

NORTHERN IRELAND POLICING BOARD

**MINUTES OF MEETING OF THE PERFORMANCE COMMITTEE HELD ON
14 OCTOBER 2021 AT 09:30**

PRESENT:

Mr Trevor Clarke, Chair (1)
Ms Carmel McKinney, Vice-Chair (2)
Mr Edgar Jardine
Ms Deirdre Toner
Mrs Dolores Kelly*
Mr Gerry Kelly
Ms Liz Kimmins*
Mr Mike Nesbitt
Mr Maurice Bradley
Ms Joanne Bunting

**EX-OFFICIO MEMBERS
IN ATTENDANCE**

Mr Tom Frawley*

**POLICE SERVICE OF
NORTHERN IRELAND IN
ATTENDANCE:**

(3) Deputy Chief Constable Mark Hamilton
(3) A/ACC Mel Jones
(3) D/Chief Supt Ian Saunders
(3) Chief Supt McNally

**OFFICIALS IN
ATTENDANCE:**

Mr Adrian McNamee, Director of Performance
5 Board Officials

- (1) Chaired from Item 5**
- (2) Chair for Items 1 - 4**
- (3) Present for 6.1 only**

*Attended via video conferencing

1. APOLOGIES

As a consequence of traffic delays due to an earlier accident in Belfast city centre, and to avoid further delay, the Deputy Chair opened the meeting pending the arrival of the Chair.

No Apologies were received in advance of the meeting.

The Committee agreed the agenda for the meeting.

The Chair asked Members to advise of any items they wished to raise at Item 9 under “Any Other Business”. No further items were declared.

2. CONFLICTS OF INTEREST

No conflicts of interest were declared.

3. MINUTES OF THE PREVIOUS MEETING

The Committee considered the draft minutes of the Performance Committee meeting held on 09 September 2021.

Following discussion, it was:-

AGREED.

That Officials make amendment to Item 7.2 to **NOTE** at previous meeting that Gerry Kelly and Liz Kimmins asked that it be recorded that their view is that PSNI should not be investigating Legacy cases as they are not Article 2 compliant. **(AP 1)**

4. UPDATE ON ACTION LOG

The Director of Performance provided an update on the actions listed on the Action Log. Members noted the remaining current open actions and expected timeframes for these to be brought back to the Performance Committee.

NOTED.

The Director of Performance updated Members on AP5 from the meeting held on 10 June 2021 regarding PSNI use of water cannon to be considered at Item 4.1.

The Director of Performance updated Members on AP1 from the meeting held on 9 September 2021 regarding PSNI implementation of the recommendations of the HMIFRS 'Policing the Pandemic Report'. Members were advised that Officials had contacted PSNI and an update would be brought to the December 2021 Performance Committee meeting.

Members were informed that an update to AP2 from the meeting held on 9 September 2021 concerning Independent Advisory Groups (IAGs). A letter was issued to PSNI requesting the total number of IAG's, conditions of membership and terms of reference of the IAG. A response from PSNI together with IAG Terms of Reference as well as the Youth Independent Advisory Group Service Level Agreement was considered at item 4.1.

The Director of Performance updated Members on AP3 regarding suspensions and re-positionings from the meeting held on 9 September 2021. Board Officials met with PSNI Professional Standards on 30 September 2021 and further information was requested.

The Director provided an update on AP4 also from the meeting held on 09 September 2021 in relation to Fixed Penalty Notices. A response from DCC Hamilton is at Item 4.1 on today's agenda.

The Director provided an update on AP5 also from the meeting held on 09 September 2021 in respect of consultation with the Police Ombudsman regarding the Draft Code of Ethics. The Ombudsman is attending today's meeting.

The Director provided an update on AP6 also from the meeting held on 09 September 2021 in respect of consultation with the Police Federation regarding the Draft Code of Ethics. The Police Federation have been invited to attend November's meeting.

The Director provided an update on AP7 also from the meeting held on 09 September 2021 in respect of final comments on the Human Rights Annual Report 2020/21. Correspondence was issued to all Members of the Performance Committee for comments and an update will be provided by the Human Rights Advisor at item 6.2 of today's agenda.

The Director provided an update on AP8 also from the meeting held on 09 September 2021 in relation to Board representation on the Seapark Gold Group. Members were advised that options are being considered following the Chief Constable's question regarding the issue to identify the Board's continuing representation on the Group.

The Director provided an update on AP9 also from the meeting held on 09 September 2021 regarding further analysis of the Annual Statistical Bulletin published by the Office of the Police Ombudsman for Northern Ireland as part of their Annual Report. Members have received the Annual Statistical Bulletin and the Ombudsman Senior Statistician is attending today's meeting to brief Members.

4.1 ACTION LOG - CORRESPONDENCE

The Human Rights Advisor updated Members on the key findings of the Water Canon Review.

The Director updated members in relation to the correspondence received from A/ACC Jones regarding IAGs. Members raised queries in relation to the Service Level Agreement for the Youth Independent Advisory Group and requested that officials write to A/ACC Jones to request that the Committee be kept informed of this Group's membership when appointed, that this group presented PSNI with an opportunity to include disadvantaged young people, that the group should be more open and transparent and that the roles and responsibilities of the group outlined within the SLA should be better refined to reflect the aims and objectives.

The Director of Performance highlighted to Members a letter received from Deputy Chief Constable Mark Hamilton to the Human Rights Advisor providing an update on Fixed Penalty Notices in relation to the Black Lives Matter (BLM) protests in 2020.

PSNI had previously advised that no mechanism existed to rescind penalty notices issued or to refund fines paid. NI Courts and Tribunals Service (NICTS) provided PSNI were direction that notices could be cancelled if notification was made to them that the tickets were issued in error.

NI Courts and Tribunals Service informed PSNI that as at 25 August 2021 all Fixed Penalty Notices have been cancelled and refunds issued to recipients. PSNI are continuing to update their computer systems to remove associated records of the tickets.

Following discussion it was:-

AGREED.

Officials to write to PSNI in relation to the Service Level Agreement for the Youth Independent Advisory Group to highlight a number of points raised by Members at the meeting regarding membership, openness and transparency and refinement of roles and responsibilities. **(AP 2)**

and

Officials to write to the PSNI to request confirmation that all information originally gathered on Fixed Penalty Notices in relation to the Black Lives Matter (BLM) protests in 2020 is removed and a timeframe for when this work will be completed requested. **(AP 3)**

5. CHAIRPERSON'S BUSINESS

5.1 POLICING POWERS DEVELOPMENT GROUP (PPDG) QUARTERLY REPORT

The Director of Performance highlighted to Members a letter received from T/ACC Sam Donaldson together with the Policing Powers Development Group Quarterly Report for April to June 2021. The report contains statistics and operational data from various internal sources and is collated to inform the PSNI Police Powers Development Group meeting.

Members discussed the wide spectrum of information made available within the report. Attention was drawn by a Members to the Stop and Search statistics in relation to the Irish Traveller Community and young people as well

as other matters of interest to the Performance Committee. The Human Rights Advisor briefed Members that further detailed analysis of this Report would inform his Three Year Programme of work.

Following discussion it was:-

NOTED.

That Members were content that the issues raised in the PPDG Quarterly Report would form part of the Human Rights Advisor's thematic of use of force.

6. ITEMS FOR COMMITTEE BUSINESS

6.1 Policing Plan Measures 1.2.1 and 1.2.2 – Repeat Offenders and Organised Crime Gangs

Board Officials presented a paper providing Members with an analysis of work relating to PSNI against Policing Plan Measures specific to Repeat Offenders and Organised Crime Gangs.

Board Officials gave an update focusing on:

- **Outcome 1** *We have a safe Community*
 - **Indicator 1.2:** *.Fewer Repeat Offenders of Crime*

It analyses PSNI performance against Measures:

Measure 1.2.1:

- *Repeat offending rate and report on initiatives to reduce repeat offenders with a focus on Domestic Abuse in 2021/22;*

And;

Measure 1.2.2:

- *Through Frustrated, Disrupted and Dismantled activity, reduce the capacity and capability of Organised Crime Groups (OCGs) and paramilitary organisations to engage in criminal activity.*

Members were asked to note and consider the information provided by PSNI and detailed analysis of the paper to assist with oversight and scrutiny of police performance in relation to Repeat offenders and Organised Crime Gangs.

The Chair welcomed Deputy Chief Constable Hamilton, Acting Assistant Chief Constable Jones, Detective Chief Superintendent Saunders and Chief Superintendent McNally. The Chair invited them to brief Members on the work relating to PSNI against Performance Plan 2021/22 Measures 1.2.1 and 1.2.2.

The PSNI presented information in the OBA Report Cards and provided a statistical commentary of their performance against Measure 1.2.1 and discussed with Members the work carried out on a number of key areas including:

Repeat Offenders:

- The PSNI highlighted that there are 3,000 repeat offenders defined as those who are recorded as committing two or more offences and who are responsible for 45.8% of all offences. Juvenile statistics, for those aged under 18, records 200 repeat offenders who account for 16.6% of all offenders.
- The PSNI acknowledged that 'At Risk' youths need greater focus and there is good work ongoing in collaboration with Youth Justice and similar groups to prevent offending.

- The PSNI stated that there is an overlap between victims and offenders with 48% of offenders who are also victims of crime.
- The PSNI acknowledge that the re-offending cohort presents a complex group whose behaviour is influenced by chaotic lifestyles or lifestyle choices, addiction issues or their own vulnerability. To reduce offender numbers requires a change in the behaviour of the person but also wider societal change.
- There are 207 offenders within the managed Repeat Offender Unit (ROU) cohort equating to 3.2% and whose average number of offences is five per person. PSNI is currently reviewing how people are selected for ROU.

Domestic Abuse:

- The PSNI discussed their approach to domestic abuse which seeks to increase reporting, stop victims becoming repeat victims, stopping perpetrators becoming repeat perpetrators and driving up criminal justice outcomes.
- The PSNI referred to the Domestic Abuse Bill and cited the positive work being undertaken by PSNI in collaboration with Department of Justice in helping to create this document.
- The PSNI also highlighted the valuable assistance received from Men's Advisory Project (MAP) and Women's Aid in dealing with domestic abuse.
- The PSNI briefed Members on investigative standards, that is, the end to end process of calls received to report a crime to a conclusion. Over 90% of calls received were answered within time limits. Calls are also Quality Assured for appropriate response and quality. PSNI also referred to Body Worn Video (BWV) which is increasingly used in domestic abuse situations.
- The PSNI also referred to 'Think / Charge' process in which a subject taken into custody for domestic abuse offences has to be discharged. In these scenarios a more senior officer will assess the evidence prior to release. There is also a greater emphasis on engaging with the perpetrator and referring them to support services as well as seeking to provide better support for victims and witnesses.

Members engaged in discussion with PSNI and sought clarity on a number of issues including:-

- Repeat offending and whether the severity as well as volume of crime should be recorded.
- Perpetrator / victim overlap and further detail on the 48% figure provided.
- Attention was drawn by a Member to the 25 officers who are Restorative Justice Practitioners and sought further information.
- A Member referred to domestic abuse calls to 101 / 999 and the current 90% call answer rate requesting a full breakdown of all calls received and to show those answered on time.
- Attention was drawn by a Member to the figures provided showing a low percentage (9.6%) moved from 'Catch and Control' to 'Rehabilitate and Resettle' asking whether the PSNI could provide an explanation for this change.
- A Member referred to Bail conditions and the impact certain restrictions have on PSNI operations and cited the difference in Bail legislation by authorities in England and Wales.
- The PSNI were asked if they could provide further data in relation to the Tackling Paramilitarism Programme (TPP) funding received for repeat offenders.
- Attention was drawn by a Member to the figures provided showing 11 homicides of women in 2019/20 and sought an update on the PSNI outcomes of Domestic Homicide Reviews (DHR).
- Offender terminology, that is, the difference in recording those who are convicted and those engaged in activity not arrested. Can this be reflected in a statistical return?

The PSNI provided the following responses:-

- The PSNI replied the recording of crime is a work in development as part of the wider review of Integrated Offender Management (IOM) which is considering the tracking of the most harmful rather than the most volume.
- In relation to victim / offender overlap the PSNI referred to the coercive nature of domestic violence that makes it more difficult for victims to come forward. A perpetrator can be a victim themselves of other forms of coercive behaviour.
- The collaboration with Youth Justice and University of Ulster to train 25 officers helps contribute to the PSNI belief that making an intervention at the earliest opportunity and working in Restorative Conferencing is an effective way of changing behaviour. It also increases focus on those deemed more at risk of entering the criminal justice system. It is also viewed as a valuable community resource when used effectively in cases such as neighbourhood disputes or threats made.
- The PSNI agreed to provide Members with further data on inbound telephony. PSNI referred to the low performance in relation to BWV and issues surrounding human and technological error with its use. In relation to domestic violence statistics PSNI referred to crimes that are reported after the event that would not be captured on Body Worn Video.
- With regards the decrease in ROU numbers moving to the 'Rehabilitate and Resettle' grouping the PSNI suggested the Covid-19 lockdown, the shop closures and people working from home, as a reason for a decrease as there was less opportunity provided to commit crime.
- The PSNI agreed to provide Members with further data on TPP funding. PSNI referred to a good collaborative working partnership with the Fresh Start Project as an example of ongoing work to help victims. The PSNI also explained that education authorities have worked 'hand in glove' with the PSNI and are proactive in their approaches in tackling Anti-Social Behaviour (ASB). The PSNI also referred to the trauma informed practice and the restorative process that means understanding the case, helping young people such as encouraging regular school attendance. In this work PSNI stated they are very well supported by the Youth Justice Agency.

- The PSNI advised that three Domestic Homicide Reviews have been commissioned and themes are being developed which will inform future PSNI learning. The PSNI referred to successful domestic violence initiatives such as “Ask for Annie” but also highlighted areas not as well progressed such as information sharing between A&E / G.P.’s and the PSNI.
- Regarding offender terminology the PSNI explained that preventing offending and preventing victims is their overall aim and that there are certain correlations between victims and offenders, for example, those sexually abused later becoming an abuser. This overlap can contribute to increases in demand on other services such as A&E. The PSNI believe that early interventions and community based approaches can help reduce offending.

Following discussion it was:-

AGREED

Officials to contact the PSNI regarding Repeat Offenders to gain follow up information on 101/999 calls, Bail legislation and TPP funding in respect of repeat offenders. **(AP 4)**

The PSNI presented information in the OBA Report Cards and provided a statistical commentary of their performance against Measure 1.2.2 Organised Crime Gangs (OCGs) and discussed with Members the work carried out on a number of key areas including:

Organised Crime Gangs: Measure 1.2.2:

- The PSNI referred to the changing societal landscape shaped by events such as the EU exit and Covid-19 lockdown that has seen crimes mutate across to market demand. As a consequence criminality

evolves and OCGs worldwide become fluid and adapts. PSNI referred to the crime behind the crime, the link of criminality that extends to other countries around the world citing the drugs trade as an example.

- The PSNI informed Members that the sharing of intelligence and resources with other agencies is seen as the most effective means in their work against organised crime gangs. The crime types targeted include human trafficking, child sexual exploitation, cyber-crime / dark web and drugs.
- The PSNI highlighted that there has been a reduction in cross border crime. There has also been a reduction in the number of assaults and shootings recorded.
- The PSNI discussed ongoing activities against illegal drugs citing the recent 'Operation Dealbreaker' and the seizures of cash and drugs made over a two week period. The PSNI also highlighted that prescription drugs are have also been seized.
- The PSNI also highlighted a number of detailed statistics in relation to drug and cash seizures.

The Chair interjected, apologised and thanked the PSNI for their very informative and detailed presentation which is of great interest to Members but due to time constraints imposed as a consequence of the earlier delay to this meeting, and conscious of the pending engagement with the Ombudsman, he would have to move to the next item on the agenda. The Chairperson again thanked the PSNI, for their attendance and briefing and they left.

Following discussion it was:-

AGREED

Officials to arrange for the PSNI to be invited back to Committee to present Policing Plan Measure 1.2.2 Organised Crime Gangs. **(AP 5)**

6.2 Final Draft Human Rights Annual Report 2020/21

The Human Rights Advisor stated that the draft Human Rights Annual Report had been presented and discussed on two previous occasions, the June 2021 and September 2021 Performance Committee meetings. Members were then asked to consider the draft Annual Report and submit comments.

Board Officials and the Human Rights Advisor have considered the comments received from Members and have provided a response and proposed action.

The Human Rights Advisor acknowledged that further discussion on a number of recommendations, such as Stop and Search, consultation on the introduction of facial technology and monitoring of PSNI compliance with the Human Rights Act is required to achieve consensus.

Members were asked to approve the draft Human Rights Annual Report or; agree to recommend the Report to the Board for approval but note that not all of the recommendations were unanimously agreed by Members.

Following discussion it was:-

AGREED

To recommend the Report to the Board for approval but **NOTE** that not all of the recommendations were unanimously agreed by Members.

6.3 Human Rights Advisor Three Year Programme

The Human Rights Advisor presented Members with a first draft of the Human Rights Programme of Work for the period 2021 to 2023.

Members were asked to consider the draft Three Year Plan, identify any further areas to be added to and agree for the Human Rights Advisor to proceed on this basis.

The Director of Performance advised that the Three Year Programme would be reviewed on a regular basis, at least every six months, with flexibility to deal with issues arising in Committee. It also allows for a thematic area to be examined in detail resulting in a specific report per quarter and it will also allow for wider consultation with key stakeholders.

Members were requested to note the content of the paper and to advise if any further areas of work should be added to the proposed work schedule.

Members briefly discussed the programme of work, its scope and also whether in certain cases it complements or duplicates other work. Members suggested a number of amendments to the work schedule. This included bringing forward Covert Human Intelligence Sources (CHIS) to year one. Members also discussed the concept of 'de-escalating rather than escalating' with regards the PSNI's use of force and also the issue of the PSNI's own human rights obligations in respect of officers and staff.

Following discussion it was:-

AGREED.

The Human Rights Advisor and Officials to re-consider Year 2 and 3 plan of work to incorporate and consider CHIS, PSNI Human Rights obligations and Use of Force. **(AP 6)**

6.4 Human Rights Advisor Update Report for September 2021

The Human Rights Advisor provided Members with an overview of areas within his current work programme including; amending the Human Rights Annual Report 2020/21 and monitoring the recommendations of the Covid report. The Human Rights Advisor also informed Members that he was closely following the developments in relation to the Westminster Human Rights review announced by the Justice Secretary, Mr Dominic Raab.

The Human Rights Advisor updated Members on meetings he attended during September including the Independent Custody Visiting Team, the NIO working group on non-jury trials, MI5 and NCA. Mr Wadham also informed Members of his participation in the Gold Command meeting in relation to the Seapark murder archive and also his attendance at the PSNI Senior Command Course.

The Human Rights Advisor informed Members of his October work plan including meeting with the Children's Law Centre, Amnesty International, Committee on Administration of Justice and Include Youth together with the Performance Committee Chair and Board Officials. Mr Wadham is also scheduled to meet with the Independent Reviewer of the Justice and Security Act and a further meeting is planned with Gold Command in relation to the Seapark murder archive.

Following discussion it was:-

NOTED.

That Members were content with the Human Rights Advisors Update Report and schedule of work for October 2021.

6.5 Annual Report of the Independent Reviewer of Terrorism Legislation

A Board official presented Members with a paper in relation to Jonathan Hall Q.C.'s Annual Report as the Independent Reviewer of Terrorism Legislation. The paper provides a summary of his Report covering 2019, of which Chapter 9 specifically relates to Northern Ireland and raises key issues for PSNI and the Board to consider.

Members were requested to consider the findings of the Report to inform for a future discussion with the Independent Reviewer.

Following discussion, it was:-

AGREED

Officials to invite the Independent Reviewer of Terrorism, Mr Jonathan Hall QC, to the February 2022 Committee meeting. **(AP 7)**

6.6 Spit and Bite Guards Update

The Director of Performance provided Members with an update in relation to Spit and Bite Guards. This was previously considered at the Performance Committee meeting in June 2021. The November 2020 Board publication "Thematic Review of the Policing Response to Covid 19" agreed to recommend that a cessation date of 31 December 2020 should be applied to the use of spit and bite guards. The thematic review also contained three recommendations that requires the PSNI to respond to the Board with:

- A report comprising scientific and professional evidence in relation to spit and guard use;
- The findings of the PSNI public consultation exercise on deployment of spit and bite guards; and
- A completed Equality Impact Assessment.

The Board will also take into account the findings of the Ombudsman's Report on Spit and Bite Guard use in PSNI. An interim report on their use was received from the Police Ombudsman and presented to Members at the June 2021 Performance Committee meeting. The final report would be discussed with the Ombudsman at Item 6.8 of the meeting.

The Director of Performance advised that Members may also wish to note that the Children's Law Centre wrote, on behalf of a number of advocacy groups, to the Board Chairperson in June 2020 highlighting a number of issues they identified following the introduction of spit and bite guards. As previously outlined the Chair and Human Rights Advisor together with Board Officials met with the Children's Law Centre, Amnesty International, The Committee for the Administration of Justice and Include Youth prior to the October Performance Committee meeting.

The Director of Performance advised Members that in September 2021 PSNI notified of a delay and were now expected to present their evidential Report to Committee in December 2021.

Following discussion it was:-

NOTED.

That Members were content with the update on Spit and Bite Guards and await the PSNI's report.

6.7 Code of Ethics Update

The Director of Performance provided Members with a paper giving an update on the PSNI Draft Code of Ethics that was provided to Members on 8 July 2021 and previously considered at the Performance Committee meeting on 9

September 2021. Members were requested to note the information contained within the paper.

At the September 2021 Performance Committee meeting Members had requested Officials engage further with The Equality Commission, the Office of the Police Ombudsman and The Police Federation. PSNI will work to produce a final draft for submission to the December Performance Committee meeting. Officials will then seek Members approval to recommend the final draft to the Board meeting in February 2022 seeking approval to proceed to formal public consultation for twelve weeks.

The Director of Performance informed Members that a meeting was held with the Equality Commission in conjunction with PSNI on 21 September 2021. It was agreed at this meeting that Board Officials would re-engage with the Equality Commission when the final draft of the Code was agreed. The Equality Commission indicated their interest in the equality impact assessment that will be required and the full public consultation and have offered to provide advice and guidance on this matter.

The Director of Performance informed Members that arrangements have been made for an engagement with the Police Ombudsman as part of this Performance Committee meeting. This provides Members with an opportunity to further engage with the Ombudsman on her specific comments in relation to the draft Code.

The Police Federation have been invited to the Performance Committee meeting scheduled for 11 November 2021.

Following discussion it was:-

NOTED.

That Members were content to revisit the issue of the Draft Code of Ethics.

6.8 Engagement with the Police Ombudsman:

The Director of Performance informed Members that today provided an opportunity to engage and seek the views of the Ombudsman on a number of issues that are of mutual interest such as the Draft Code of Ethics, the OPONI's review of PSNI's use of Spit and Bite Guards. Members may also wish to discuss the Ombudsman's Annual Statistical Report and Five Year Legislative Review.

The Director suggested that Members may wish to discuss officer conduct in relation to the deployment of Spit and Bite Guards in particular the behaviours that the Ombudsman had identified and highlighted to the Chief Constable. The Director also referred to the continued monitoring of the use of Spit and Bite Guards and stated that Members may wish to obtain the views of the Ombudsman as to the form that this should take.

Members were also asked to note the information provided on the Protocol that was developed and agreed between the Office of the Police Ombudsman for Northern Ireland and the Northern Ireland Policing Board in 2017. This document acknowledges the independence of both organisations but recognises the work of the Ombudsman on complaints investigations that helps inform the work of the Board in its role of holding the PSNI to account. In September 2021 Board Officials met with the Ombudsman's Office to review and update the Protocol and updates will be provided to Members as this progresses.

The Director referred Members to the overview contained within the paper of the Ombudsman's Annual Statistical Bulletin. The Director remarked that Members may want to query further the reasons behind the Ombudsman's

recommendations following investigation and also whether PSNI acted upon these and implemented them in full.

The Director of Performance also recalled to Members that the 31% increase in the number of complaints received in April 2021 in comparison to April 2020 was the subject of a Committee question to the Chief Constable following the September meeting. The Director suggested that Members may wish to ascertain the views of the Ombudsman as to why there is an increase in complaints received as well as any trends or patterns identified in complaints and allegations made.

Members are asked to Note the information provided within this paper to inform their engagement with the Police Ombudsman.

Following discussion it was:-

NOTED.

Members were content to engage with the Police Ombudsman.

7. QUESTIONS FOR THE CHIEF CONSTABLE

7.1 Two questions were identified by Members at the September 2021 Performance Committee meeting. The Chief Constable responded:

- Seapark Archive: The Chief Constable confirmed that detailed proposals have been developed to implement a programme of building maintenance work to commence in 2022. The Chief Constable assures Members that the murder archive is unaffected and undisturbed at this time and should a relocation be necessary then Board Members will be consulted.

- Police Ombudsman Report: The July 2021 Quarterly Statistical Bulletin recorded a 31% increase in the number of complaints received. The Chief Constable stated this increase was a concern deserving of attention. The Chief Constable suggests that the statistical decrease followed by increase may be attributed to the Covid lockdown and subsequent easing of Public Health Regulations. The Chief Constable welcomed the Ombudsman Report as this provides vital information to ensure 'track and trend' interventions are progressed for officers receiving multiple complaints.

7.2 Identify any questions arising out of this meeting which Members wish to raise with the Chief Constable at the next Board Meeting.

A Member identified two questions to ask the Chief Constable:

1. Does the Chief Constable accept that the observation of the Police Ombudsman regarding signs of visible aggression and poor behaviour by some officers and conduct focused towards escalation rather than de-escalation, is an issue that requires careful analysis and monitoring by PSNI?
2. To ask the CC for an update on PSNI work to implement the decision of the Court of Appeal which means that PSNI have an obligation to monitor the community background of those stopped under Justice and Security (Northern Ireland) Act 2007 powers.

8. COMMUNICATION ISSUES

There were no communication issues arising from the meeting.

9. ANY OTHER BUSINESS

No other business was conducted.

10. DATE OF NEXT MEETING

It was agreed that the next meeting would take place on **Thursday 11th November 2021** at **09.30am** in Waterside Tower.

Meeting closed at 1:10pm.

PERFORMANCE DIRECTORATE

14 OCTOBER 2021

Chairperson