



## FREEDOM OF INFORMATION REQUEST

**FOI Reference number: FOI 23/2013**

**Date: 22 May 2013**

### **Request:**

I would like to request the following information under the Freedom of Information Act.

1. Following devolution of policing and justice powers in Northern Ireland and the creation of the Department of Justice, did any staff within your organisation change pay scales?

If so please give:

- a) the names (e.g. NIO /NICS) of each pay scale (for before and after devolution)
  - b) the type and grade of staff it applied to e.g. admin or senior staff etc.
2. If the pay scales did change please give :
    - a) The start date for this process
    - b) The end date for this process
    - c) The length of time this process took to complete
  3. If the pay scale did not change, can you please give the details of the pay scale that is currently active along with type and grade of staff it applies to e.g. admin or senior staff etc.
  4. If the pay scales have not changed but your organisation is in the process of changing them,  
can you please give :
    - a)The start date for this process
    - b)The names of each pay scale (e.g. NIO/NICS) involved in the change

### **Answer:**

I will respond to your request for information in the order received;

1. No Northern Ireland Policing Board (NIPB) staff changed pay scales
2. Not applicable as the scales did not change (see answer to Question 1).
3. NIPB follows the NICS pay scales which can be accessed in full at <http://www.dfpni.gov.uk/pay> and specifically in relation to the type and grade - [http://www.dfpni.gov.uk/2012-13\\_and\\_2013-14\\_pay\\_scales\\_final\\_version.pdf](http://www.dfpni.gov.uk/2012-13_and_2013-14_pay_scales_final_version.pdf)

The NIPB has therefore not supplied you with this information as the exemption as Section 21 (Information accessible by other means) of the Freedom of Information Act 2000 is engaged.

4. NIPB is not in the process of changing pay scales

If you have queries about this request or the decision please contact the Board quoting the reference number above. If you are unhappy with the service you have received and wish to make a complaint or request a review you should write to the Board's Chief Executive at the following address:

Northern Ireland Policing Board  
Waterside Tower  
31 Clarendon Road  
Clarendon Dock  
Belfast BT1 3BG

Email: [foi@nipolicingboard.org.uk](mailto:foi@nipolicingboard.org.uk)

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner. Generally, the Information Commissioner's Office cannot investigate or make a decision on a case unless you have exhausted the complaints procedure provided by the Board. The Information Commissioner can be contacted at:-

The Information Commissioner's Office – Northern Ireland  
3rd Floor  
12 Cromac Place  
Gasworks  
Ormeau Road  
Belfast  
BT7 2JB.

Telephone: - 02890 269 380  
Email: - [ni@ico.gsi.gov.uk](mailto:ni@ico.gsi.gov.uk)

Please be advised that all Policing Board replies under Freedom of Information will be released into the public domain via our website @ [www.nipolicingboard.org.uk](http://www.nipolicingboard.org.uk).

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.