

NORTHERN IRELAND POLICING BOARD

**MINUTES OF THE PARTNERSHIP COMMITTEE MEETING HELD ON THURSDAY
26 JULY 2016 AT 9.30AM WATERSIDE TOWER, BELFAST**

PRESENT:

Ms Nichola Mallon(Chairperson)
Ms Wendy Osborne (Interim Vice-Chairperson)
(2) Dr Stephen Farry
(1) Ms Jennifer McCann
Ms Joanne Bunting
Mr Nelson McCausland
(4) Mr Ryan Feeney
Mr Raymond McCartney
(2) Mrs Anne Connolly
Ms Debbie Watters
(3) Mr Ross Hussey

OFFICIALS IN ATTENDANCE

Mrs Amanda Stewart (Chief Executive Officer)
6 Board Officials

- (1) Item 3.1 to close
- (2) Item 5.4 – close – (including item 5.1)
- (3) Item 5.1 only
- (4) Open to item 5.4

1. APOLOGIES, ETC

Apologies for today's meeting were received from Professor Brice Dickson and Ms Catherine Pollock.

The Chairperson asked Members to declare any conflicts of interests arising from the agenda. No conflicts of interest were declared.

**2.1 DRAFT MINUTES OF PARTNERSHIP COMMITTEE MEETING HELD ON
16 JUNE 2016**

It was:

AGREED:

To approve the draft minutes of the Partnership Committee meeting held on 16 June 2016.

3. MATTERS ARISING FROM THE MINUTES OF THE MEETING HELD ON 16 JUNE 2016

3.1 Correspondence (Item 4.1 of minutes refers)

The Committee noted a briefing would be provided to a future meeting of the Partnership Committee on the results of the PSNI Employee Engagement and Wellbeing Survey which was carried out by Durham University as part of the PSNI Policing with the Community project. Officials advised that a representative from Durham University would be invited to attend the briefing. NOTED.

3.2 First Day Briefing Paper (Item 5.1 of minutes refers)

The Committee noted several matters arising from the First Day Briefing including the Fresh Start Independent Panel Report on the Disbandment of Paramilitary Groups in Northern Ireland and Board Engagement with PCSPs would be considered later in the meeting. Members also noted that the Board's Partnership Strategy and a briefing from the PSNI on Policing with the Community would be brought to future meetings of the Partnership Committee. NOTED.

3.3 Update on the TALK Programme (Item 5.2 of minutes refers)

Officials advised that a paper on the TALK Programme would be considered at agenda item 5.4.

3.4 Focus Groups and Interview on Confidence Levels of Young People in Policing (Item 5.3 of minutes refers)

Officials advised that a paper summarising the findings of the Perceptive Insight Report on young people's confidence in policing and the focus groups and interviews on confidence levels of young people in policing would be brought to a future meeting of the Partnership Committee.

3.5 Timetable for the development of the Annual Policing Plan (Item 5.4 of minutes refers)

The Committee noted a paper in respect of the Update to the 2016/17 Policing Plan would be considered at agenda item 5.3.

Members discussed the need for collective PSNI/NIPB ownership of the Policing Plan and the process of annual updates to the Policing Plan over a 3 year period to facilitate progress towards delivering the targets outlined in the Board's Strategic Outcomes for Policing in Northern Ireland 2016-2020. Following discussion,

It was:

AGREED:

To issue to Partnership Committee Members the consultation list of groups/organisations contacted by the NIPB in relation to consultation on the Policing Plan.

3.6 Questions to the Chief Constable (Item 7 of minutes refers)

The Committee noted a response from PSNI to a question submitted to the Chief Constable following the 16 June 2016 Partnership Committee meeting in respect of PSNI engagement regarding the Policing Plan.

4. CHAIRPERSON'S BUSINESS

The Chairperson provided the Committee with an update following her attendance at the Performance Committee Sub-Group meeting on monitoring Police Performance.

The Committee also discussed future arrangements for public meetings and meetings in public of the Policing Board. Areas discussed included:

- The use of external venues for public meetings;
- Proposals for thematic public meetings, and;
- Engagement with local communities at public meetings.

Following discussion,

It was:

AGREED:

- That a public meeting themed on anti-social behaviour should be progressed for early Autumn.
- Further options for consideration and recommendation to the Board are brought to a subsequent meeting of the Partnership Committee in respect of the format and content of future Policing Board public meetings and meetings in public.

5. ITEMS FOR DECISION

5.1 Fresh Start Independent Panel Report

The Committee considered a paper seeking Members views on the development of an action plan to support the implementation of the recommendations jointly owned by the Policing Board contained in the Fresh Start Independent Panel Report on the Disbandment of Paramilitary Groups in Northern Ireland.

Members considered the 3 recommendations pertaining to the Policing Board and the proposed governance structures, including a cross-departmental Programme Board on which the Board may wish to be represented.

The Committee discussed:

- The importance of community involvement in progressing the recommendations and the effectiveness of Local Policing Teams;
- Funding for the implementation of the Panel's recommendations and resourcing issues in respect of more visible police presence in communities;
- Protocols for PSNI engagement with representatives of paramilitary groups referred to in Recommendation A8, and their acceptance of the underlying rationale in that recommendation;
- The importance of engagement with PCSPs and local communities in formulating the Board's response to Fresh Start Independent Panel Report on the Disbandment of Paramilitary Groups in Northern Ireland and the Executive Action Plan.

Following discussion,

It was:

AGREED:

- To bring to a future meeting of the Partnership Committee a paper reflecting the views of Committee Members in relation to the recommendations contained in the Fresh Start Independent Panel Report on the Disbandment of Paramilitary Groups in Northern Ireland;
- To issue correspondence to PCSPs seeking their views on the Fresh Start Independent Panel Report Recommendations;
- To issue a high level reply on behalf of the Board to the Minister for Justice in respect of the Board's response to the Fresh Start Independent Panel Report Recommendations, and:
- To engage with the HMIC and local communities in relation to the Fresh Start Independent Panel Report Recommendations and the Executive Action Plan.

5.2 Board Engagement with PCSPs

The Committee considered a paper seeking Members views on progressing engagement with PCSPs via their Policing Committees.

Members considered 3 options for engagement outlined in the paper and discussed the inclusion of additional elements such as:

- A review at 6 months to assess the effectiveness of the engagement;
- Engagement with the PCSPs regarding their most pressing issues each month, and;
- Outcomes based approach training.

Following discussion,

It was:

AGREED:

To prepare and bring to a future meeting of the Partnership Committee an updated proposal on the way forward in respect of engagement with PCSPs.

5.3 Update to 2016/17 Policing Plan

The Committee considered a paper seeking Members agreement in relation to the proposed timetable for the update to the 2016/17 Policing Plan. The Committee also considered a range of options in relation to proposed targeted engagement to develop the update to the 2016/17 Policing Plan.

Members noted several engagement opportunities outlined in the paper including with the Strategic Consultation Group and Youth Advisory Panel (Members were of the view that previous minutes of these meetings would be helpful to their considerations), PCSP Policing Committees and some key community groups.

The Committee also discussed;

- Local PSNI Commander engagement with PCSPs;
- Attendance of Board Members at PCSP Policing Committee meetings, and;
- The upcoming review of PCSP governance which will be undertaken by the Internal Audit this Autumn.

Following discussion,

It was:

AGREED:

- To bring to a future meeting of the Partnership Committee a paper outlining Members views on the way forward in respect of targeted engagement in relation to the update to the 2016/17 Policing Plan;

- To circulate to Committee Members the minutes of previous Strategic Consultation Group meetings;
- To progress arrangements for the PSNI to be invited to a future meeting of the Partnership Committee regarding Local Commander engagement and reporting to PCSPs.

5.4 TALK Programme

The Committee considered a paper providing Members with several options in relation to the future of the TALK (Transformation, Advocacy, Leadership and Knowledge) Programme. Members noted the remaining funds available in the current TALK Programme budget and the 2 sources of the remaining funds.

The Committee considered 3 options outlined in the briefing paper and following discussion,

It was:

AGREED:

To progress with option 3 (as outlined below) in respect of the future of the TALK Programme.

'To maintain the current programme until March 2017 and launch a new programme in September using an agreed method for selection participants'

It was also:

AGREED:

To bring to a future meeting of the Partnership Committee a paper outlining:

- Feedback from current participants in relation to the TALK Programme's future development; and
- Methods for the selection of future TALK Programme participants.

5.5 PCSP Vacancy at Antrim/Newtownabbey PCSP

The Committee considered a paper seeking a decision from Members in respect of two Independent Member vacancies in Antrim and Newtownabbey PCSP.

Officials briefed the Committee on the various options available in respect of filling these vacancies and the Committee noted challenges encountered during previous recruitment campaigns in terms of ensuring Antrim and Newtownabbey PCSP is as representative as possible.

Following discussion

It was:

AGREED:

- To seek advice from the Equality Commission on the issue of representativeness to inform an advertising campaign.
- To progress option 3 to re-recruit for Antrim and Newtownabbey PCSP ensuring the necessary preparatory work is conducted in order to promote a successful representative recruitment process.

6. ITEMS FOR DISCUSSION

6.1 **CJINI Anti-Social Behaviour Follow Up Review – June 2016 and;** 6.2 **Terms of Reference for the Policing Plan target ‘Anti-Social Behaviour’**

The Committee collectively discussed the CJINI Anti-Social Behaviour Follow Up Review – June 2016 and the Terms of Reference for the Policing Plan 2016/17 project to address anti-social behaviour which included a PSNI Report: *Tackling Anti-Social Behaviour – What works?*

Members noted the Strategic and Operational Recommendations included in the CJINI Anti-Social Behaviour Follow up Review and specifically their emphasis on in the importance of partnership working.

In respect of the PSNI Report: *Tackling Anti-Social Behaviour – What works?* Members noted the recommendations contained within the report and also discussed:

- The need for anti-social behaviour to be a strategic priority for the PSNI;
- The impact of anti-social behaviour on communities and confidence in policing;
- Training for officers in relation to dealing with anti-social behaviour, and;
- How progress can be made against the recommendations in the PSNI report.

Following discussion,

It was:

AGREED:

To progress arrangements for a PSNI briefing to a future meeting of the Partnership Committee in relation to the PSNI Report: *'Tackling Anti-Social Behaviour- What Works?'* and the PSNI's plans for the Policing Plan 2016/17 Project to address Anti-Social Behaviour.

7. QUESTIONS FOR THE CHIEF CONSTABLE

It was:

AGREED:

Questions are issued to the Chief Constable in respect of:

- Engagement by Local Commanders with PCSP Policing Committees, specifically the frequency of the reports provided in respect of performance;
- Training for officers in relation to Anti-Social Behaviour and day to day policing of Anti-Social Behaviour, and ;
- PSNI understanding of current protocols in relation to engagement with paramilitary groups and their acceptance of

the underlying rationale in Recommendation A8 of the Fresh Start Independent Panel Report.

8. COMMUNICATION ISSUES

No communications issues were raised.

9. ANY OTHER BUSINESS

Members were of the view that it would assist the Committee in their work to have a visual plan of the local public sector structures which exist in addition to PCSPs. Following discussion,

It was

AGREED

To carry out a mapping exercise and bring to a future meeting of the Partnership Committee the plan in respect of the structure and distribution of local public sector mechanisms that PCSPs link into including Neighbourhood Renewal Partnerships etc.

10. DATE OF NEXT MEETING

The next meeting of the Partnership Committee will be held on Thursday 15 September 2016 at 9.30am.

(Meeting closed at 12:20pm)

BOARD SUPPORT

July 2016

Chairperson