meeting of the Partnership Committee.

6. ITEMS FOR DISCUSSION

6.1 PSNI briefing on Policing with the Community

The Committee considered a paper providing Members with an update on the PSNI Continuous Improvement Project 2016/17 – Policing with the Community. Members discussed the Project Update provided by the PSNI and noted that the PSNI would be joining the meeting to discuss the update regarding the Policing with the Community Project.

The Committee discussed areas on which they would like to focus during their discussions following which the Vice-Chairperson welcomed ACC Martin and T/C/Supt Mairs to the meeting and invited them to present their update to the Committee regarding the Policing with the Community Project.

Following a brief introduction from ACC Martin during which he requested more frequent engagement with the Committee as this

project commences a new phase, T/C Supt Mairs discussed the key elements of the project update including:

- The importance of the project being delivered in partnership with the Board, PCSPs, Volunteer Groups and local communities;
- The project's alignment to Outcome 7 of the Programme for Government (*We have a safe community where we respect the law and each other*);
- The Concern Hub currently running in Derry & Strabane and how it could be rolled out to other areas, and;
- Proposals of a short PwC pilot scheme to be run in Antrim and Newtownabbey prior to the full roll out across Northern Ireland.

The Committee welcomed the update provided by the PSNI and discussed issues arising from the presentation including:

- The collective understanding of Policing with the Community and its definition;
- Confidence in policing within communities and factors effecting confidence;
- The importance of engaging with partner agencies such as Health and Education;
- How PwC is being embedded at the Police Training College, Garnerville and changes made to the training programme following the recent review;
- Policing with the Community as it relates to the Fresh Start Independent Panel Report Recommendations;
- The consistency of imagery within PSNI stations taking cognisance of the Policing with the Community ethos, and;
- The choice of Antrim and Newtownabbey as the area for the Policing with the Community pilot.

The Vice-Chairperson thanked the PSNI for attending the meeting following which ACC Martin and T/C/Supt Mairs left the meeting. Following discussion,

It was:-

AGREED:

- To progress arrangements for the PSNI to attend the December meeting of the Partnership Committee to discuss the Concern Hub currently operating in Derry and Strabane;
- To consider options for future more frequent engagement between the Partnership Committee and the PSNI regarding the implementation of the Policing with the Community project to allow effective monitoring by the Board;
- To circulate to all Committee Members for consideration a proposed definition of what the Board understands Policing with the Community to be and to forward this proposed definition to the Board for consideration and agreement of the Board's position in that regard, and;
- To issue correspondence to the PSNI regarding issues raised during the Policing with the Community briefing.

6.2 PSNI Continuous Improvement Project – Corporate Communications

This item was deferred to a future meeting of the Partnership Committee.

6.3 Outcome Based Accountability (OBA) Awareness Briefing

The Vice-Chairperson welcomed Ms Frances Lyons, Assistant Director of the National Children's Bureau (NCB) to the meeting and invited her to brief the Committee on Outcome Based Accountability (OBA).

Ms Lyons introduced the NCB and provided an overview of OBA including:

- How it is used to improve outcomes,
- The principles of OBA methodology;
- The two parts of accountability in OBA;

- Key definitions used in OBA, and;
- Other organisations within Northern Ireland using the OBA methodology.

Ms Lyons advised that a copy of the presentation would be made available to Board officials.

The Chairperson thanked Ms Lyons for her presentation and she left the meeting. Following discussion,

It was:-

AGREED:

To issue to all Board Members a copy of the Outcome Based Accountability briefing given to the Committee.

(A copy of the presentation given to the Partnership Committee is attached)

7. QUESTIONS FOR THE CHIEF CONSTABLE

No questions were forwarded to the Chief Constable.

8. COMMUNICATION ISSUES

There were no communication issues arising from the meeting.

9. ANY OTHER BUSINESS

There was no other business for discussion.

10. DATE OF NEXT MEETING

The Committee agreed that the next meeting should take place on 15 December 2016 at 9.30am.

(Meeting closed at 2.00 pm)

BOARD SUPPORT

November 2016

Chairperson