



FREEDOM OF INFORMATION REQUEST

FOI Reference number: 17/2015

Date: 17 April 2015

Request:

Question 1.

A list of trade unions which received payments from your organisation and the total amounts paid to each union for financial years i) 2011-12, ii) 2012-13, and iii) 2013-14. If it is not possible to list the amount paid to each union, please provide a total amount paid to all unions. Please **do not include** membership dues or salary costs. Please only include direct payments.

Question 2.

Please state:

- a) Which trade unions your organisation provide staff time to work on trade union duties and / or activities (sometimes called 'Trade Union facility time') in i) 2011-12 ii), 2012-13, and iii) 2013-14.
- b) The number of full-time equivalent (FTE) staff that were provided for each trade union in i) 2011-12, ii) 2012-13, and iii) 2013-14. For example, if a member of staff spends 2 days per week on union business, this is equal to 0.4 FTE.

Question 3.

- a) Does your organisation provide the facility to deduct trade union subscriptions from staff salaries in the payroll process?
- b) If so, for each union please state what your organisation charged for this service (whether as a fixed amount per employee or a percentage), and the total amount collected in i) 2011-12, ii) 2012-13, and iii) 2013-14

Answer:

Question 1:

No Trade Unions were paid any money during the financial years identified.

Question 2(a):

We recognise the Northern Ireland Public Service Alliance. The only staff time made available is to enable the Branch official's time off to attend internal meetings. We have calculated this to amount to 18 Hours per calendar year (i.e 3 staff x 6 hours)

Question 2(b):

Please note the response above.

Question 3(a):

Yes. Trade Union subscriptions can be deducted from staff salaries

Question 3(b):

We have outsourced the Payroll function to HR Connect who provide the Service to the Northern Ireland Civil Service. We do not hold any information in relation to the specific charge for the provision of such a service.

If you have queries about this request or the decision please contact the Board quoting the reference number above. If you are unhappy with the service you have received and wish to make a complaint or request a review you should write to the Board's Chief Executive at the following address:

Northern Ireland Policing Board
Waterside Tower
31 Clarendon Road
Clarendon Dock
Belfast BT1 3BG

Email: foi@nipolicingboard.org.uk

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner. Generally, the Information Commissioner's Office cannot

investigate or make a decision on a case unless you have exhausted the complaints procedure provided by the Board. The Information Commissioner can be contacted at:-

The Information Commissioner's Office – Northern Ireland
3rd Floor
12 Cromac Place
Gasworks
Ormeau Road
Belfast
BT7 2JB.

Telephone: - 0303 1231114
Email: - ni@ico.org.uk

Please be advised that all Policing Board replies under Freedom of Information will be released into the public domain via our website @ www.nipolicingboard.org.uk.

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.