



## FREEDOM OF INFORMATION REQUEST

**FOI Reference number: 35/2016**

**Date:** 25 August 2016

**Request:**

- *Does the Chief Constable (and other Chief Police Officers in your force /constabulary) have a contract with the Police and Crime Commissioner / Police Authority or equivalent?*

**Response:**

The Northern Ireland Policing Board issues a letter of offer to all chief police officers and senior civilian staff which it is responsible for recruiting. The letter of offer contains all issues relating to Terms and Conditions of Employment and must be signed by the senior officer signifying their agreement.

- *If yes – what specific contractual matters are detailed therein (for each chief officer)?*

**Response:**

The following issues are routinely covered in each letter of offer for chief police officers and senior civilian staff in the Police Service of Northern Ireland (PSNI):

- Salary
- Allowances/bonuses
- Conditions of Service
- Terms of Appointment (accountability, tenure, notice period etc)
- *If unwilling to identify the specific contractual terms therein, please provide details of the broad terms and conditions detailed therein for each chief officer (for example does the contract provide for private medical insurance / “golden hello” payments or other inducements)*

**Response:**

The above response provides the details requested.

- *Details of any payments, reimbursements or allowances paid or made to each of your chief officers, other than those explicitly permitted in police regulations.*

**Response:**

The following allowances are currently paid to chief police officers and senior civilian staff in PSNI:

- Chief Police Officer Staff Association membership
  - Accommodation/rent
  - Healthcare
  - Broadband
  - Northern Ireland Transitional Allowance (only payable to police officers).
  - Car Allowance
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- *In addition I would be obliged if you could provide details of any statutory authority that permits the Police and Crime Commissioner / Police Authority or equivalent to enter into any contracts as detailed in this request, with chief officers*

**Response:**

The legislation governing the Northern Ireland Policing Board's responsibilities in relation to the appointment of chief police officers and senior civilian staff in PSNI is contained within the Police (Northern Ireland) Act 2000.

If you have queries about this request or the decision please contact the Board quoting the reference number above. If you are unhappy with the service you have received and wish to make a complaint or request a review you should write to the Board's Chief Executive at the following address:

Northern Ireland Policing Board  
Waterside Tower  
31 Clarendon Road  
Clarendon Dock  
Belfast BT1 3BG

Email: [foi@nipolicingboard.org.uk](mailto:foi@nipolicingboard.org.uk)

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner. Generally, the Information Commissioner's Office cannot investigate or make a decision on a case unless you have exhausted the complaints procedure provided by the Board. The Information Commissioner can be contacted at:-

The Information Commissioner's Office – Northern Ireland  
3rd Floor  
14 Cromac Place  
Ormeau Road  
Belfast  
BT7 2JB.

Telephone: - 0303 1231114  
Email: - ni@ico.org.uk

Please be advised that Policing Board replies under Freedom of Information may be released into the public domain via our website @ [www.nipolicingboard.org.uk](http://www.nipolicingboard.org.uk).

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.