

## **NORTHERN IRELAND POLICING BOARD**

### **MINUTES OF THE RESOURCES COMMITTEE MEETING HELD ON THURSDAY 25 FEBRUARY 2016 AT 9.30AM IN WATERSIDE TOWER, BELFAST**

#### **PRESENT:**

- Mr Gerry Kelly (Chairperson)
- Mrs Wendy Osborne (Vice-Chairperson)
- (1) Mr Jonathan Craig
- (2) Ms Deirdre Blakely
- Mr Robin Newton
- Mr Pat Sheehan
- (3) Ms Deborah Watters (Board Vice-Chairperson)

#### **POLICE SERVICE OF NORTHERN IRELAND IN ATTENDANCE:**

- (4) Mr Drew Harris, Deputy Chief Constable
- (4) Mr Mark McNaughten, T/Director of Finance & Support Services
- (4) Ms Denise Teer, T/Head of Finance

#### **OFFICIALS IN ATTENDANCE:**

- Mr Edgar Jardine, Interim Chief Executive
- Mr Brian McDonald, T/Director of Support Services
- (5) Mrs Amanda Stewart, Director of Policy
- Four Board Officials

- (1) Part item number 6.2, item 6.6, item 7.1 to close
- (2) Item numbers 1 – 6.5 & 7.1
- (3) Item numbers 1 – 6.5 & part item 7.1
- (4) Part item number 6.2 & 7.1
- (5) Item numbers 1 – 6.1 & 6.3 – 6.5

#### **1. APOLOGIES, ETC**

Apologies were received from Ms Roisin McGlone and Dr Paul Nolan.

The Chairperson asked Members to declare any conflicts of interests arising from the agenda. No conflicts of interest were declared.

**2. DRAFT MINUTES OF MEETING OF RESOURCES COMMITTEE HELD ON 28 JANUARY 2016**

The Committee considered the draft minutes of the Resources Committee meeting held on 28 January 2016.

It was:-

**RESOLVED:**

That the draft minutes of the Resources Committee meeting held on 28 January 2016 be approved.

**3. MATTERS ARISING FROM THE MINUTES OF THE MEETING**

**3.1 HMIC Review responding to Austerity (Item 3.4 of Minutes Refers)**

Members noted responses which had been received from PSNI in relation to questions which had been raised by the Committee regarding issues contained in the report on the HMIC Review responding to Austerity. NOTED.

This issue was also dealt with at item 6.1.

**3.2 PSNI Report on Expenditure (Item 7.1 of Minutes Refers)**

This issue was dealt with at item 7.1.

**3.3 Update on implementation of the Scofield Report (Item 8.1 of Minutes Refers)**

Officials advised the Committee that:-

- A meeting would be held with the Department of Justice (DOJ) in early March 2016 to discuss recommendations 1 – 6 in the Scofield Report.
- Members would be updated at the next meeting on the action plan in relation to the recommendations in the Scofield Report.

NOTED.

#### **4. COMMITTEE ANNUAL ROLLING PROGRAMME OF WORK**

Members noted a Committee Annual Rolling Programme of Work for 2015/16.  
NOTED.

#### **5. CHAIRPERSON'S BUSINESS**

##### **5.1 Northern Ireland Community Safety College**

There were no developments in relation to the Northern Ireland Community Safety College. NOTED.

##### **5.2 Correspondence**

The Committee noted the following:-

- Correspondence between the Board and the DOJ regarding proceeds from disposal on Board property.
- Letter from PSNI dated 7 January 2016 regarding the closure of Cushendall PSNI Station.
- A High Court interim relief decision regarding negative equity cases.
- Correspondence between the Board and the PSNI regarding demand in the PSNI.

NOTED.

#### **6 ITEMS FOR DECISION**

##### **6.1 Policing Board Budget for 2016/17**

The Committee considered the Board's budget for 2016/17.

It was agreed to:-

##### **RECOMMEND:**

That the Board approve the NIPB budget for 2016/17 at the March 2016 Board meeting.

## **6.2 PSNI Resources Plan and Budget Allocation 2016/17**

The Committee considered a paper which advised Members of proposals to achieve a balanced budget for PSNI for 2016/17 and to seek the Board's approval of the PSNI Budget allocation for 2016/17.

The Chairperson welcomed the Deputy Chief Constable, Mr Mark McNaughten, T/Director of PSNI Finance and Support Services and Ms Denise Teer, T/Head of Finance to the meeting.

The Deputy Chief Constable advised the Committee about the PSNI Resource Plan focussing on the PSNI Budget allocation for 2016/17.

The T/Director of PSNI Finance and Support Services outlined details of the PSNI Resource Plan and Budget for 2016/17.

During discussion, Members received information regarding:-

- Security funding budget being excluded in Appendix "C" of the PSNI Resource Plan. The T/Director of PSNI Finance and Support Services undertook to provide an Appendix "C" including Security Funding.
- The budget for managed services.
- The target of 250 staff to leave PSNI under the Voluntary Exit Scheme and pressures on PSNI if this target was not met.
- Facilities available to support the welfare of PSNI Officers.
- Costs for the Close Protection Unit. A Member asked to be provided with a breakdown of the costs for 2015 – 2016 and the T/Director of PSNI Finance and Support Services undertook to provide this.
- The impact on PSNI as a result of the rapid closure of PSNI Stations.
- Cuts to PSNI Budgets.
- A 3.4% increase in national insurance costs for Police Officers and Support Staff.

- Funded capital projects for 2016/17 and other priority capital projects not funded for 2016/17.

The Deputy Chief Constable referred to a letter which had been received from the Chair of the Committee regarding demand in the PSNI. He outlined details of external demand placed on the PSNI and explained that work was being carried out by PSNI regarding the area of internal demand.

The Chair outlined the difficulties facing the Board in supporting PSNI budget proposals without being provided with an analysis of PSNI demand.

Following discussion it was:

**AGREED:**

That the Deputy Chief Constable should provide the Committee with a report on the work which was carried out by the PSNI on demand.

Following further discussion it was agreed to:-

**RECOMMEND:**

That the Board approves the 2016/2017 budget allocation for PSNI at the March 2016 Board meeting and that PSNI should be asked to provide more details around demand in order to support future budgets.

### **6.3 Acquisition of lands adjacent to PSNI training facility at Steeple Road Antrim**

The Committee considered a paper which had been received from PSNI which notified the Board of the intention to acquire land adjacent to the PSNI Training facility located at Steeple Road, Antrim.

Following discussion it was agreed to:-

**RECOMMEND:**

That the Board approves the acquisition of land adjacent to the PSNI Training facility at Steeple Road, Antrim at the March 2016 Board meeting.

**6.4 Human Resources Issue**

The Board considered a matter in relation to PSNI Human Resources issue.

An official sensitive note of this matter is attached at Appendix "A".

**6.5 Consideration of late appeal against Non Award of Medical Retirement and Injury on Duty Pension**

The Committee considered a paper which asked Members to consider a former Police Officer's late appeal against a non-award of an injury pension.

Following discussion it was:-

**AGREED:**

That the appeal against the non-award of an Injury Pension should be refused.

**6.6 DOJ Accommodation Project**

The Committee considered a paper which provided Members with an update on a DOJ HQ Accommodation Project.

Members considered accommodation options for the Board upon expiry of the present lease on 31 August 2020.

Members discussed the Board being independent of the Department of Justice and the Boards requirement for non-standard accommodation.

In conclusion it was agreed to:-

**RECOMMEND:**

To the Board that the NIPB should remain in Waterside Tower and that Officials should review the current use of space with the objective of making sufficient space available to house another DOJ Arm's Length Body.

**7. ITEMS FOR DISCUSSION**

**7.1 PSNI Report on Expenditure to January 2016**

The T/Director of Finance & Support Services briefed the Committee on the January 2016 expenditure report.

	<b>Actual £k</b>	<b>Budget £k</b>	<b>Variance £k</b>
Staff	437,732	436,882	(880)
Non Staff costs	102,223	108,509	6,286
Receipts	(7,254)	(7,148)	107
Cash Payment of Provisions	24,087	24,892	805
Loss on Disposal	49	0	(49)
Hearing Loss	7,034	6,700	(334)
Ringfenced Depreciation and Diminution	29,996	31,167	1,171
Voluntary Exit Scheme	1,370	1,370	0
<b>TOTAL RESOURCE DEL</b>	<b>595,237</b>	<b>602,372</b>	<b>7,136</b>

Members noted information which that had been requested at the last Committee meeting regarding Direct Award Contracts and an analysis of PSNI expenditure on accommodation and transport costs.

During discussion Members raised issues with PSNI including overtime working in the PSNI.

The Chairperson thanked the Deputy Chief Constable, Mr Mark McNaughten, T/Director of Finance & Support Services and Ms Denise Teer, T/Head of Finance for attending the meeting and they left.

## **7.2 Policing Board Report on Expenditure to January 2016**

The Committee noted the Board's Management Accounts to January 2016.  
NOTED.

## **7.3 Progress update on the NIPB Continuous Improvement Project for 2015/16**

The Committee noted a paper which provided Members with an in-year progress update of the Board's continuous improvement project for 2015/16.  
NOTED.

## **8. INFORMATION PAPERS**

The Committee noted the following paper:-

### **8.1 Compensation information**

NOTED.

## **9 QUESTIONS FOR THE CHIEF CONSTABLE**

It was:-

### **AGREED:**

That questions should be drafted to ask the Chief Constable regarding:-



- The PSNI Whistle Blowing Policy.
- The Culture Survey which would be conducted within PSNI.

#### **10. COMMUNICATION ISSUES**

There were no communication issues arising from the meeting.

#### **11. ANY OTHER BUSINESS**

There was no other business for discussion.

#### **12. DATE OF NEXT MEETING**

The Committee noted that the next meeting would be held on 24 March 2016.

It was:-

#### **AGREED:**

That the time of the meeting on 24 March 2016 should be changed to 9.30am.

(Meeting closed at 12.25pm )

#### **BOARD SUPPORT**

**February 2016**

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**Chairperson**